

第三章
CHAPTER 03

行政總部
Administration
Branch

堅決反貪 從未改變
Stand Firm against Corruption.
Our Mission Continues.



職責

行政總部協助廉政專員履行《廉政公署條例》(第204章)所訂明的職責,負責廉政公署(廉署)的一般行政,包括:

- 修訂及執行《廉政公署常規》;
- 財政管理及開支預算;
- 人力資源管理;
- 職員關係與福利;及
- 編製《廉政公署年報》。

此外,行政總部亦負責以下有關廉署機構及行政工作:

- 傳訊及傳媒事務;
- 國際聯絡及培訓;
- 物料與服務供應及採購;
- 辦公室策劃及管理;
- 總務;
- 翻譯服務;
- 檔案管理;及
- 環境管理。

因應廉政專員在二零二二年一月五日出任國際反貪局聯合會(聯合會)主席,廉署已在翌日改組,把行政總部擴展為國際合作及機構事務處,並接手聯合會秘書處的工作,以及支援廉政專員執行聯合會職務。

策略

行政總部為執行處、防止貪污處和社區關係處在履行其職責提供專業支援,同時確保廉署內部嚴格遵守政府的管理及行政規例和程序。

DUTIES

The Administration Branch (ADM) assists the Commissioner in exercising his statutory duties under the *Independent Commission Against Corruption Ordinance* (Cap 204), including matters relating to:

- Revision and execution of the *Commission Standing Orders*;
- Control of finance and estimates of expenditure;
- Human resource management;
- Staff relations and welfare; and
- Publication of *ICAC Annual Report*.

ADM also performs the following corporate and administrative functions:

- Communications and media relations;
- International liaison and training;
- Procurement and supplies of goods and services;
- Office accommodation management;
- General office support;
- Translation;
- Records management; and
- Green management.

Following the Commissioner's assumption of presidency of the International Association of Anti-corruption Authorities (IAACA) on 5 January 2022, the organisation of the Independent Commission Against Corruption (ICAC) had been restructured with the establishment of International Cooperation and Corporate Services Department through the expansion of ADM to take over the work of the IAACA's Secretariat and support the Commissioner to fulfil the mandates of the presidency.

STRATEGIES

ADM provides professional support to the Operations, Corruption Prevention and Community Relations Departments in fulfilling their mandates and at the same time oversees the consistent application of and compliance with government regulations and procedures in processing management and administrative matters within ICAC.

財務事宜

廉署的經費以一個獨立開支總目支付。廉署每年的開支預算，須由貪污問題諮詢委員會審核，然後根據《廉政公署條例》(第204章)第14(1)條的規定呈交行政長官審批。廉署的帳目須按照一般政府的規例和程序辦理，並如其他政府部門的帳目一樣，受審計署署長審核。

人力資源管理

廉署在二零二一年年底的編制及在職人數列載於圖表3-1。年內，共有68位部門職系及36位一般及支援職系人員離職，總流失率為7.3%。

廉署人員通常以合約方式聘用，合約期滿後可獲約滿酬金，當中約77%屬廉署特有職系，按廉署人員薪級表支薪，他們的薪酬及服務條件都是根據紀律人員薪俸及服務條件常務委員會所提供的意見而訂定；其餘的人員則屬一般及支援職系，他們的薪酬與同等職級的公務員相同。

FINANCE MATTERS

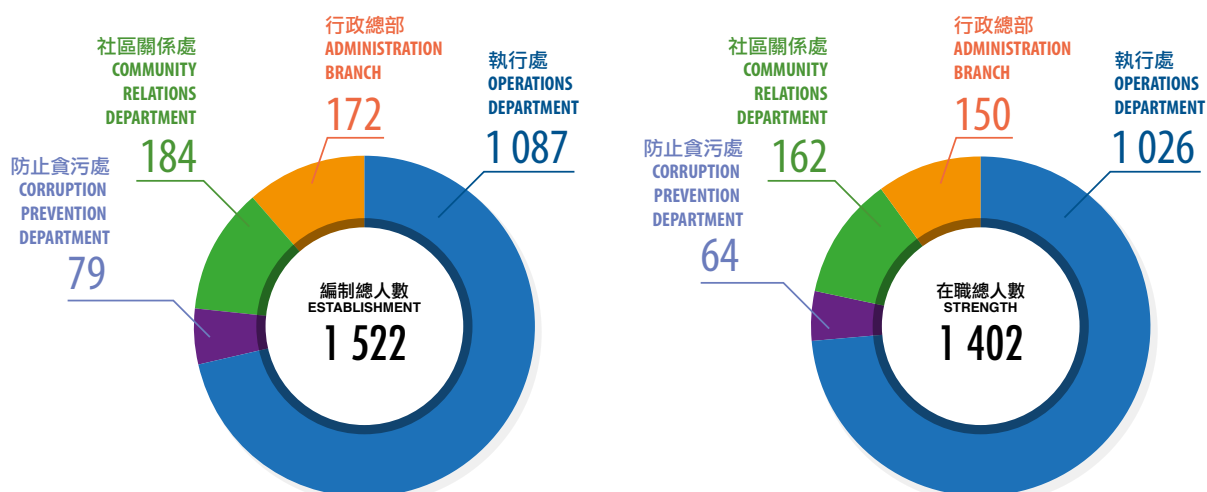
ICAC is financed from a single head of expenditure. Its annual estimates are considered by the Advisory Committee on Corruption, before submission to the Chief Executive for approval in accordance with section 14(1) of the *Independent Commission Against Corruption Ordinance* (Cap 204). ICAC's accounts are administered according to government regulations and procedures and are subject to examination by the Director of Audit in the same way as the accounts of other government departments.

HUMAN RESOURCE MANAGEMENT

The establishment and staff strength of ICAC as at 31 December 2021 are shown in Figure 3-1. During the year, 68 departmental grades officers and 36 general and support grades officers ceased service with ICAC, resulting in an overall wastage rate of 7.3%.

ICAC staff are normally appointed on gratuity-bearing agreements. Some 77% of the staff are employed in grades special to ICAC and are remunerated on the ICAC Pay Scale. Their pay and conditions of service are subject to the advice of the Standing Committee on Disciplined Services Salaries and Conditions of Service. The remaining staff members belong to general and support grades and are paid the same salaries as their counterparts in the Civil Service.

圖表 3-1：編制及在職人數
Figure 3-1: Establishment and staff strength

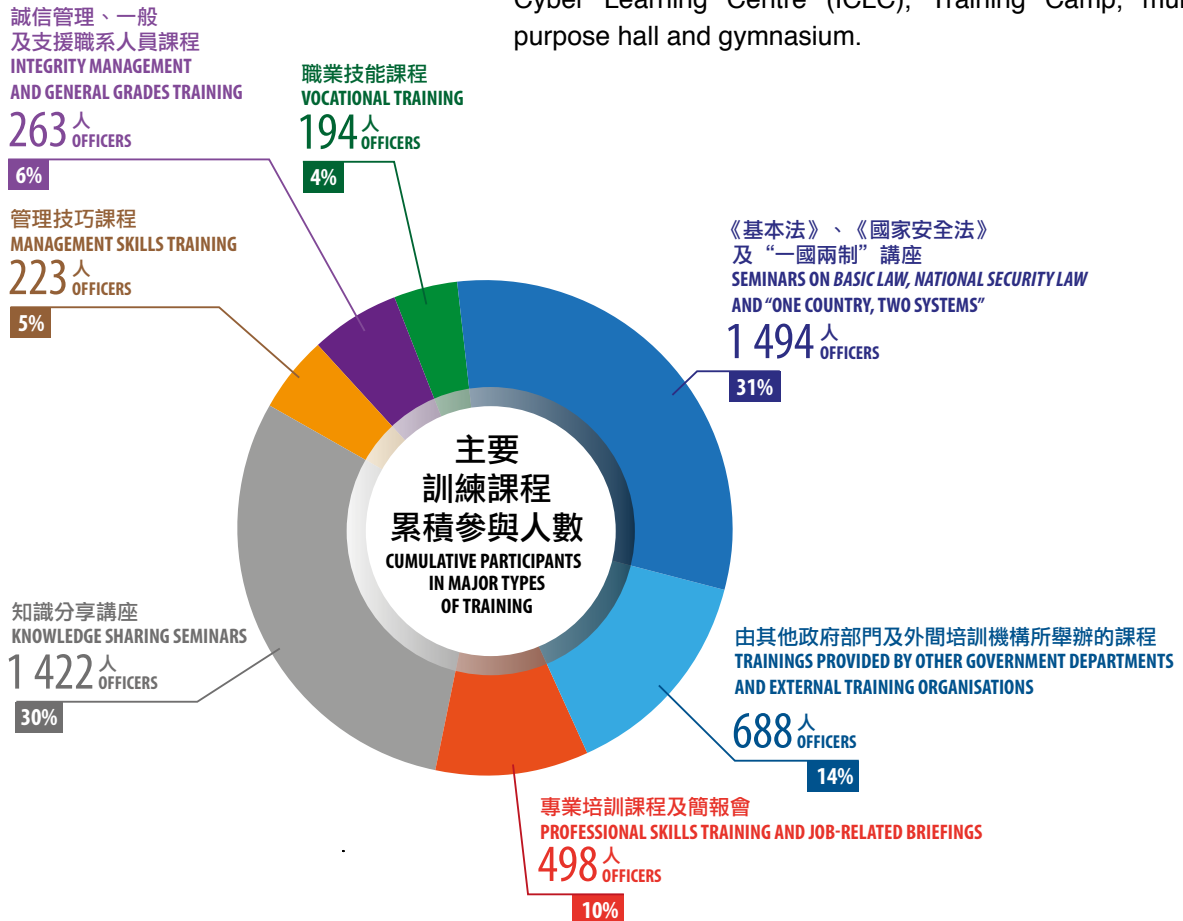


培訓及發展

人力資源發展小組負責為防止貪污處、社區關係處和行政總部部門職系人員，以及署內所有一般和支援職系人員提供培訓及發展課程，亦為執行處人員安排一般培訓；並且負責管理各項培訓設施，包括學習資源中心、網上學習中心、訓練營、多用途訓練館及健身室。

TRAINING AND DEVELOPMENT

The Human Resource Development Section is responsible for the training and development of officers from the Corruption Prevention Department, the Community Relations Department, ADM and the General and Support Grades, as well as arranging general training for officers of the Operations Department. The Section also manages the training facilities, including Learning Resources Centre, Cyber Learning Centre (ICLC), Training Camp, multi-purpose hall and gymnasium.



課程內容 Course Content

- 虛擬平台演說、金融科技道德與風險、運用社交媒體法律知識、大數據運用、與伊斯蘭教國家跨文化溝通、內部審計、內部審計報告撰寫、活動管理及行政事務課程
Presentation Skills for Virtual Platforms, Fintech Ethics and Risks, Legal Aspects of Using Social Media in Workplace, Use of Big Data, Cross-cultural Communications with Muslim-majority Countries, Internal Auditing, Written Communication (Audit Report) for Internal Auditors, Event Management and Administrative Matters
- 知識分享講座(包括選舉、國際聯繫、誠信領導、金融財務界的最新發展)
Knowledge Sharing Seminars on Elections, International Liaison, Ethical Leadership and Latest Development of Financial Sector
- 演說、督導、有效人際關係及網絡、工作表現評核報告撰寫及創意解難優化決策
Presentation Skills, Supervisory Skills, Interpersonal and Networking Skills, Performance Appraisal Writing, and Creative Problem Solving and Decision Making
- 誠信管理課程及一般及支援職系人員課程
Integrity Management Training and General Grades Training
- 入職課程、電腦軟件應用及語文運用
Induction Course, Software Applications and Language Courses
- 《基本法》、《國家安全法》及“一國兩制”講座
Seminars on *Basic Law*, *National Security Law* and “One country, Two systems”
- 由政府部門及外間培訓機構所舉辦的課程
Various trainings provided by government departments and external training organisations

於二零二一年，小組共舉辦了65個內部課程及研討會，累積參加人數為4 094人，同時安排了688位同事參加由政府部門及外間培訓機構所舉辦的各項訓練課程。課程涵蓋專業發展、工作技巧、知識分享講座、管理技巧、《基本法》及《國家安全法》講座、語文和資訊科技等，以協助同事了解其專業領域內最新的發展，提升其專業技能、管理及工作技巧。為推廣數碼學習和提升同事的學習體驗，小組於年內為網上學習中心的介面進行優化，並進一步豐富學習及參考資源。為了鼓勵同事透過廉署的網上學習中心和政府的公務員易學網的網上資源自學及持續進修，小組推出“智好學獎勵計劃”，也藉此表揚在網上努力學習的同事。與二零二零年相比，廉署的網上學習平台的課程登記及瀏覽人次，分別增加了約15倍和七倍。

In 2021, 65 in-house courses and seminars were conducted with an accumulated attendance of 4 094 officers, while 688 officers were placed to various training courses organised by government departments or external organisations. A wide range of professional development courses, job-related briefings, knowledge sharing seminars, management skills courses, *Basic Law* and *National Security Law* seminars, language and information technology training, etc. were covered to help keep officers abreast of the latest trend in their related fields and further enhance their professional, management and job skills. To promote digital learning and enhance the officers' learning experience, the interface of ICLC was revamped, with its learning and reference resources enriched. In order to encourage self-learning and continuous development through ICLC and the Government's Cyber Learning Centre Plus, an Outstanding Learner Awards Scheme was launched to recognise staff who made conscious efforts in online learning. About fifteen-fold and seven-fold increases in course registration and access to the ICLC were recorded respectively, compared to 2020.



有效人際關係課程

Training on Effective Interpersonal and Networking Skills



基本管理課程

Fundamental Management Skills Workshop

與伊斯蘭教國家跨文化溝通課程

Training on Cross-cultural Communications with Muslim-majority Countries

有關“完善選舉制度”的簡報會

Briefing on “Improving Electoral System”



職員關係與福利

職員關係小組負責處理廉署的職員關係和同事的福利事宜。為了提倡工作與生活之間的平衡，以及照顧廉署人員的福祉，小組與廉署職員康樂會不時舉辦各項康體及福利活動，並鼓勵同事參與社會服務及慈善活動。此外，小組亦會透過行之有效的職員協商委員會制度、福利探訪及職員建議書計劃，加強管職雙方就員工關注事宜的溝通。

STAFF RELATIONS AND WELFARE

Staff Relations Section is designated to handle staff relations and welfare matters in ICAC. To promote a work-life balance and take care of the well-being of staff members, during the year, the Section and the ICAC Staff Club organise wellness and welfare activities from time to time. Besides, they encourage staff to participate in social affairs and charitable activities. The Section also aims at enhancing communications between management and staff through the time-tested staff consultative committee system, welfare visits and Staff Suggestions Scheme.

舉行 11 次職員協商委員會會議及 16 次福利探訪

Conducted 11 staff consultative committees meetings and 16 welfare visits

透過定期會議及會面，廉署人員可就有關服務條件、福利及共同關注的事宜表達意見

To allow staff members to express their views on matters relating to conditions of service, welfare and issues of common concern through regular meetings

舉辦 46 項康體及聯誼活動

Organised 46 sports, recreational, wellness and social activities

向同事推廣健康生活模式，促進工作與生活之間的平衡

To promote a healthy life style and work-life balance among staff

職員建議書計劃收到 42 份建議

42 suggestions received under Staff Suggestions Scheme

鼓勵同事就善用資源、改善工作效率及保護環境等範圍提出建議

To encourage staff to make suggestions to improve resource management, work efficiency and environmental protection measures, etc.

儲蓄互助社擁 854 名社員及近 1.8 億元存款

Credit Union registered 854 members and maintained a total savings of around \$180 million

根據《儲蓄互助社條例》(第 119 章) 鼓勵社員儲蓄，並為社員提供貸款服務

To promote thrift and provide credit service to members in accordance with the *Credit Unions Ordinance* (Cap 119)

職業安全健康

廉署致力為員工提供安全和健康的工作間，署內有 90 名職安健主任，負責在其所屬部門內，支援各項有關職安健的計劃和措施，包括顯示屏幕設備評估和工作間安全檢查計劃；而 21 名在二零二一年新任命的職安健主任皆參加了顯示屏幕設備評估合格證書課程。



OCCUPATIONAL SAFETY AND HEALTH

ICAC is committed to providing and maintaining a safe and healthy work environment for all staff. A total of 90 officers are now serving as occupational safety and health (OSH) managers in different units to assist in the implementation of various OSH initiatives and measures, such as Display Screen Equipment Assessment and Office Safety Inspection. The 21 newly appointed OSH managers in 2021 have all attended the Certificate of Competence in Display Screen Equipment Assessment Course.

頌鉢聲音療癒減壓工作坊

Sound Therapy Workshop for Stress Reduction

年內，廉署安排了各種職安健活動及培訓課程，還包括消防安全講座、體力處理操作、安全使用顯示屏幕設備及一般辦公室安全講座和頌鉢聲音療癒減壓工作坊，以配合廉署人員的工作需要。為推廣職安健，廉署定期透過內聯網更新及發放相關資訊。

During the year, various activities and training courses such as Fire Safety Talk, Safety Talk on Manual Handling, Display Screen Equipment and General Office Safety, and Sound Therapy Workshop for Stress Reduction were arranged to meet OSH needs of our staff. We also updated and disseminated OSH information through intranet regularly to promote the awareness of OSH.

環境管理

廉署致力提倡及營造環保文化，確保辦公室環境和運作合乎環保原則。由助理處長(行政)領導的環境管理工作委員會在部門環保經理的協助下，專責檢討和監察廉署推行環保工作的進展。委員會除負責收集有關環境管理工作的意見和建議外，亦會積極研究各項新的環保措施。在二零二一年，委員會繼續推行各項涵蓋減廢、廢物回收及循環再造、節約能源與用水，以及環保採購的環保措施。

GREEN MANAGEMENT

ICAC is committed to promoting and creating an environmentally friendly culture and integrating green measures into our office operation and environment. A dedicated Environmental Management Committee, headed by the Assistant Director (Administration) and assisted by a team of Departmental Green Managers, is tasked to review and monitor ICAC's environmental performance. The Committee also analyses feedback and suggestions on green management and actively identifies new green initiatives. In 2021, the Committee continued to implement green measures through waste reduction, waste recycling and reuse, energy and water conservation, and green procurement.

傳訊及傳媒事務

傳訊及傳媒事務組向廉署高層管理人員建議傳媒宣傳策略，藉新聞媒體推行公署的傳訊計劃。該組與傳媒一直保持良好溝通和聯繫，透過各大新聞媒體宣傳廉署最新反貪工作，提升透明度以加強市民對公署的了解。

COMMUNICATIONS AND MEDIA RELATIONS

The Communications and Media Relations Office advises the senior management of ICAC on the formulation of media strategies and implements the Commission's media plans. Through maintaining effective communications and close rapport with the media, the Office strives to publicise ICAC's latest anti-corruption work, enhance the

年內，該組發出共 214 份新聞稿，向市民大眾公布廉署的主要動向、執法行動、法庭案件及

防貪教育活動，並適時回應社會關注的議題。除了與傳媒的日常聯繫外，該組年內處理了逾 140 項傳媒查詢。

此外，該組共安排 26 次新聞簡報會及傳媒訪問，由廉署人員介紹不同範疇的廉政工作，包括年內兩場公共選舉的“全覆蓋”宣傳教育活動及執法部署，涉及銀行業界及保險業界的貪污趨勢及相關執法行動；以及為建造業界推出“『誠』建商約章”等。此外，該組不時與本地報刊和網上新聞媒體合作，為重點活動及計劃刊載專題文章及宣傳，例如廉潔立法會選舉及“青年製造”計劃等。

該組亦為四個諮詢委員會主席舉行周年新聞簡報會，回顧委員會於年內監察廉署的工作。

Commission’s transparency and keep the public abreast of its anti-corruption initiatives through news media platforms.

During the year, the Office issued a total of 214 press releases to promulgate ICAC’s major activities, operations, court cases and preventive education initiatives. Timely responses were also delivered to the news media to address issues of concern. Apart from regular day-to-day liaison, the Office handled over 140 enquiries from the news media.

Separately, the Office arranged a total of 26 press briefings and interviews in which ICAC representatives presented various anti-corruption initiatives, including ICAC’s “All-Embracing” publicity campaign and operation in upholding the two public elections, emerging corruption trends and enforcement actions in relation to the banking and insurance industries, and launching of construction industry’s “Integrity Charter”. In addition, the Office regularly collaborated with local newspapers and online news media to run feature articles and publicity campaigns for various activities and projects, including the Clean

新聞簡報會及傳媒訪問介紹廉署不同範疇的工作

Press briefings and interviews on various anti-corruption initiatives



四個諮詢委員會主席舉行周年新聞簡報會，回顧年內的工作

Chairpersons of the four advisory committees reviewing their job in an annual press briefing



國際聯絡及培訓

國際聯絡培訓組主要負責統籌與執法行動無關的國際聯絡工作，向國際社會宣傳香港的廉潔狀況、有效的反貪制度、堅實的法治和廉署工作，為其他司法管轄區的反貪機構提供國際反貪能力建設和諮詢服務，在不同的國際反貪平台發揮領導角色，以及進行反貪研究。

就向其他司法管轄區的反貪機構提供能力建設培訓課程和諮詢服務，國際聯絡培訓組已與超過 60 個《聯合國反腐敗公約》締約國建立聯繫。二零二一年，由於新型冠狀病毒病疫情仍然嚴峻，國際聯絡培訓組透過網上平台，分別與加蓬、希臘、巴布亞新幾內亞及剛果共和國的反貪機構分享香港的反貪經驗和探討培訓合作，並為不丹、希臘、摩洛哥、阿曼、斯里蘭卡、菲律賓和“亞洲開發銀行和經濟合作及發展組織亞太區反貪污行動計劃”成員經濟體的反貪機構，舉辦視像反貪培訓課程，共有逾 470 名反貪官員參與該課程，並獲一致好評。

年內，廉署加強了在國際反貪社會的領導角色。廉政專員得到中央人民政府及香港特別行政區政府的批准，並在聯合會執行委員會的支持下，在二零二二年一月五日舉行的聯合會會員大會上當選聯合會新一屆主席。同日，國際聯絡培訓組協助廉政專員以聯合會主席的

Legislative Council Elections and “Multi-media Youth-for-Youth Co-creation Project”.

The Office also coordinated an annual press briefing for chairpersons of the four advisory committees overseeing ICAC’s work to review their job during the year.

INTERNATIONAL LIAISON AND TRAINING

The International Liaison and Training Group is responsible for coordinating non-operational international liaison; promoting Hong Kong’s probity environment, effective anti-corruption regime and strong rule of law and ICAC’s work in the global arena; providing international anti-corruption capacity building and consultancy service to anti-corruption agencies of various jurisdictions; playing a leading role on international anti-corruption platforms; and conducting anti-corruption research and analysis.

On offering capacity building programmes and consultancy services to our counterparts of other jurisdictions, the Group has established connections with more than 60 countries which are States Parties to the *United Nations Convention against Corruption*. As the coronavirus pandemic remained serious in 2021, the Group continued to share Hong Kong’s anti-corruption experience and discuss training collaborations with our counterparts in Gabon, Greece, Papua New Guinea and Republic of the Congo respectively via online platforms, and organise online capacity building programmes for the anti-corruption agencies of Bhutan, Greece, Morocco, Oman, Sri Lanka,

國際聯絡培訓組為“亞洲開發銀行和經濟合作及發展組織亞太區反貪污行動計劃”成員經濟體的反貪機構舉辦能力建設課程

International Liaison and Training Group organising capacity building programme for anti-corruption agencies of member economies of the Asian Development Bank and Organisation for Economic Co-operation and Development Anti-Corruption Initiative for Asia-Pacific



身份召開新一屆執行委員會第一次會議。會議中廉署國際合作及機構事務處處長獲委任為聯合會秘書長。國際聯絡培訓組亦會肩負聯合會秘書處的任務，在繼續執行其國際聯繫及培訓工作外，協助廉政專員和國際合作及機構事務處處長履行其聯合會主席，以及秘書長的職責，在其三年任期內推動聯合會的國際使命和聯合會的會務。在籌備選舉過程中，國際聯絡培訓組分別與法國、匈牙利、印尼、意大利、肯尼亞、馬來西亞、毛里裘斯、新西蘭、波蘭、卡塔爾、羅馬尼亞、塞內加爾、南非、斯里蘭卡和阿拉伯聯合酋長國的反貪官員舉行會議，以加強彼此在國際反貪工作和聯合會平台上的合作，並就反貪工作交流意見。

廉署作為聯合會培訓委員會的召集人，亦積極協調由聯合會和馬來西亞反貪污委員會合辦的聯合會第二次培訓課程。

國際聯絡培訓組繼續透過廉署網頁的“國際視點”網上平台和電子通訊向國際社會推廣香港最新的廉潔環境、有效的反貪制度及穩健的法治等競爭優勢。資深廉署人員亦在不同的國際場合，分享香港成功的反貪模式、經驗和良好做法，其中包括由聯合國亞洲及遠東預防犯罪和罪犯待遇研究所主辦的東南亞國家良好管治區域研討會、聯合國毒品和犯罪問題辦公室所策劃的網上研討會，以及新加坡新躍社科大學探討管治與貪污問題的國際會議。

內地聯繫方面，國際聯絡培訓組繼續與國家監察委員會、廣東省監察委員會及澳門廉政公署保持聯繫，共同探討大灣區廉政協作的

the Philippines and member economies of the Asian Development Bank and the Organisation for Economic Co-operation and Development - Anti-Corruption Initiative for Asia-Pacific, reaching a total of over 470 graft fighters with positive feedback.

In the year, ICAC stepped up its leading role in the international anti-corruption community. With the approval of the Central People's Government and the Government of the Hong Kong Special Administrative Region, as well as the support of the Executive Committee of IAACA, the Commissioner was elected as the President of IAACA for the new term at the General Meeting of the Association on 5 January 2022. On the same day, the Group assisted the Commissioner, as the President of IAACA, in organising the first Executive Committee meeting for the new term during which the Director of International Cooperation and Corporate Services of ICAC was appointed as Secretary-General of the Association. The Group, which took up the Secretariat of the Association among its other work portfolio, would assist the Commissioner and the Director as IAACA President and Secretary-General respectively in discharging their mandates in advancing the international mission of the Association and the administration of the Secretariat in their three-year term. In the run-up to the election, the Group also held meetings with our counterparts in France, Hungary, Indonesia, Italy, Kenya, Malaysia, Mauritius, New Zealand, Poland, Qatar, Romania, Senegal, South Africa, Sri Lanka and the United Arab Emirates respectively to strengthen anti-corruption collaboration and exchange views on anti-corruption work and the IAACA platform.

Being the Convenor of the Training Committee of IAACA, ICAC proactively coordinated the Second IAACA Training

廉政公署人員為不丹反貪機構人員提供防貪和社區教育培訓

ICAC officers providing corruption prevention and community education trainings to Bhutan's anti-corruption agency



廉政公署人員在國際場合分享香港的成功反貪模式

ICAC officers sharing Hong Kong's successful anti-corruption model in international events

Programme jointly hosted by the Association and the Malaysian Anti-Corruption Commission.

The Group continued to update the international community on Hong Kong's latest integrity environment, robust anti-corruption regime as well as the city's strong system based on the rule of law through the online platform "International Perspective" on ICAC's corporate website as well as e-alerts. Senior ICAC officers also shared Hong Kong's successful anti-corruption model and experience as well as best practices in various international events, including the Regional Seminar on Good Governance for Southeast Asian Countries organised by the United Nations Asia and Far East Institute for the Prevention of Crime and the Treatment of Offenders, webinars hosted by the United Nations Office on Drugs and Crime, and the International Conference on Governance and Corruption of the Singapore University of Social Sciences.

On Mainland liaison, the Group continued to maintain close contact with the National Commission of Supervision, the Guangdong Provincial Commission of Supervision and the Commission Against Corruption of Macao to explore the way forward for anti-corruption collaboration in the Greater Bay Area. Serving as a pilot project for closer cooperation, the Group partnered with the Qianhai Anti-Corruption Bureau to conduct a survey on the needs for corruption prevention services of Hong Kong enterprises in Qianhai, Shenzhen. The survey findings were useful for ICAC and the related Mainland anti-corruption authorities to formulate suitable strategies for enhancing ethical business culture in the region, such as organising corruption prevention seminars and offering advisory services to enterprises.

The Group manages the Centre of Anti-Corruption Studies and International Training which houses a library with a collection of books, journals, literature and legal publications. With these useful resources, the Group continued to maintain mutual exchange with local and overseas academia and practitioners and conducted

新方向。作為深入合作的試點項目，國際聯絡培訓組與前海廉政監督局合辦問卷調查，收集在深圳前海營運的香港企業對防貪服務需求的意見。調查結果有助廉署和相關內地反貪機構制訂合適策略，例如舉辦防貪研討會及向企業提供諮詢服務等，以提升區內的誠信營商文化。

由國際聯絡培訓組管轄的廉政建設研究及國際培訓中心設有圖書館，藏書豐富，包括各類與廉政建設有關的學術和法律書籍及期刊，供海內外學者及反貪專家進行反貪研究時使用。國際聯絡培訓組亦開展了多項反貪研究，以支援國際反貪培訓及諮詢事宜。

境外訪客

作為國際社會中具領先地位的反貪機構之一，廉署經常與各國機構分享打擊和預防貪污的經驗。二零二一年，受新型冠狀病毒病疫情、相關入境限制及檢疫措施的影響，所有其他司法管轄區人員到訪廉署的計劃因而延期或取消。另一方面，廉署於年內透過網上平台與海內外的反貪機構保持聯繫，分享香港的反貪經驗。

獎章和嘉許狀

二零二一年，廉署有兩名人員獲頒授香港廉政公署卓越獎章和三名人員獲頒授香港廉政公署榮譽獎章。此外，有 144 名人員獲頒授長期服務獎項，六名人員獲頒授廉政專員嘉許狀，以及 26 名人員獲頒授部門首長嘉許狀。

research projects on different subjects to support anti-corruption training and consultancy services.

NON-LOCAL VISITORS

As one of the leading anti-corruption agencies in the world, ICAC regularly shares its experience in fighting and preventing corruption with organisations from all over the world. Nevertheless, due to the coronavirus pandemic and the associated travel restrictions and quarantine measures, visit programmes by delegations from other jurisdictions have been postponed or cancelled. On the other hand, ICAC maintained close contact with non-local counterparts and shared with them our anti-corruption experiences through online platforms in the year.

AWARDS AND COMMENDATIONS

In 2021, two officers were awarded the Hong Kong ICAC Medal for Distinguished Service and three officers were awarded the Hong Kong ICAC Medal for Meritorious Service. In addition, 144 officers also received long service awards, six officers received the ICAC Commissioner's Commendation and 26 officers received the ICAC Heads of Department's Commendations.



廉政專員和處長級人員與獲頒授香港廉政公署卓越獎章及香港廉政公署榮譽獎章的廉政公署人員合照

Commissioner and senior directorates taking group photo with the awardees of the Hong Kong ICAC Medal for Distinguished Service and the Hong Kong ICAC Medal for Meritorious Service