

2022

REPORTS OF
ICAC ADVISORY
COMMITTEES

廉政公署
諮詢委員會
報告



中華人民共和國香港特別行政區

廉政公署

INDEPENDENT COMMISSION AGAINST CORRUPTION
HONG KONG SPECIAL ADMINISTRATIVE REGION OF THE PEOPLE'S REPUBLIC OF CHINA

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貪污問題諮詢委員會

ADVISORY COMMITTEE ON CORRUPTION

向行政長官提交之 二零二二年工作報告

行政長官李家超先生：

職權範圍及委員名錄

貪污問題諮詢委員會（委員會）是廉政公署（廉署）主要的諮詢機構，負責監察廉署的整體工作方針、人手編制和行政事務政策等。委員會的職權範圍及二零二二年委員名錄分別載於**附錄甲**及**附錄乙**。委員會除了由審查貪污舉報諮詢委員會、防止貪污諮詢委員會和社區關係市民諮詢委員會的主席擔任當然委員外，還有多名委任委員。陳克勤議員及石禮謙先生於二零二二年底卸任，新任委員陳勇議員及盧偉國議員將於二零二三年加入委員會。

委員會的工作

二零二二年，香港仍然面對新型冠狀病毒肺炎疫情肆虐的嚴峻挑戰，廉署一直緊守崗位，透過執法、防貪及教育，堅定不移地履行肅貪倡廉使命。委員會繼續與廉署並肩同行，確保廉署有效執行反貪職責。年內，委員會共召開兩次會議，審議香港的貪污狀況和廉署四個部門的首長作出的工作匯報。

全方位肅貪倡廉

委員會知悉香港社會高度廉潔，貪污維持在很低水平。根據《二零二二年廉政公署周年民意調查》，幾乎全部（98.9%）受訪者表示在過去12個月沒有親身遇到貪污情況。

廉署的反貪工作繼續獲得國際社會的稱許，在透明國際的《二零二二年清廉指數》、國際管理發展學院《二零二二年世界競爭力年報》的“行賄和貪污不存在”指標，以及World Justice Project《二零二二年法治指數》有

ANNUAL REPORT 2022 TO THE CHIEF EXECUTIVE

The Chief Executive the Honourable
Mr John LEE Ka-chiu,

TERMS OF REFERENCE AND MEMBERSHIP

The Advisory Committee on Corruption (ACOC) is the principal advisory body of the Independent Commission Against Corruption (ICAC) and oversees, among other things, its work programmes, staffing and administrative policies. The terms of reference and membership of ACOC in 2022 are at **Annexes A** and **B** respectively. The Chairmen of the Operations Review Committee, the Corruption Prevention Advisory Committee and the Citizens Advisory Committee on Community Relations are the ex-officio members serving ACOC together with other appointed members. At the end of 2022, the Hon CHAN Hak-kan and Mr Abraham SHEK Lai-him retired from ACOC, whilst new members, the Hon CHAN Yung and Dr the Hon LO Wai-kwok joined the Committee in 2023.

WORK OF THE COMMITTEE

Despite the tremendous impact arising from the coronavirus pandemic in 2022, the ICAC remained relentless and committed to achieving its anti-corruption mission through law enforcement, corruption prevention and community education. Facing the challenges together with the ICAC, ACOC continued to ensure the Commission's effectiveness in discharging its duties in the anti-corruption cause. During the year, ACOC held two meetings to review the corruption situation in Hong Kong and the work of the ICAC presented by the heads of the four ICAC departments.

Holistic Anti-Corruption Strategy

ACOC noted that Hong Kong remained a clean society with a very low level of corruption. The *ICAC Annual Survey 2022* showed that almost all (98.9%) of the respondents had not come across corruption personally in the past 12 months.

The ICAC has earned international acclaim for the high efficacy of its anti-corruption work. Hong Kong continued to be ranked as

關“消除貪污”的指標，香港均獲評為全球最廉潔的地區之一。香港的反貪表現評級得到國際認同，成績得來不易。這不但反映廉署的工作具成效，更證明香港的反貪制度及法治十分穩健。

廉署在二零二二年共接獲 1 835 宗與選舉無關的貪污投訴，較二零二一年減少 19%。委員會得悉貪污投訴數字下跌主要是因為二零二二年初第五波疫情肆虐，經濟活動大幅減少以至貪污投訴相繼下跌。在公營機構方面，雖然有個別公務員因涉貪受查或被檢控，但整體公務員隊伍仍然廉潔奉公。委員會明白社會對公職人員的誠信抱極高期望，因此支持廉署在公務員學院的重點領導培訓課程及新入職公務員培訓計劃中，加入廉署誠信培訓環節，及在與公務員事務局合辦的“誠信領導計劃”中，透過專題工作坊和研討會向公務員推廣廉潔信息。

私營機構方面，委員會特別關注樓宇管理業、建造業及金融保險業的貪污情況，而廉署已迅速採取全面的肅貪倡廉策略，以執法、預防及教育加強業界的防貪能力，維護香港廉潔公平的營商環境。委員會得悉廉署於二零二三年一月初進行了一個有關樓宇管理及維修的大型執法行動，成功瓦解一個組織嚴密的貪污集團。廉署亦繼續與物業管理業監管局及市區重建局等持分者保持緊密聯繫，並協助物業管理業監管局在制訂持牌物業管理公司的操守守則及相關作業指南時提供建議。建造業方面，委員會得悉廉署就涉及香港國際機場三跑道系統項目的貪污罪行採取執法行動，以及推出“誠信管理制度”及“『誠』建約章 2.0”、製作誠信風險管理懶人包及《防貪速學短片》等，協助提升建造業的誠信管理。金融保險業方面，廉署加強與金融監管機構的執法合作、與香港金融管理局及行業公會合作編製新的《銀行防貪指南》，以鞏固銀行業的廉潔營商文化。

one of the cleanest places in the world as indicated in the 2022 *Corruption Perceptions Index* of the Transparency International, the “Bribery and corruption do not exist” indicator in the *World Competitiveness Yearbook 2022* released by the International Institute for Management Development as well as the “Absence of Corruption” factor in the *Rule of Law Index 2022* of the World Justice Project. The hard-earned international recognition was a clear evidence of ICAC’s effective work strategy, and also the robust anti-corruption regime and staunch rule of law in Hong Kong.

In 2022, the ICAC received a total of 1 835 corruption complaints (excluding election complaints), representing a 19% decrease when compared to 2021. ACOC noted that the decrease in corruption complaints was attributed to the slowdown in economic activities amid the fifth wave of the pandemic in early 2022. Concerning the public sector, despite isolated cases of civil servants being investigated or prosecuted for corruption offences, the civil service remained clean and honest. ACOC understood the high public expectation on the integrity of civil servants, and therefore supported the ICAC to incorporate its briefing sessions into the Civil Service College’s flagship leadership development programmes and the Induction Programme for Civil Service New Recruits, and promote probity culture across the civil service through thematic workshops and seminars of the Ethical Leadership Programme co-organised with the Civil Service Bureau.

Regarding the private sector, ACOC was concerned about the corruption in the building management industry, the construction industry and the finance and insurance industry; and noticed that the ICAC has swiftly adopted a holistic strategy through law enforcement, prevention and education to strengthen the anti-corruption capabilities of the industries and sustain Hong Kong’s clean and fair business environment. ACOC noted that the ICAC mounted a large-scale operation targeting property management and building renovation in early January 2023, which successfully neutralised a sophisticated corrupt syndicate. The ICAC maintained close liaison with stakeholders such as the Property Management Services Authority (PMSA) and the Urban Renewal Authority, and offered input to PMSA’s codes of conduct and related guidelines for licensees. ACOC noticed that the ICAC conducted an operation against corruption crimes in the Three-runway System Project of the Hong Kong International Airport, introduced the Integrity Management System and Construction Industry Integrity Charter 2.0, and compiled toolkits and a short training video on Integrity Risk Management to assist the construction industry in enhancing its corruption prevention capabilities. The ICAC also strengthened

委員會贊同廉署加強宣傳工作以爭取大眾支持及提高社會各界的反貪意識。有關宣傳工作及重點活動包括：立法會議員到訪廉署、“傳誠之旅”體驗式展覽暨“誠信定向”活動、廉署開放日、“廉政之友”會員周年聚會、“i Junior 小學德育計劃”、“iTeen 中學參與計劃”、“廉政大使計劃”及“iPLUS 青年發展計劃”等。

委員會亦留意到在新任專員領導下，廉署著力加強媒體宣傳，提升“全城傳誠”Facebook 活動專頁為全新的“香港廉政公署”官方專頁，並開設“香港廉政公署”Instagram 官方帳號，讓公眾加深了解廉署的反貪工作。委員會對此深表讚賞。

維護選舉廉潔公正

委員會支持廉署透過嚴正執法，打擊可能構成操控或破壞選舉的行為；並採取預防與介入的策略，在投票日派駐人員於各票站執勤，即場處理市民的查詢及投訴，並監察點票程序，確保所有公共選舉在公平、公開、公正的情況下進行。在教育及宣傳工作方面，廉署採取“全覆蓋”的策略，確保二零二二年行政長官選舉、二零二二年立法會選舉委員會界別補選及二零二三年鄉郊代表選舉廉潔公正。

國際反貪協作

委員會認同廉署積極拓展國際協作網絡。委員會知悉廉署自二零二二年一月接任國際反貪局聯合會主席和成立秘書處以來，即透過由廉署倡議的區域協調機制與世界各地的反貪伙伴建立協作關係，主辦及協調反貪會議及培訓。委員會亦得悉廉署在二零二二年下旬重啟外訪活動，恢復與海外反貪機構和國際組織的面對面交流，致力與國際社會加強反貪協作及闡釋香港的良好法治和穩定社會環境，委員會對此表示支持。委員會亦樂見廉署與國家監察委員會及大灣區的反貪機構保持緊密聯繫，積極配合國家發展和反腐政策，及推進大灣區廉政建設的工作。

collaboration with financial regulators in its enforcement work, and worked with the Hong Kong Monetary Authority and industry associations to publish a new *Corruption Prevention Guide for Banks* to entrench the integrity culture of the banking sector.

ACOC endorsed the ICAC in strengthening its publicity work to enlist the support from the general public and arouse the society's awareness on anti-corruption. These publicity work and signature events included legislators' visit to the ICAC, "Journey for Integrity" experimental exhibition cum guided tours, ICAC Open Day, annual gathering of ICAC Club members, i Junior Programme for Primary School, iTeen Leadership Programme, ICAC Ambassador Programme, and iPLUS Youth Development Programme, etc.

ACOC was pleased to note that under the leadership of the new Commissioner, the ICAC stepped up its media publicity and upgraded its "All for Integrity" activity page to "Hong Kong ICAC" official fanpage in Facebook. A new "Hong Kong ICAC" Instagram official account was also created to share more frequently with members of the public the latest work of the ICAC. ACOC highly commended these initiatives.

Support Clean Elections

ACOC supported the ICAC's robust law enforcement to combat possible acts of manipulating or undermining elections, as well as its adoption of a preventive and intervention approach by deploying officers to the polling stations on polling days to handle public enquiries and complaints on the spot, and monitoring the subsequent vote-counting process to ensure that the elections were conducted in a fair, open and just manner. The ICAC also adopted an "all-embracing" education and publicity strategy to ensure that the 2022 Chief Executive Election, the 2022 Legislative Council Election Committee Constituency By-election and the 2023 Rural Representative Election were clean and fair.

Global Collaboration against Corruption

ACOC acknowledged ICAC's work in extending the international collaboration network. ACOC noted that since the ICAC had taken up the Presidency of International Association of Anti-Corruption Authorities and established the Secretariat in January 2022, the ICAC initiated the regional coordination mechanism with a view to establishing collaboration and partnership with anti-corruption agencies (ACAs) around the world as well as organising and coordinating anti-corruption meetings and training programmes. ACOC also supported ICAC's resumption of overseas visits in

機構管治

委員會繼續發揮有效監察廉署的角色，就廉署的工作提供意見。委員會定期收到廉署內部審計報告，得悉廉署不斷提升內部監管及行政制度，精益求精，委員會對此表示支持。

委員會已審閱廉署二零二三至二四年度預算案，亦在廉署向你呈交二零二二年年報前，審閱該年報。

鳴謝

我在此衷心感謝委員會各委員的貢獻和支持。同時，我和各委員亦感謝廉署人員所作的報告，以及真誠地回答委員的查詢。



貪污問題諮詢委員會主席
廖長江, GBS, JP

late 2022 for face-to-face exchanges with overseas ACAs and international organisations to strengthen anti-corruption collaboration with the international community and impress them on Hong Kong's strong rule of law and stable social environment. ACOC was pleased to note that the ICAC maintained close liaison with the National Commission of Supervision and anti-corruption agencies in the Greater Bay Area in accordance with the national development and anti-graft policy, as well as fostering anti-corruption collaboration in the Greater Bay Area.

Corporate Governance

ACOC continued to exercise an effective monitoring role to advise the ICAC on its work. ACOC received periodic reports on internal audits of ICAC, and noticed and supported ICAC's efforts in making continual improvements to its internal control and administrative systems for enhanced governance.

ACOC considered and endorsed ICAC's draft Estimates of Expenditure for 2023-24, and also scrutinised the *ICAC Annual Report 2022* before it was submitted to you.

APPRECIATION

I wish to take this opportunity to thank members of ACOC for their contributions and support. I, together with other members of ACOC, would also like to place on record our gratitude to ICAC officials for their reports and briefings and sincerity in answering members' enquiries.



Martin LIAO Cheung-kong, GBS, JP
Chairman
Advisory Committee on Corruption

貪污問題諮詢委員會職權範圍

ADVISORY COMMITTEE ON CORRUPTION TERMS OF REFERENCE

二零二二年十二月三十一日
as at 31 December 2022

1. 就香港的貪污問題向廉政專員提供意見，並負責：
 - (a) 監察廉政公署在執行職務、人手編制及行政事務上的政策；
 - (b) 就廉政專員根據《廉政公署條例》第8(2)條所考慮採取的行動提供意見；
 - (c) 聽取廉政專員報告廉政公署對屬員所採取的紀律處分；
 - (d) 審核廉政公署每年的開支預算；
 - (e) 在廉政公署年報呈交行政長官前予以審閱；及
 - (f) 每年向行政長官提交委員會的工作報告。
2. 有需要時，向行政長官反映廉署工作中任何受到委員會關注的事項或該署所面對的問題。

1. To advise the Commissioner of the Independent Commission Against Corruption on any aspect of the problem of corruption in Hong Kong, and, to this end:
 - (a) to keep the operational, staffing and administrative policies of the Commission under review;
 - (b) to advise on action being considered by the Commissioner under section 8(2) of the *Independent Commission Against Corruption Ordinance*;
 - (c) to receive reports by the Commissioner on disciplinary action taken;
 - (d) to consider the annual estimates of expenditure of the Commission;
 - (e) to scrutinise the annual report of the Commission before its submission to the Chief Executive; and
 - (f) to submit an annual report to the Chief Executive on the work of the Committee.
2. To draw to the Chief Executive's attention, as it considers necessary, any aspect of the work of the Commission or any problem encountered by it.

貪污問題諮詢委員會
委員名錄
ADVISORY
COMMITTEE ON
CORRUPTION
MEMBERSHIP

二零二二年十二月三十一日
as at 31 December 2022



廖長江議員, GBS, JP	(主席)	The Hon Martin LIAO Cheung-kong, GBS, JP	(Chairman)
區璟智女士, GBS, JP		Ms AU King-chi, GBS, JP	
陳克勤議員, SBS, JP		The Hon CHAN Hak-kan, SBS, JP	
周雯玲女士		Ms Irene CHOW Man-ling	
林凱章先生, JP		Mr Victor LAM Hoi Cheung, JP	
李秀慧女士, JP		Ms Cecilia LEE Sau Wai, JP	
石禮謙先生, GBS, JP		Mr Abraham SHEK Lai-him, GBS, JP	
審查貪污舉報諮詢委員會主席	(當然委員)	Chairman of the Operations Review Committee	(ex officio)
防止貪污諮詢委員會主席	(當然委員)	Chairman of the Corruption Prevention Advisory Committee	(ex officio)
社區關係市民諮詢委員會主席	(當然委員)	Chairman of the Citizens Advisory Committee on Community Relations	(ex officio)
行政署長	(當然委員)	Director of Administration	(ex officio)
廉政專員	(當然委員)	Commissioner, Independent Commission Against Corruption	(ex officio)
廉政公署執行處首長	(當然委員)	Head of Operations, Independent Commission Against Corruption	(ex officio)

審查貪污舉報諮詢委員會

OPERATIONS REVIEW COMMITTEE

向行政長官提交之 二零二二年工作報告

行政長官李家超先生：

職權範圍及委員名錄

審查貪污舉報諮詢委員會由 13 名非官方成員組成，負責監察廉政公署（廉署）執行處的工作。委員會的職權範圍及委員名錄分別載於**附錄甲**及**附錄乙**。二零二二年六月，林定國先生辭任委員會主席一職，同年七月，本人獲邀繼任為新任主席；二零二二年底，陳振英議員及黃天祐博士則在服務委員會六載後卸任。此外，陳家殷先生和簡慧敏議員於二零二三年新獲委任為委員。

委員會的工作

委員會原訂於二零二二年召開八次會議，審議執行處擬備的報告。然而，因應年內新型冠狀病毒病疫情轉趨嚴峻，其中一次會議被迫取消。在年內的七次會議上，執行處向委員會報告正在調查的重大案件、檢控個案進展、歷時超過一年的調查以及獲廉署保釋六個月以上人士的個案。委員會得知，廉政專員在年內未有行使《防止賄賂條例》（第 201 章）第 17 條賦予的權力簽發搜查令。另外，委員會聽取共 26 宗已完成調查的重大案件報告。

此外，一個由三位非官方成員輪流組成的小組委員會，年內八次審議共 1 638 宗性質較輕並已完成調查的案件及 393 宗無法追查的貪污投訴，並提供意見。委員會隨後聽取並確認小組委員的審議結果。

執行處首長每次均出席委員會會議並匯報執行處的工作概況、貪污投訴統計數字及趨勢，以及委員會關注的事項。委員會亦收到《二零二一年政府人員貪污及舞弊行為年報》，當中剖析政府部門容易出現貪污舞弊的範疇。

ANNUAL REPORT 2022 TO THE CHIEF EXECUTIVE

The Chief Executive the Honourable
Mr John LEE Ka-chiu,

TERMS OF REFERENCE AND MEMBERSHIP

The Operations Review Committee, comprising 13 non-official members, oversees the work of the Operations Department of the Independent Commission Against Corruption (ICAC). Its terms of reference and membership are at **Annexes A** and **B** respectively. Following the resignation of Mr Paul LAM Ting-kuok from his position as Chairman of the Committee in June 2022, I was appointed as the new Chairman in July 2022. At the end of 2022, the Honourable Ronick CHAN Chun-ying and Mr Kelvin WONG Tin-yau retired from the Committee after six years of service, and two new members, namely Mr Samuel CHAN Ka-yan and the Honourable Carmen KAN Wai-mun, joined the Committee in 2023.

WORK OF THE COMMITTEE

Among the eight Committee meetings originally scheduled to be held in 2022 to review reports prepared by the Operations Department, one of the meetings was cancelled due to the aggravating pandemic situation. During the seven meetings that were convened, the Committee received reports and updates from the Operations Department on current major investigations, cases prosecuted at court, ICAC investigations spanning over a year and cases involving persons who had been on ICAC bail for over six months. The Committee noted that no search warrants had been issued by the Commissioner pursuant to section 17 of the *Prevention of Bribery Ordinance* (Cap 201). During the year, the Committee received reports on 26 completed major investigations.

A Subcommittee with three non-official members sitting in rotation was convened on eight separate occasions to consider and advise on 1 638 completed minor investigations and 393 non-pursuable complaints of corruption. Findings of the Subcommittee were reported to the Committee for endorsement.

The Head of Operations attended the Committee meetings to brief members on the work of the Operations Department, corruption

整體貪污情況

香港的貪污情況繼續有效受控，公務員隊伍及公共機構整體誠實可靠，私營企業享有廉潔公平的營商環境。廉署在二零二二年共接獲 1 835 宗貪污投訴（不包括選舉投訴¹），較二零二一年的 2 264 宗減少 19%；可追查的貪污投訴由 1 738 宗減少至 1 438 宗，下跌 17%。委員會得悉貪污投訴數字下跌主因是自年初第五波疫情起經濟活動減少，情況與二零二零年疫情爆發初期相若。整體涉及私營機構的投訴佔 64%，涉及政府部門和公共機構的投訴則分別佔 29% 及 7%。

貪污是社會的毒瘤，非常隱蔽，難以偵測。二零二零年開始肆虐的新型冠狀病毒病疫情亦無可避免地窒礙了執行處的調查，包括面見證人、拘捕行動、海外搜證等工作。委員會樂見執行處調查人員鍥而不捨追查每宗貪污案件。在二零二二年，廉署共檢控 204 人，涉及 104 宗案件（不包括選舉案件），檢控人數較二零二一年的 190 人上升 7%；另有 16 人因干犯輕微罪行而接受警誡。在二零二二年，有 89 人被定罪（不包括選舉案件）。以案件人數及宗數計算的定罪率分別為 80% 及 82%。

委員會察悉，具名投訴佔整體投訴 71%，顯示市民願意挺身而出舉報貪污，並繼續全力支持廉署的反貪工作。

涉及政府決策局 / 部門的貪污投訴

在二零二二年，涉及政府人員的貪污投訴為 533 宗，較二零二一年的 645 宗下跌 17%；可追查投訴則由 426 宗減至 372 宗，下跌 13%。大部份部門的投訴均錄得下跌。由政府各部門轉介的投訴共 113 宗，佔整體投訴 6%。

statistics and trends and other issues of interest. We also received the *Annual Report on Corruption and Malpractice in the Government 2021*, which identified areas susceptible to corruption and malpractices in the Government.

GENERAL CORRUPTION SCENE

The corruption situation in Hong Kong continues to be well under control. The civil service and public bodies in Hong Kong remain clean and honest, while a corruption-free and level playing field is maintained for the private enterprises. In 2022, a total of 1 835 corruption complaints (excluding election complaints) were received, representing a decrease of 19% when compared to 2 264 complaints in 2021. Pursuable complaints also went down by 17% from 1 738 to 1 438. The Committee noted that the decrease was largely attributed to the dampened economic activities hard hit by the fifth wave of the pandemic early this year, which was similar to the situation at the onset of the pandemic outbreak in 2020. Overall, 64% of the corruption complaints concerned the private sector, 29% related to government departments and 7% involved public bodies.

Like a tumor in society, corruption is a crime which is highly insidious and difficult to detect. The deteriorating coronavirus situation since 2020 had inevitably affected the investigative work of the Operations Department, including face-to-face interviews with witnesses, arrest operations and overseas enquiries. The Committee appreciates that the Operations Department pursued each and every corruption case vigilantly with perseverance. In 2022, 204 persons involved in 104 cases (excluding election cases) were prosecuted, up by 7% when compared to 190 persons in 2021, while 16 persons were formally cautioned for minor breaches of offences. In 2022, 89 persons were convicted (excluding election cases). The person-based and case-based conviction rates were 80% and 82% respectively.

The Committee notes that public support for the ICAC's anti-corruption work remains strong with 71% of the complainants identifying themselves when reporting corruption.

CORRUPTION IN THE GOVERNMENT SECTOR

In 2022, 533 complaints concerning staff of government bureaux and departments were received, representing a decrease of 17% when compared to 645 complaints in 2021. The number of pursuable complaints also recorded a drop by 13% from 426 to

註 Notes | ¹ 選舉投訴指涉嫌違反《選舉（舞弊及非法行為）條例》（第 554 章）的投訴。
Election complaints refer to complaints alleging breaches of the *Elections (Corrupt and Illegal Conduct) Ordinance* (Cap 554).

一支廉潔的公務員團隊是維持市民大眾對政府信心和社會繁榮的基石。年內雖然有 20 名公務員涉及貪污或其他違法行為而被檢控，但委員會欣悉絕大多數公務員仍然廉潔奉公、操守良好。委員會深信廉署定必繼續嚴格依法追查所有相關貪污案件，亦會與政府各部門加強合作，確保政府人員誠實公正。

轉介部門首長考慮作紀律處分和行政處理的個案

在二零二二年，委員會詳細審視執行處提交的調查報告及建議後，同意把涉及 116 名政府人員（涉及 49 宗案件）的事宜轉介相關決策局和部門考慮作紀律處分和行政處理。轉介個案主要涉及公務員未經許可接受貸款、濫用職權及疏忽職守。

涉及公共機構的貪污投訴

在二零二二年，有關公共機構的貪污投訴較二零二一年減少 12%（由 137 宗減至 121 宗）；可追查的投訴亦減少 21%（由 98 宗減至 77 宗）。醫院管理局（21 宗）、香港賽馬會（12 宗）及香港大學（8 宗）共佔公共機構整體投訴 34%。雖然整體投訴數字下跌，但個別個案仍值得關注。二零二二年八月，執行處就香港國際機場「三跑道系統項目」下有關工程及物料供應合約審批、行政及財務事宜的貪污罪行採取執法行動，並迅速檢控香港機場管理局兩名前高層及多名供應商及分判商受賄行賄以及清洗黑錢。委員會支持廉署果斷執法，銳意阻止貪污在社會蔓延，亦欣悉廉署會繼續密切留意有關公共機構的貪污情況。

涉及私營機構的貪污投訴

在二零二二年，涉及私營機構的貪污投訴由 1 482 宗減少至 1 181 宗，下跌 20%；可追查的投訴亦由 1 214 宗減少至 989 宗，下跌 19%。幾乎所有私營機構界別的投訴均錄得下跌，包括投訴數字最高的三個界別，即樓宇管理業（由 549 宗減少至 420 宗）、建造業（由 174 宗減少至 133 宗）和金融及保險業（由 142 宗減少至 105 宗）。

372. The number of complaints concerning the government sector registered a decline across the board. A total of 113 cases were referred to the ICAC for action by various government bureaux and departments, accounting for 6% of the overall complaints.

A clean and impartial civil service lays a solid foundation for maintaining public confidence in the Government as well as the stability and prosperity of a society. Though there were 20 government servants prosecuted for corruption or other illicit acts during the year, the Committee is pleased to note that the vast majority of government servants live up to a high standard of integrity and conduct. The Committee is confident that the ICAC will continue to investigate all reports of corruption in strict accordance with the law, and will forge continuous collaboration with government bureaux and departments to ensure the integrity and probity required of government servants.

REFERRAL OF CASES FOR CONSIDERATION OF DISCIPLINARY AND/OR ADMINISTRATIVE ACTION BY HEADS OF DEPARTMENTS

In 2022, upon a comprehensive review of the investigation reports and recommendations submitted by the Operations Department, the Committee endorsed the referral of 49 cases involving 116 government servants to the relevant bureaux and departments for consideration of disciplinary and/or administrative action. Such referrals mainly concerned civil servants obtaining unauthorised loans, misusing their authority and neglecting their duties.

CORRUPTION CONCERNING PUBLIC BODIES

In 2022, corruption complaints relating to public bodies dropped by 12% from 137 to 121, and pursuable complaints also decreased by 21% from 98 to 77 when compared to 2021. The Hospital Authority (21), the Hong Kong Jockey Club (12) and the University of Hong Kong (eight) together accounted for 34% of the total complaints relating to public bodies. Despite the overall decrease in the number of complaints, there are isolated cases which are worthy of attention. In August 2022, the Operations Department conducted an operation against bribery over the award of works and material supplies contracts, as well as the administrative and financial matters in the Three-runway System Project of the Hong Kong International Airport. Two former senior executives of the Airport Authority Hong Kong and a number of suppliers and sub-contractors were prosecuted for accepting / offering bribes and money laundering offences. The Committee supports ICAC's resolute enforcement action to prevent the spread of corruption in

委員會注意到，雖然有關樓宇管理的貪污投訴下跌，但仍位列私營機構投訴之首。委員會支持執行處繼續採取雙管齊下執法策略，大力打擊涉及樓宇管理的貪污及不法行為，一方面以調查和搜證將違法人士繩之於法；另一方面採取及早干預行動適時提醒業主潛在的貪污風險。委員會留意到執行處於二零二三年一月初進行了一個有關樓宇管理及維修的大型執法行動，成功瓦解一個組織嚴密的貪污集團。調查涉及 10 個樓宇維修工程項目，合約金額總值超過五億元，而個別項目涉及過百萬元的賄款。樓宇管理與市民生活息息相關，上述執法行動顯示了執行處於保障市民利益的決心，委員會有信心執行處行之有效的策略可切實排解民生憂難。

委員會欣悉執行處亦不遺餘力打擊建造業內的貪污罪行，成效顯著，上述「三跑道系統項目」的執法行動正是一個成功例子。委員會亦察悉自二零二一年上半年開始，執行處採取連串執法行動，打擊業內出現受賄以轉介工作的貪污罪行。由二零二一年至二零二二年底，廉署就此類案件檢控了 20 人，當中 12 人已被定罪。隨着香港多項大型基建工程陸續開展，廉署的嚴厲執法對業界起了重大警惕作用。

委員會察悉涉及金融及保險業的貪污投訴數字，較二零二一年錄得 26% 的跌幅。執行處持續監察並全力打擊業內的貪污問題，確保金融市場公平運作以維持本地及國際投資者對香港金融體制的信心。委員會樂見廉署與證券及期貨事務監察委員會（證監會）和會計及財務匯報局先後於二零一九年及二零二一年簽訂諒解備忘錄，深化機構之間在執法和情報交流方面的合作。二零二二年十一月，廉署與證監會採取聯合行動搗破一個犯罪集團，該集團涉嫌透過由多間香港上市公司組成的複雜交叉持股網絡進行“唱高散貨”計劃，當中集團涉嫌行賄經紀行負責人及職員以協助配售股份。委員會有信心執行處會繼續加強與各個監管機構的合作，以維護廉潔金融市場，特別是在香港重返國際金融舞台的關鍵時刻，進一步鞏固香港作為國際金融中心的獨特地位和優勢。

society, and is pleased to note that the ICAC will continue to closely monitor the corruption situation in public bodies.

CORRUPTION IN THE PRIVATE SECTOR

In 2022, complaints concerning the private sector decreased by 20% from 1 482 to 1 181, with a corresponding 19% drop from 1 214 to 989 in pursuable complaints. The drop was seen across all major subsectors, including building management (from 549 to 420), construction industry (from 174 to 133), and finance and insurance (from 142 to 105), which were the top three subsectors attracting most complaints.

The Committee notices that despite the drop in the number of complaints, building management remained top of the list of corruption complaints concerning the private sector. The Committee supports the Operations Department's two-pronged strategy for the robust enforcement against corruption and malpractices in this subsector, combining investigation and evidence gathering to bring the law breakers to justice, as well as early intervention to timely alert flat owners on the potential corruption risks. The Committee is pleased to note the successful clampdown of a sophisticated corrupt syndicate in a large-scale operation targeting the property management and building maintenance industry mounted by the Operations Department in early January 2023. The investigation involved 10 maintenance projects amounting to more than \$500 million in total, with some of the projects involving over \$1 million in bribes. In light of the fact that building management is closely related to people's livelihood, the enforcement action well demonstrates the unwavering determination of the Operations Department in protecting the interests of the public. The Committee is confident that the time-tested strategy adopted by the Operations Department can effectively address public concern.

The Committee is pleased to note that the Operations Department has spared no effort in eradicating corruption in the construction industry and achieved notable results, which is well demonstrated in the Three-runway System Project bribery case. It is also noted that the Operations Department has, since the first half of 2021, taken a series of enforcement actions to tackle cases of bribery over job referrals in the industry. Since 2021 to the end of 2022, 20 persons involved in these cases were prosecuted with 12 of them convicted. With the progressive commencement of a number of major infrastructure projects in Hong Kong, robust law enforcement of the ICAC has served as a strong deterrent to the industry.

選舉

完善選舉制度後，香港已順利舉行多場重要的公共選舉，即二零二一年選舉委員會界別分組一般選舉、二零二一年立法會換屆選舉及二零二二年行政長官選舉。截至二零二二年十二月，廉署就該三項選舉分別接獲 28 宗、148 宗及五宗的選舉投訴，當中 27 宗、144 宗及五宗屬可追查投訴。

二零二二年，分別有 11 人因干犯選舉罪行而被檢控，一人接受警誡，另有 22 人因干犯輕微選舉罪行(主要涉及選舉開支)被予以警告。二零二二年，12 人因干犯選舉罪行而被定罪。

此外，為打擊可能構成操控或破壞選舉的行為，在二零二一年《選舉(舞弊及非法行為)條例》新增了第 27A 條罪行，即“在選舉期間內藉公開活動煽惑另一人不投票或投無效票”。截至二零二二年十二月，廉署經調查後落案起訴九人，當中七人被定罪，二人正等候答辯。另有一人已接受警誡。

上述的執法成果，足見廉署維護廉潔選舉的決心和努力，委員會予以肯定。此外，委員會亦全力支持廉署同時採取預防與介入的策略，即在投票當日派駐廉署人員於各票站執勤，即場處理市民的查詢與投訴，並監察後續的點票程序。委員會有信心廉署能繼續確保未來所有公共選舉在公平、公開、公正的情況下進行。

The Committee observes that complaints in relation to the finance and insurance subsector recorded a 26% decrease when compared with 2021. The Operations Department had made sustained all-out efforts to monitor the corruption situation and combat bribery in the subsector so as to safeguard the integrity of Hong Kong's financial market and maintain public confidence of global investors in the local financial regime. The Committee is pleased to note that the ICAC had strengthened collaboration in enforcement and intelligence sharing with the Securities and Futures Commission (SFC) and the Accounting and Financial Reporting Council by signing a Memorandum of Understanding with them respectively in 2019 and 2021. The joint operation mounted by the ICAC and the SFC in November 2022 had successfully smashed a sophisticated syndicate operating ramp-and-dump schemes through a complex cross-shareholding network of Hong Kong listed companies. The syndicate was alleged to have offered bribes to the responsible officers and staff of brokers for assistance in shares placing. The Committee is confident that the Operations Department's redoubled collaborative efforts made with relevant financial regulators to safeguard the integrity of the financial market can improve Hong Kong's unique status and edge as an international financial hub, especially during the critical time of its re-entering the global financial arena.

ELECTIONS

A number of important public elections, namely, the 2021 Election Committee Subsector Ordinary Elections, the 2021 Legislative Council General Election and the 2022 Chief Executive Election, were held smoothly under the improved electoral system. As at December 2022, the ICAC had received 28, 148 and five complaints respectively regarding the three elections, of which 27, 144 and five were pursuable.

In 2022, 11 persons were prosecuted and one person cautioned for various electoral offences, while 22 persons were given warnings for minor breaches of electoral offences which mainly related to election expenses. In 2022, 12 persons were convicted of various electoral offences.


In order to curb any acts that may constitute offences of manipulating and sabotaging the elections, a new provision, i.e. section 27A of the *Elections (Corrupt and Illegal Conduct) Ordinance* (ECICO) about “inciting another person not to vote, or to cast invalid vote, by activity in public during election period”, was introduced in 2021. As at December 2022, upon investigations carried out by the ICAC, nine persons had been prosecuted for breaching the offence,

總結

肆虐全球的新型冠狀病毒病疫情除了沉重打擊本地經濟和民生外，亦對廉署的執法工作構成窒礙和重大挑戰。然而，委員會有信心廉署在邁向成立50周年之際，會繼續排除萬難，不懼不偏依法打擊貪污，維護香港的法治根基及作為國際金融中心的地位。

鳴謝

最後，我衷心感謝各委員盡心竭力履行委員會的職責，提供寶貴意見，貢獻良多。此外，執行處人員迎難而上，克盡己任，肩負反貪使命，履行肅貪重任，堅守法治精神，委員會對此深表讚賞。



審查貪污舉報諮詢委員會主席
陳智思, GBM, GBS, JP

with seven convicted and two pending plea. One other person was formally cautioned.

Besides giving due recognition to such a remarkable enforcement achievement which well demonstrates the perseverance and hard work of the ICAC in safeguarding clean elections, the Committee also fully supports the ICAC's concurrent prevention and intervention approach by deploying ICAC officers to the polling stations on polling days to handle public enquiries and complaints on the spot, and monitoring the subsequent vote-counting process. The Committee firmly believes that the ICAC will make continuous unswerving efforts to ensure future public elections will be conducted in a fair, open and just manner.

CONCLUSION

Clouded by the adverse impact of the rampant coronavirus pandemic, it is not just the local economy and people's livelihood that have been suffering a severe blow, the ICAC has also encountered impediments and major challenges in its enforcement work. The Committee is confident that in moving towards its 50th anniversary, the ICAC will continue to overcome the challenges with strong determination in eradicating corruption without fear or favour so as to consolidate the rule of law foundation of Hong Kong and to safeguard its status as an international financial hub.

APPRECIATION

Last but not least, I would like to express my sincere gratitude to all members of the Committee for their dedication and contributions in reviewing cases and offering valuable opinions. The Committee also highly commends the strong commitment and devotion of the Operations Department in fulfilling its anti-corruption mission, as well as its pledge to uphold the rule of law.



Bernard Charnwut CHAN, GBM, GBS, JP
Chairman
Operations Review Committee

審查貪污舉報諮詢委員會職權範圍
OPERATIONS REVIEW COMMITTEE TERMS OF REFERENCE

二零二二年十二月三十一日
as at 31 December 2022

1. 聽取廉政專員報告廉署接獲的所有貪污舉報，以及廉署如何處理這些舉報。
 2. 聽取廉政專員報告所有歷時超過一年或需要動用大量資源的調查個案進展。
 3. 廉政專員須盡早向委員會報告由其授權進行搜查的次數及理由，並須解釋急需進行搜查的原因。
 4. 聽取廉政專員報告涉嫌人士獲廉署保釋超過六個月的所有個案。
 5. 聽取廉政專員報告廉署已完成調查的個案，並就律政司決定不予檢控或警誡的案件，建議應採取的行動。
 6. 聽取廉政專員報告在廉署管轄範圍內所作檢控的結果及其後的上訴結果。
 7. 就廉署管轄範圍內進行調查所得到的資料，向廉政專員建議哪些資料應送交有關部門、公共機構、其他機構或個別人士；或在特殊情況下，如有關資料於委員會開會前因有需要而經已遞交，則委員會在其後會議中，須就該行動進行審議。
 8. 就廉政專員向委員會提出的其他事項，或主動就任何事項提供意見。
 9. 向行政長官反映任何值得關注的執行處運作或該委員會所面對的任何問題。
 10. 向行政長官提交年報，而內容須向公眾發表。
1. To receive from the Commissioner of the Independent Commission Against Corruption information about all complaints of corruption made to the Commission and the manner in which the Commission is dealing with them.
 2. To receive from the Commissioner progress reports on all investigations lasting over a year or requiring substantial resources.
 3. To receive from the Commissioner reports on the number of, and justifications for, search warrants authorised by the Commissioner, and explanations as to the need for urgency, as soon afterwards as practicable.
 4. To receive from the Commissioner reports on all cases where suspects have been bailed by the Commission for more than six months.
 5. To receive from the Commissioner reports on the investigations the Commission has completed and to advise on how those cases that on legal advice are not being subject to prosecution or caution, should be pursued.
 6. To receive from the Commissioner reports on the results of prosecutions of offences within the Commission's jurisdiction and of any subsequent appeals.
 7. To advise the Commissioner on what information revealed by investigations into offences within its jurisdiction shall be passed to government departments or public bodies, or other organisations and individuals, or, where in exceptional cases, it has been necessary to pass such information in advance of a Committee meeting, to review such action at the first meeting thereafter.
 8. To advise on such other matters as the Commissioner may refer to the Committee or on which the Committee may wish to advise.
 9. To draw to the Chief Executive's attention any aspect of the work of the Operations Department or any problems encountered by the Committee.
 10. To submit annual reports to the Chief Executive which should be published.

審查貪污舉報諮詢委員會
委員名錄
OPERATIONS
REVIEW COMMITTEE
MEMBERSHIP

二零二二年十二月三十一日
as at 31 December 2022



陳智思先生, GBM, GBS, JP	(主席)	The Hon Bernard Charnwut CHAN, GBM, GBS, JP	(Chairman)
陳振英議員, JP		The Hon Ronick CHAN Chun-ying, JP	
陳寶珊博士		Dr Emily CHAN Po-shan	
陳婉珊女士, MH		Ms Clara CHAN Yuen-shan, MH	
夏雅朗博士, BBS, JP		Dr Aron Hari HARILELA, BBS, JP	
許樹昌教授, BBS, JP		Prof David HUI Shu-cheong, BBS, JP	
江智蛟先生		Mr Johnson KONG Chi-how	
藍凌志先生		Mr Richard Kendall LANCASTER	
李國興先生		Mr Felix LI Kwok-hing	
李彭廣教授, BBS, JP		Prof LI Pang-kwong, BBS, JP	
彭韻僖女士, BBS, MH, JP		Ms Melissa Kaye PANG, BBS, MH, JP	
黃天祐博士, SBS, JP		Dr Kelvin WONG Tin-yau, SBS, JP	
袁淑琴女士		Ms Nicole YUEN Shuk-kam	
律政司司長或代表	(當然委員)	Secretary for Justice (or representative)	(ex officio)
警務處處長或代表	(當然委員)	Commissioner of Police (or representative)	(ex officio)
行政署長	(當然委員)	Director of Administration	(ex officio)
廉政專員	(當然委員)	Commissioner, Independent Commission Against Corruption	(ex officio)

防止貪污諮詢委員會

CORRUPTION PREVENTION ADVISORY COMMITTEE

向行政長官提交之 二零二二年工作報告

行政長官李家超先生：

職權範圍及委員名錄

防止貪污諮詢委員會（委員會）由 12 名非官方成員組成，負責就防止貪污處（防貪處）的工作向廉政專員提供意見。委員會的職權範圍及委員名錄分別載於**附錄甲**及**附錄乙**。年內，劉家慧女士接替邱海雁先生擔任委員會成員。委員會轄下有六個各由兩名非官方成員組成的小組委員會，負責就防貪處六個審查組的工作重點和優先次序提供意見。

委員會的工作

年內，委員會舉行了六次會議，審閱共 68 份由防貪處提交的審查工作報告，主要與政府決策局／部門和公共機構的工作有關。審查工作報告涵蓋不同的制度及職能，範疇非常廣泛。報告須呈交委員會審議，以確保防貪處就減低貪污風險所提出的建議切實可行及有效。委員會通過的審查工作報告詳列於附錄丙。報告發出後，廉署會與有關政府決策局／部門及機構保持緊密聯繫，跟進後者落實防貪建議的情況。

委員會知悉，防貪處除了提交審查工作報告，亦向政府決策局／部門及公共機構提供了 588 次^{*}適時的防貪建議，主要涉及其就新推出的措施、公共服務和公共工程項目而草擬或檢討的法例、政策、制度或程序。另外，防貪處因應私營界別的要求，提供度身訂造的防貪建議共 1 022 次^{*}，並在兩個工作天內

ANNUAL REPORT 2022 TO THE CHIEF EXECUTIVE

The Chief Executive the Honourable
Mr John LEE Ka-chiu,

TERMS OF REFERENCE AND MEMBERSHIP

The Corruption Prevention Advisory Committee (CPAC), comprising 12 non-official members, advises the Commissioner of the ICAC on the work of the Corruption Prevention Department (CPD). Its terms of reference and membership are at **Annexes A** and **B** respectively. This year, Ms Carrie LAU Ka-wai has succeeded Mr Alan YAU Hoi-ngan as Member of the Committee. Through six subcommittees, each comprising two non-official members, the Committee advises on the focus and priority of the work of the six Assignment Groups of the CPD.

WORK OF THE COMMITTEE

In the year, the CPAC met on six occasions and considered 68 assignment reports presented by the CPD. These assignment reports, involving mostly the work of government bureaux/ departments (B/Ds) and public bodies (PBs) covering a wide range of systems and functions, were scrutinised by the CPAC to ensure that the recommendations proposed by the CPD to mitigate the corruption risks identified were practical and effective. A list of the assignment reports endorsed by the CPAC is at **Annex C**. Following the issue of reports, the ICAC followed up closely with the B/Ds and organisations concerned on their implementation of the corruption prevention recommendations.

The CPAC noted that apart from the assignment reports, the CPD provided timely corruption prevention advice to B/Ds and PBs on 588 occasions^{*}, mainly in their formulation/review of legislation, policies, systems or procedures for the implementation of new initiatives, public services and public works projects. Furthermore, tailor-made corruption prevention advice was offered to private sector upon request on 1 022 occasions^{*}, with each request for services duly responded to within two working days. In addition,

註 Notes | * 數字不包括防貪研討會
Statistics exclude the numbers of corruption prevention seminars conducted.

回應每個要求。此外，防貪諮詢服務透過服務熱線，處理共 711 個公眾查詢。廉署亦為政府決策局／部門、公共機構及私營機構（包括非政府機構及公共工程的顧問／承辦商）舉辦了 187 次防貪研討會，接觸超過 13 400 人。

主要工作

年內，廉署繼續協助政府決策局／部門和公共機構透過優化制度和程序而進一步減低貪污或其他誠信風險，以確保其公共政策及服務得以廉潔及有效落實。委員會認同廉署繼續採取“源頭預防”的策略，讓必要的誠信管理及防貪元素一早就注入政府部門和公共機構的制度內，並與相關政府部門及機構合作，推動工作流程和公共服務數碼化以加強防貪並同時提高效率。同時，廉署繼續向私營界別提供防貪諮詢服務，及善用電子平台等更便捷及多元的途徑為私營界別提供最新防貪資訊，更與各行各業的監管機構／團體及專業團體建立伙伴關係，提升私營機構的防貪能力。以下是防貪處的工作重點簡介。

採取主動、源頭防貪政策

近年，政府推出多項新措施及計劃，以回應民生、社會及經濟發展的需要，包括增加公私營房屋供應、推動運輸基建發展、改善勞工職業安全、推動創科發展等。對於這些新政策及項目，廉署於有關措施及計劃的設計及籌備階段，已及早為政府決策局／部門和公共機構提供防貪建議，以便在新措施落實推行時已經建立誠信系統；亦會視乎需要，進行詳細檢討，確保能夠堵塞往後可能出現的貪污漏洞。委員會欣悉這全面、及早提供防貪建議的策略能確保防貪建議有效及成功地落實。

the Corruption Prevention Advisory Service handled 711 public enquiries through its hotline service. The ICAC also conducted a total of 187 corruption prevention seminars for B/Ds, PBs and private organisations (including non-governmental organisations and consultants/contractors of public works), reaching an audience totalling over 13 400 persons.

HIGHLIGHT OF WORK

During the year, the ICAC continued to assist B/Ds and PBs in further reducing corruption or other integrity risks through enhancing their systems and procedures, so as to ensure their public policies and services are corruption-free and implemented effectively. The CPAC supports the ICAC to continue adopting the strategy of prevention at source in providing early input to B/Ds and PBs, which can help ensure necessary integrity management and corruption prevention elements are built in the implementation systems from the outset. The ICAC has also collaborated with the relevant government departments and organisations for promoting the digitalisation of work processes and public services to enhance corruption prevention and efficiency concurrently. The ICAC continued to provide corruption prevention advisory services to the private sector and leveraged on convenient and diversified channels, including electronic platforms, to provide the latest corruption prevention information to the private sector. In addition, the ICAC established partnership with the regulatory bodies/organisations and professional bodies of different industries in enhancing the corruption prevention capabilities of the private sector. The highlight of the CPD's work is set out below.

Adopt Proactive and Prevention at Source Strategies

In recent years, the Government has launched a number of new initiatives and programmes to address the needs concerning people's livelihood, social and economic development. Such initiatives include those to increase the public and private housing supply, drive the development of transport infrastructure, improve the occupational safety of employees and promote the development of innovation and technology, etc. The ICAC has provided early corruption prevention advice to B/Ds and PBs concerned during the design and preparation of new initiatives and programmes to facilitate their effective implementation with system integrity, and where necessary, will conduct detailed reviews to plug any further possible corruption loopholes. The CPAC is pleased to note that effective and successful implementation of the corruption prevention measures can be ensured through this comprehensive approach and the strategy to provide early corruption prevention input.

關注涉及民生、公眾利益及安全問題

廉署特別關注有關民生、公眾安全、涉及公眾利益或市民關注的事項，以及涉及大量公帑的計劃和工程。委員會欣悉防貪處過去一年在這方面審視了公共選舉、工程項目、公共機構的誠信管理、執法及規管職能、食物安全、採購、資助計劃的管理等項目，並向有關決策局／部門及公共機構提供防貪建議，以減低貪污風險。

與伙伴合作、強化業界防貪能力

委員會十分欣賞廉署不斷以創新模式及多元手法，與不同界別的監管機構／團體共同為提升行業的誠信管理及防貪能力而努力，而今年在這方面取得了令人鼓舞的成績。其中包括與發展局及建造業議會合作，將“『誠』建商約章”擴展為“『誠』建約章 2.0”，涵蓋顧問公司，並繼續推動建築公司採用“誠信管理制度”；聯同物業管理業監管局，協助持牌物業管理公司建立誠信管理制度；與香港金融管理局及行業公會合作，編製新的《銀行防貪指南》，提高銀行及其從業員對相關貪污風險的警覺及知識。

推動科技防貪

廉署自八十年代起已推動政府決策局／部門和公共機構，利用電腦化程序提升防貪能力、改善工作流程。委員會欣悉防貪處進一步推廣及建議應用創新科技防止貪污，將“數碼化防貪攻略”應用於為政府決策局／部門和公共機構進行的防貪審查中；並分別就發展局和香港鐵路有限公司等機構的數碼工程監督系統提供有關防貪功能建議。

Address Issues concerning People's Livelihood, Public Interest and Safety

The ICAC attaches particular importance to areas concerning people's livelihood or public safety, issues of public interest or concern, and programmes and projects involving substantial amount of public money. The CPAC is pleased to note that the CPD has reviewed and offered corruption prevention advice to B/Ds and PBs during the year to mitigate the corruption risks in the relevant programmes, covering areas such as public election, public works, integrity management of PBs, law enforcement and regulatory functions, food safety, procurement and funding scheme administration.

Strengthen Industries' Capabilities in Corruption Prevention through Partnership

The CPAC applauds the ICAC, in collaboration with the regulatory bodies/organisations of various industries, to enhance the integrity management and corruption prevention capabilities of these industries through innovative and diversified approaches, which achieved gratifying results during the year. Such efforts included cooperation with the Development Bureau and the Construction Industry Council to enhance the Integrity Charter to the Construction Industry Integrity Charter 2.0, which had extended its coverage to consulting firms, and continued to assist construction companies in adopting an integrity management system, collaboration with the Property Management Services Authority to assist licensed property management companies to establish an integrity management system, and development of a new *Corruption Prevention Guide for Banks* in collaboration with the Hong Kong Monetary Authority and industry associations to enhance the awareness and knowledge of relevant corruption risks for banks and the banking practitioners.

Embracing Technology to Enhance Corruption Prevention

Since the 1980s, the ICAC has promoted computerisation of work procedures in B/Ds and PBs to enhance their corruption prevention capabilities and streamline workflows. The CPAC is pleased to note that the CPD has stepped up its efforts in promoting and recommending the use of innovation technology for the anti-corruption cause by adopting the Digital Corruption Prevention Framework in the assignment studies to be conducted for B/Ds and PBs, and providing, amongst others, corruption prevention advice on the respective digital works supervision systems of the Development Bureau and the MTR Corporation Limited.

展望未來

委員會認同廉署繼續貫徹其防貪策略，致力協助公私營界別提升及鞏固抵禦貪污的能力。來年，防貪處會：

- 透過提供誠信管理和防貪建議等的工作，繼續協助政府、公共機構及相關機構（例如非政府機構）提升管治能力和效能；
- 透過與各行業的監管機構和團體合作提升業界誠信管理和防貪能力建設等策略，繼續支持和協助香港發展為國際商業中心／提升其國際商業中心的地位；
- 透過提供誠信管理和防貪建議等的工作，協助政府決策局／部門及公共機構推行關乎民生的措施、項目和服務，範圍涵蓋房屋及基建發展、樓宇復修、執法及監管制度、醫療及社會福利服務、教育和環境保護；以及
- 向政府決策局／部門及公共機構建議如何採用更高效、精簡及／或數碼化的工作程序，並推廣公共服務數碼化和科技的運用，以加強防貪。

結語

防貪處在加強本港公私營機構的誠信管治及內部監控方面，繼續發揮重要作用。委員會除肯定防貪處過去一年的出色工作外，更特別讚賞該處一直以來推動政府決策局／部門、公共機構和私營機構把工作流程電子化和善用科技提升防止貪污舞弊能力；並貫徹其源頭預防及伙伴合作的策略，為公私營界別提供不同的防貪服務，以使香港繼續成為廉潔具競爭力的經濟體。

LOOKING AHEAD

The CPAC supports the ICAC to continue to adopt its corruption prevention strategy to assist public and private sectors in enhancing and strengthening their corruption prevention capabilities. In the coming year, the CPD will:

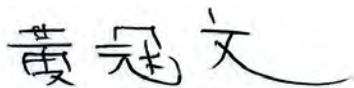
- continue to support and assist the Government, PBs and related organisations (e.g. non-governmental organisations) in enhancing governance capability and governance efficacy by, among other things, providing input on integrity management and corruption prevention;
- continue to support and assist the development/enhancement of Hong Kong as an international centre for business by, among other things, working with industry regulators and bodies in integrity management and corruption prevention capacity building in the respective industries;
- support and assist B/Ds and PBs in implementing initiatives, projects and services important to people's livelihood, including housing and infrastructure development, building rehabilitation, law enforcement and regulatory regimes, healthcare and social welfare services, education, environmental protection by, among other things, providing input on integrity management and corruption prevention; and
- advise B/Ds and PBs in the adoption of more efficient, streamlined and/or digitalised processes, and promote digitalisation of public services and the use of technology to enhance corruption prevention.

CONCLUSION

The CPD continues to play a crucial role in enhancing the integrity governance and internal controls of both public and private organisations in Hong Kong. The CPAC affirms the outstanding work done by the CPD in the past year, in particular it has been promoting to the B/Ds, PBs and private organisations the digitalisation of their work processes and effective adoption of technology which can strengthen their corruption prevention capabilities. The wide range of corruption prevention services offered to the public and private sectors through the CPD's prevention at source and partnership strategies also help maintain Hong Kong as an economy of integrity and competitiveness.

鳴謝

我希望藉此機會，衷心感謝委員會全體成員在過去一年的貢獻及支持。同時我亦對廉署人員的不懈努力、專業精神及無比熱誠，深表謝意。



防止貪污諮詢委員會主席
黃冠文, BBS, MH, JP

APPRECIATION

I would like to take this opportunity to express my appreciation for the contribution and support of all CPAC members during the year. I also wish to thank ICAC staff for their hard work, professionalism and dedication.



Adrian WONG Koon-man, BBS, MH, JP
Chairman
Corruption Prevention Advisory Committee

防止貪污諮詢委員會職權範圍
CORRUPTION PREVENTION ADVISORY COMMITTEE
TERMS OF REFERENCE

二零二二年十二月三十一日
as at 31 December 2022

1. 聽取及要求廉政公署報告有關政府部門、公共機構及私營機構在工作常規及程序上可能助長貪污的地方，並向廉政專員建議應予以審查的項目及審查的先後次序。
 2. 研究根據審查結果而作出的各項建議，並就進一步行動向廉政專員提供意見。
 3. 監察根據該諮詢委員會的意見而作出的建議如何實施。
1. To receive and call for reports from the Commission about practices and procedures of government departments, public bodies and the private sector which may be conducive to corruption, and advise the Commissioner what areas should be examined and the degree of priority to be accorded to each.
 2. To consider recommendations arising from such examinations and advise the Commissioner on further action to be taken.
 3. To monitor action taken to implement recommendations made on the advice of the Corruption Prevention Advisory Committee.

防止貪污諮詢委員會
委員名錄
CORRUPTION
PREVENTION
ADVISORY COMMITTEE
MEMBERSHIP

二零二二年十二月三十一日
as at 31 December 2022



黃冠文先生, BBS, MH, JP	(主席)	Mr Adrian WONG Koon-man, BBS, MH, JP	(Chairman)
陳美寶小姐		Miss Mabel CHAN Mei-bo	
陳媽虹女士		Ms Kuby CHAN Yin-hung	
陳英凝教授		Prof Emily CHAN Ying-yang	
張耀堂先生		Mr Sunny CHEUNG Yiu-tong	
朱永耀先生		Mr Alex CHU Wing-yiu	
江玉歡議員		The Hon Doreen KONG Yuk-foon	
賴旭輝博士, JP		Dr Stephen LAI Yuk-fai, JP	
劉家慧女士		Ms Carrie LAU Ka-wai	
蘇祐安先生, MH, JP		Mr Albert SU Yau-on, MH, JP	
胡立基先生		Mr Winson WOO Lap-kee	
楊詠珊小姐		Miss Theresa YEUNG Wing-shan	
警務處處長或代表	(當然委員)	Commissioner of Police or representative	(ex officio)
行政署長或代表	(當然委員)	Director of Administration or representative	(ex officio)
廉政專員	(當然委員)	Commissioner, Independent Commission Against Corruption	(ex officio)

二零二二年防止貪污處完成的審查報告

ASSIGNMENT REPORTS COMPLETED BY CORRUPTION PREVENTION DEPARTMENT IN 2022

機構 Client	題目 Subject Area
I. 政府決策局／部門 Government Bureaux/Departments	
漁農自然護理署 Agriculture, Fisheries and Conservation Department	副食品批發市場服務合約的判授及管理 Letting and Administration of Services Contracts for Wholesale Food Markets
建築署 Architectural Services Department	香港境外預製建築組件及單元的監控 Control of Building Components and Modules Prefabricated outside Hong Kong
屋宇署 Buildings Department	香港新建樓宇工程的監管機制 New Building Works Control Regime of Hong Kong
土木工程拓展署 Civil Engineering and Development Department	岩土和斜坡顧問服務的採購和管理 Procurement and Management of Geotechnical and Slope Consultancies
公司註冊處 Companies Registry	信託或公司服務提供者發牌制度的管理 Administration of Licensing Regime for Trust or Company Service Providers
政制及內地事務局與選舉事務處 Constitutional and Mainland Affairs Bureau and Registration and Electoral Office	協助政府及參與團體確保廉潔選舉的防貪工作 Corruption Prevention Input to Assist Government and Participating Organisations to Ensure Clean Election
懲教署 Correctional Services Department	職員輪更表、假期、逾時工作及津貼的管理 Administration of Staff Duty Roster, Leave, Overtime and Allowance
香港海關 Customs and Excise Department	員工值勤、假期及逾時工作的管理 Administration of Staff Attendance, Leave and Overtime Work
發展局 Development Bureau	文物保育專員辦事處轄下場所的服務合約的判授及管理 Letting and Administration of Service Contracts for Venues Managed by Commissioner for Heritage's Office 樹木管理人員的註冊 Registration of Tree Management Personnel
效率促進辦公室 Efficiency Office	社會創新及創業發展基金 - 效率促進辦公室直接管理的項目 Social Innovation and Entrepreneurship Development Fund - Projects Directly Administered by Efficiency Office
機電工程署 Electrical and Mechanical Services Department	發電設施的註冊和監察 Registration and Monitoring of Generating Facilities
環境保護署 Environmental Protection Department	堆填區擴建項目的管理 Management of Landfill Extension Projects 廢玻璃容器收集及處理服務的提供 Provision of Collection and Treatment Services for Waste Glass Containers
食物環境衛生署 Food and Environmental Hygiene Department	食物進口商及食物進口簽證的管制 Control of Food Importers and Food Import Licences
政府物流服務署 Government Logistics Department	外判印刷工作程序 Outsourcing of Printing Work

二零二二年防止貪污處完成的審查報告

ASSIGNMENT REPORTS COMPLETED BY CORRUPTION PREVENTION DEPARTMENT IN 2022

機構 Client	題目 Subject Area
香港警務處 Hong Kong Police Force	基礎訓練課程的管理 Administration of Foundation Training Programmes
房屋署 Housing Department	樹木護養工程的監管 Control of Tree Maintenance Works
勞工處 Labour Department	強制性安全訓練課程的認可及監察 Recognition and Monitoring of Mandatory Safety Training Courses
地政總署 Lands Department	短期租約的判授與管理 Letting and Administration of Short Term Tenancies
法律援助署 Legal Aid Department	署內律師辦理民事訴訟的處理程序 Handling of In-house Civil Litigations
康樂及文化事務署 Leisure and Cultural Services Department	提供餐飲服務的收益合約的判授及管理 Letting and Administration of Revenue Contracts for Provision of Catering Services
海事處 Marine Department	港口國監督檢查 Port State Control Inspections
通訊事務管理局辦公室 Office of the Communications Authority	打擊非法無線電通訊活動及器材的執法行動 Enforcement against Illegal Radiocommunications Activities and Equipment
政府資訊科技總監辦公室 Office of the Government Chief Information Officer	資訊及通訊科技產品及服務的採購 Procurement of Information and Communications Technology Products and Services
公營及私營界別 Public and Private Sectors	利用數碼化防止貪污 Corruption Prevention through Digitisation 選舉委員會當然及提名委員產生程序的防貪建議 Recommended Corruption Prevention Practices for Return of Election Committee Ex-officio and Nominated Members
差餉物業估價署 Rating and Valuation Department	特殊物業的估價 Valuation of Special Properties
社會福利署 Social Welfare Department	短期食物援助服務隊的管理 Administration of Short-term Food Assistance Service Teams
運輸署 Transport Department	電動車一換一計劃的管理 Administration of the One-for-One Replacement Scheme for Electric Private Cars
水務署 Water Supplies Department	水安全資助計劃的管理 Administration of Water Safety Plan Subsidy Scheme 定期保養合約的判授及管理 Letting and Administration of Term Maintenance Contracts

二零二二年防止貪污處完成的審查報告

ASSIGNMENT REPORTS COMPLETED BY CORRUPTION PREVENTION DEPARTMENT IN 2022

機構 Client	題目 Subject Area
II. 公共機構 Public Bodies	
會計及財務匯報局 Accounting and Financial Reporting Council	投訴處理及調查程序 Complaint Handling and Investigation Procedures 就上市實體核數師的查察 Inspection of Auditors of Listed Entities
香港機場管理局 Airport Authority Hong Kong	機械系統維修合約的管理 Administration of Mechanical Systems Maintenance Contracts
香港城市大學 City University of Hong Kong	圖書館資料的管理 Acquisition and Management of Library Materials
建造業議會 Construction Industry Council	註冊專門行業承造商制度的管理 Administration of Registered Specialist Trade Contractors Scheme 研究及技術發展基金的管理 Administration of Research and Technology Development Fund
僱員再培訓局 Employees Retraining Board	培訓課程的撥款及管理 Funding and Administration of Training Courses
香港應用科技研究院有限公司 Hong Kong Applied Science and Technology Research Institute Company Limited	採購程序 Procurement Procedures
香港藝術發展局 Hong Kong Arts Development Council	藝術空間的租賃和管理 Leasing and Management of Arts Spaces 貨品及服務的採購 Procurement of Goods and Services
香港學術及職業資歷評審局 Hong Kong Council for Accreditation of Academic and Vocational Qualifications	評審服務的管理 Administration of Accreditation Services
香港房屋協會 Hong Kong Housing Society	遴選及管理工程顧問 Selection and Management of Works Consultants 上蓋工程的工地監督程序 Site Supervision of Superstructure Works
香港都會大學 Hong Kong Metropolitan University	李嘉誠專業進修學院課程的管理 Administration of Study Programmes in Li Ka Shing School of Professional and Continuing Education
香港科技園公司 Hong Kong Science and Technology Parks Corporation	香港科技園公司的管治 Governance of the Hong Kong Science and Technology Parks Corporation
香港旅遊發展局 Hong Kong Tourism Board	服務的採購程序 Procurement of Services
香港貿易發展局 Hong Kong Trade Development Council	海外商務考察團的管理 Administration of Outbound Business Missions
醫院管理局 Hospital Authority	主要基本工程項目的管理 Administration of Major Capital Works Projects 公私營醫療協作計劃的管理 Administration of Public-Private Partnership Programmes for Healthcare Services 主要基本工程的質量控制 Quality Control of Major Capital Works Projects

二零二二年防止貪污處完成的審查報告

ASSIGNMENT REPORTS COMPLETED BY CORRUPTION PREVENTION DEPARTMENT IN 2022

機構 Client	題目 Subject Area
嶺南大學 Lingnan University	服務合約的判授與管理 Letting and Administration of Service Contracts
香港鐵路有限公司 MTR Corporation Limited	新鐵路項目工程顧問的甄選及管理 Selection and Management of Works Consultants for New Railway Projects
證券及期貨事務監察委員會 Securities and Futures Commission	上市公司的監管 Regulation of Listed Companies
香港中文大學 The Chinese University of Hong Kong	維修及保養工程合約的判授及管理 Letting and Administration of Repair and Maintenance Works Contracts 採購程序 Procurement Procedures
香港演藝學院 The Hong Kong Academy for Performing Arts	獎學金及助學金的管理 Administration of Scholarships and Bursaries
香港中華煤氣有限公司 The Hong Kong and China Gas Company Limited	煤氣爐具產品特許分銷商的甄選和管理 Selection and Administration of Authorised Distributors for Gas Appliances
香港科技大學 The Hong Kong University of Science and Technology	一般貨品及服務的採購程序 Procurement of General Goods and Services
香港大學 The University of Hong Kong	博物館藏品的管理 Management of Museum Collections
市區重建局 Urban Renewal Authority	優化升降機資助計劃的管理 Administration of Lift Modernisation Subsidy Scheme
西九文化區管理局 West Kowloon Cultural District Authority	培育人才計劃 Talent Development Programmes

III. 其他 Others

銀行業界 Banking Sector	銀行業防貪指南 Corruption Prevention Guide for Banks
廠商會工業發展基金有限公司 CMA Industrial Development Foundation Limited	廠商會檢定中心的運作 Operation of CMA Testing and Certification Laboratories
建造業 Construction Industry	「組裝合成」建築法的防貪工作 Corruption Prevention Work on Modular Integrated Construction
香港調解資歷評審協會有限公司 Hong Kong Mediation Accreditation Association Limited	評審的程序 Accreditation Procedures
物業管理業 Property Management Industry	物業管理業的防貪工作 Corruption Prevention Work for Property Management Industry

社區關係市民諮詢委員會

CITIZENS ADVISORY COMMITTEE ON
COMMUNITY RELATIONS

向行政長官提交之 二零二二年工作報告

行政長官李家超先生：

職權範圍及委員名錄

社區關係市民諮詢委員會（委員會）專責就廉政公署（廉署）爭取公眾支持打擊貪污，以及教育公眾認識貪污害處的工作，向廉政專員提供意見。委員會由 16 名來自社會各界別的人士組成，其職權範圍及委員名錄分別載於**附錄甲**及**附錄乙**。委員會轄下設有兩個小組委員會，分別為傳媒宣傳及社區研究小組委員會和倡廉教育及市民參與小組委員會，負責監察廉署社區關係處（社關處）各特定範疇的工作和提供建議，並向委員會匯報。

委員會的工作

委員會在年內舉行了三次會議（包括一次因第五波疫情而以文件傳閱形式進行），就廉署透過面對面接觸社會各界，以及有效運用大眾傳媒和新媒體鞏固誠信文化的各項工作，進行討論並提出建議。年內，委員會特別討論了廉署在二零二二／二三年度的教育及宣傳工作策略、銀行業誠信推廣計劃及其成效指標，以及廉署在學校推動倡廉及價值觀教育的最新發展與動向。

兩個小組委員會在年內共舉行了七次會議（包括一次因第五波疫情而以文件傳閱形式進行），就廉署個別的教育及宣傳工作範疇提供意見，並分別提交報告予委員會確認。

ANNUAL REPORT 2022 TO THE CHIEF EXECUTIVE

The Chief Executive the Honourable
Mr John LEE Ka-chiu,

TERMS OF REFERENCE AND MEMBERSHIP

The Citizens Advisory Committee on Community Relations (CACCR) advises the Commissioner of the ICAC on the Commission's work to foster public support in combatting corruption and educate the public against the evils of corruption. The Committee has 16 members drawn from a wide cross-section of the community. Its terms of reference and membership are at **Annexes A** and **B** respectively. The CACCR has two subcommittees, namely the Media Publicity and Community Research Subcommittee (MPCRSC) and the Preventive Education and Public Engagement Subcommittee (PEPESC), which scrutinise and give advice on specific aspects of work of the Community Relations Department (CRD) of the ICAC and report to the CACCR.

WORK OF THE COMMITTEE

During the year, the CACCR conducted three meetings (including one in the form of paper circulation due to the fifth wave of the pandemic) to discuss and advise on measures to consolidate a probity culture in the community through face-to-face contacts with different segments of the community and effective use of the mass and new media. In particular, the CACCR discussed ICAC's education and publicity strategies in 2022/23, the Ethics Promotion Programme for the Banking Industry and its performance indicators, and ICAC's latest development and initiatives on corruption prevention and values education in schools.

The two Subcommittees, which held a total of seven meetings (including one in the form of paper circulation due to the fifth wave of the pandemic) in 2022, advised on specific areas of ICAC's education and publicity work and reported their deliberations to the CACCR for endorsement.

小組委員會的工作

年內，傳媒宣傳及社區研究小組委員會提出建議，優化廉署的大眾與新媒體宣傳策略，以擴大倡廉信息的接觸面。此外，小組委員會亦就廉署周年民意調查及焦點小組研究提供意見，協助廉署有效地運用研究結果，以制定未來的教育及宣傳策略。

倡廉教育及市民參與小組委員會就廉署向社會各界提供的倡廉服務提供意見。年內，小組委員會特別檢討了“誠·公·SUCCESS”公共機構誠信推廣計劃的成效，以及重點討論廉署向市民大眾宣傳“舉報貪污”信息的工作策略和“廉政之友”二十五周年的宣傳計劃。

二零二二年倡廉工作回顧

廉署採取三管齊下的反貪策略，一直透過執法、預防及宣傳教育，守護香港廉潔和傳承誠信文化。新冠疫情在過去三年席捲全球，香港在二零二二年上半年面對第五波疫情，除了本地經濟和民生受到沉重打擊外，廉署的倡廉工作亦面對窒礙和重大挑戰。然而，委員會欣悉當疫情於二零二二年下半年逐漸緩和時，廉署加強教育及宣傳工作，全力配合國家發展及新一屆特區政府的施政理念，說好香港故事，繼續守護香港得來不易的“廉潔之都”美譽。我謹代表委員會匯報多項廉署於年內作出的倡廉工作成果。

青年及德育

培養年輕一代誠信、守法的核心價值，是廉署工作的重中之重。廉署一向與青年人的接觸面十分廣闊，為不同求學階段之青年而設的活動亦深受師生歡迎。

委員會欣聞廉署在二零二二年推展的“iPLUS 青年發展計劃”內容豐富並實用，當中包括暑期訓練營及實習計劃、工作影子日、廉署人員

WORK OF THE SUBCOMMITTEES

During the year, the MPCRSC offered opinions on ICAC's deployment of mass and new media to maximise the reach of anti-corruption messages. Moreover, the Subcommittee contributed advice on the conduct of the ICAC Annual Survey and focus group studies, the findings of which shed light on the development of preventive education and publicity strategies of the ICAC.

The PEPESC provided contribution to ICAC's preventive education work for different segments of the community. During the year, the Subcommittee specifically reviewed the effectiveness of the Integrity Promotion Campaign for Public Bodies, and discussed the Commission's work strategy in encouraging the public to report corruption and the publicity plan for the 25th anniversary of the ICAC Club.

REVIEW OF EDUCATION AND PUBLICITY WORK IN 2022

The ICAC has adopted a three-pronged anti-corruption strategy to safeguard the core value of integrity and sustain the probity culture of Hong Kong through law enforcement, prevention, education and publicity. During the past three years, the COVID-19 pandemic swept across the world. While Hong Kong's economy and people's livelihood were hit hard by the fifth wave of the pandemic in the first half of 2022, ICAC's education and publicity work was also faced with great difficulties and challenges. Nonetheless, the Committee was pleased to see that the ICAC had sped up and strengthened its education and publicity work in the second half of 2022 when the pandemic situation eased gradually, safeguarding Hong Kong's hard-earned reputation as a corruption-free city and telling good stories of Hong Kong to underscore the national development and the governance philosophy of the new-term SAR Government. On behalf of the Committee, I would like to report on the achievements of the ICAC during the year.

Youth and Moral Education

The ICAC always accorded top priority to nurturing the core value of integrity and law-abidingness amongst the younger generation. In parallel, the ICAC has all along reached out to young people extensively. The activities organised by the ICAC for youngsters at different developmental stages were very popular among teachers and students.

為母校學生分享經驗、參觀律政司等活動，既受大專生廉政大使及高中 iTeen 領袖歡迎，又能有效地讓青年人深入了解法治與守法的重要性的廉署的工作。多年來社關處舉辦的“廉政大使計劃”及“iTeen 中學參與計劃”一直深受各院校歡迎。雖然二零二二年部份面授課堂及校內活動因疫情而暫停，廉署仍透過廉政大使和高中 iTeen 領袖自發舉辦的各項倡廉活動，於年內接觸到超過四萬名中學生和大專生。

廉署除了繼續提供德育繪本予小學、幼稚園及家長進行閱讀活動外，亦在年內推出新的卡通動畫《小啡豆大任務》，以小學生的生活事件為背景，討論自律守規、誠實、公平等多個德育主題。這正好配合教育局提出學校應首要培育學生的十個價值觀和態度，亦方便老師在課室內外推行價值觀教育校本課程。因此，“i Junior 小學德育計劃”在二零二二至二三學年繼續獲得踴躍支持，以誠實為主題的學生參與活動及教材吸引了約 240 間小學參加及採用，接觸超過 12 萬名學生。委員會欣賞這項實用而成效理想的計劃。

廉潔選舉

因應完善選舉制度，落實愛國者治港，《選舉（舞弊及非法行為）條例》亦在二零二一年修訂後新增兩項有關妨礙選舉的罪行。委員會讚揚廉署努力不懈，以“全覆蓋”教育及宣傳策略，確保廉潔信息能傳達至二零二二年行政長官選舉、二零二二年立法會選舉委員會界別補選，以及於二零二三年初舉行的鄉郊一般選舉的候選人、助選成員及選民。廉署在年內舉辦了數十場法例簡介會及宣傳活動、編製候選人資料冊及選民須知單張，並運用多媒體向選舉持份者廣泛宣傳廉潔選舉的信息。廉潔選舉查詢熱線亦全年運作，解答社會各界，特別是首次參與公共選舉的人士對選舉法例的疑問。我衷心感謝每一位參與“維護廉潔選舉”計劃的廉署人員，包括在投票日處

The Committee was pleased to note that the iPLUS Youth Development Programme organised by the ICAC in 2022 was both rich in content and practical. The component activities, including a summer camp and internship programme, a job shadowing programme, sharing by ICAC officers for their alma maters and a visit to the Department of Justice, were not only welcomed by ICAC Ambassadors and iTeen Leaders, but could also effectively let them understand the importance of the rule of law and law-abidingness as well as the work of the ICAC. Over the years, the ICAC Ambassador Programme for tertiary students and iTeen Leadership Programme for secondary students had been well received by schools. Although some face-to-face classes and campus activities were suspended in 2022 due to the pandemic, the ICAC was able to reach more than 40 000 secondary and tertiary students during the year through various integrity promotion activities initiated and organised by ICAC Ambassadors and iTeen Leaders.

In addition to the provision of picture books to primary schools, kindergartens and parents for reading activities and moral education, the ICAC also launched a new animation teaching package *The Little Coffee Bean Missions* within the year. Self-discipline, rule-abidingness, honesty, fairness and other moral education themes were discussed and illustrated with the use of some life events of the primary students. Echoing the ten priority values and attitudes advocated by the Education Bureau for schools to nurture in their students, the package facilitated teachers to carry out values education within and beyond the classroom under the school-based curriculum. Therefore, the i Junior Programme for Primary Schools continued to receive staunch support in the 2022/23 academic year. Its student participation scheme and teaching package with the theme of honesty attracted about 240 primary schools, reaching more than 120 000 students. The Committee appreciated the practical approach and high effectiveness of the programme.

Clean Elections

To tie in with the improved electoral system and the implementation of “patriots administering Hong Kong”, the *Elections (Corrupt and Illegal Conduct) Ordinance* (ECICO) was amended in 2021 to include two offences regarding conduct that manipulated or undermined elections. The Committee highly commended the unremitting efforts of the ICAC in adopting its extensive educational and publicity strategy to ensure the message of clean elections be conveyed to the candidates, election helpers and voters of the 2022 Chief Executive Election, the 2022 Legislative Council Election Committee By-election, as well as the Rural Representative Ordinary Election held in early 2023. During the year, the ICAC

理市民查詢與投訴的前線同事，他們一絲不苟的專業精神，讓選舉能廉潔公平地進行，鞏固香港的廉潔選舉文化。

政府及公共機構

委員會定期聽取社關處匯報，以了解廉署深化政府與公營界別誠信文化方面的工作。委員會樂見廉署繼續向各級政府人員提供誠信培訓，包括當新一屆政府主要官員及政治委任官員於二零二二年七月就任後，廉署隨即舉辦了數場簡介會介紹防貪法規及誠信管理，深化公務員團隊的廉潔文化。此外，廉署與公務員事務局保持緊密合作，為誠信領導計劃注入新元素，包括在二零二二年七月起新入職公務員的必修培訓計劃中加入廉署誠信培訓環節，又舉辦專題工作坊，與決策局／部門的高級管理人員討論公務員審慎理財及公職人員行為失當罪。同時，廉署亦與各決策局／部門保持聯繫，在社關處人員的推動下，至今已約有六成的決策局／部門訂立了誠信培訓周期，為職員定期安排防貪講座。

另一方面，委員會欣悉“誠·公·SUCCESS”公共機構誠信推廣計劃的成效顯著。社關處人員在年內大力推廣廉署全面的防貪及教育服務，至今已接觸約 100 間公共機構。不少公共機構亦藉此計劃與廉署建立起伙伴關係，為其高級管理人員及管治團體成員安排誠信培訓，並善用廉署新製作的資源，在機構內舉辦推廣活動，落實誠信管理。

organised tens of briefings and publicity activities, published information booklets for candidates and reminder leaflets for voters, and used multimedia to widely disseminate clean elections messages to the stakeholders. The Clean Election Enquiry Hotline operated throughout the year to answer enquiries on ECICO from the public, especially those who participated in public elections for the first time. I would like to express my heartfelt thanks to every ICAC member who had contributed to the “Support Clean Elections” Programme and the frontline officers who handled public enquiries and complaints on the polling days. Their meticulous professionalism had facilitated the conduct of the public elections in a clean and fair manner and consolidated the clean election culture in Hong Kong.

Government and Public Bodies

The Committee was regularly updated by the ICAC on its efforts to entrench the culture of integrity in the government and public sector, and was pleased to see that the ICAC continued to provide integrity training to government officers at all levels. Among all, briefing sessions were swiftly organised for principal officials and politically appointed officials of the new-term government upon their assumption of duties in July 2022 to provide them with updates on anti-corruption laws and integrity management, and enlist their support to entrench the integrity culture in the civil service. In addition, the ICAC maintained close ties with the Civil Service Bureau and injected new elements into the Ethical Leadership Programme. For example, ICAC sessions were incorporated in the mandatory induction programme for newly-recruited civil servants who joined the government from July 2022 onwards. A thematic workshop was also organised to discuss with senior management of bureaux/departments (B/Ds) the topic of financial prudence and the common law offence of misconduct in public office. At the same time, the ICAC worked closely with individual B/Ds to arrange regular integrity training for their staff. About 60% of B/Ds had adopted integrity training cycles upon the encouragement of CRD.

On the other hand, the Committee was delighted to learn that the Integrity Promotion Campaign for Public Bodies had achieved remarkable results. During the year, CRD officers promoted the ICAC's comprehensive corruption prevention and education services in full steam and had reached about 100 public bodies so far. A number of public bodies had taken the opportunity of this Campaign to establish partnership with the ICAC. They arranged integrity training for their senior management and members of their governing bodies, organised activities with new ICAC resources and implemented integrity management within their organisations.

商業道德推廣

社關處轄下的香港商業道德發展中心(中心)一直與商界伙伴合作,共同推廣商業及專業道德作為抵禦貪污的第一道防線。我多年前還未加入委員會時,已與中心合作推動商業道德,鼓勵商界以誠信做好企業管治。委員會欣賞中心在疫情反覆之際,無間斷地為各行業及專業提供免費的職員誠信培訓,包括實體講座及網上課程,協助中小型初創企業以至上市及跨國公司推廣商業道德,在經濟波動的環境下保持競爭優勢。此外,委員會亦樂見中心因應不同行業和專業的特色及關注事項,在其網站提供大量實用的誠信培訓資源。

委員會全力支持中心推展銀行業誠信推廣計劃,為業界籌劃有系統的培訓及宣傳活動,並為提升銀行從業員專業操守而重新編訂培訓講座內容及教材,鞏固業內的誠信文化。

委員會認同廉署繼續積極向建造業專業人士、工程承辦商、工程監管人員以及前線從業員推廣專業誠信及防貪信息。年內,廉署偵破香港國際機場“三跑道系統項目”下有關工程及物料供應合約審批、行政及財務事宜的貪污罪行。該執法行動曝光後,廉署即與香港機場管理局高級管理層聯絡,並為所有機管局管理人員及職員、“三跑”工程主要承辦商及顧問公司的管理及督導人員安排誠信培訓,進一步鞏固與機管局良好的伙伴關係。

樓宇管理的防貪教育工作

委員會知悉廉署一直向業主立案法團和大廈管理組織提供防貪教育服務,包括就政府各項樓宇維修資助計劃,透過地區及網上簡介會、諮詢熱線及專題網站,向樓宇管理持份者提供最新的防貪教育資訊。委員會支持廉署在年內繼續與物業管理業監管局、物業管理公司、專業團體、商會和大專院校合作,全力

Business Ethics Promotion

CRD's Hong Kong Business Ethics Development Centre (HKBEDC) strived to promote business and professional ethics as the first line of defence against corruption. Years ago before I joined the Committee, I had been partnering with HKBEDC to promote business ethics and encourage the business community to practise ethical corporate governance. The CACCR appreciated HKBEDC's continued efforts to provide free integrity training services, either in the form of face-to-face talks or web courses, for various industries and professions during the pandemic, offering support to small and medium start-ups as well as listed and multinational companies to promote business ethics and remain competitive amidst economic fluctuations. In addition, the Committee was also pleased to see that HKBEDC provided on its website a large number of practical ethics training resources tailored for different industries and professions to address their characteristics and concerns.

The CACCR fully supported the Ethics Promotion Programme for Banking Industry, under which HKBEDC arranged systematic educational and publicity activities for the practitioners and reviewed the relevant training content and teaching materials to enhance the professional ethics of bank practitioners and fortify the integrity culture in the industry.

The Committee agreed to ICAC's continuous and active promotion of professional ethics and corruption prevention messages to construction professionals, contractors, works supervisors and frontline workers. During the year, the ICAC cracked a corruption case over the award of works and material supplies contracts and related administrative and financial arrangements under the “Three-runway System Project” of the Hong Kong International Airport. When the investigation turned overt, the ICAC met the senior management of the Airport Authority of Hong Kong immediately and arranged integrity training for all management and frontline staff of the Airport Authority, as well as managers and supervisors of the main contractors and consultants of the Third Runway Project. Working relationship was further consolidated.

Corruption Prevention and Education in Building Management

The CACCR acknowledged ICAC's continuous efforts to provide owners' corporations and related building management bodies with preventive education services, including district and online briefing sessions, enquiry hotline services and a thematic website, to assist them to keep abreast of the latest information on corruption prevention when carrying out projects under various government

推動“誠信專業 物業管理”推廣計劃，協力提升業界的專業操守。

社區參與

委員會認同廉署提倡公眾參與，持續向社會各界宣揚反貪信息和爭取市民支持。二零二二年標誌着“廉政之友”成立二十五周年，亦見證廉署與超過3 000名“廉政之友”會員之間的長期伙伴關係。委員會欣聞“廉政之友”會員在25年以來共提供逾74 000小時的義工服務，鼎力支持廉署的社區教育活動，實屬難得。我參與“廉政之友”二十五周年頒獎典禮時，曾與“廉政之友”的資深會員、擔任“友·伴同行”計劃導師的退休資深廉署人員，以及來自“廉政之友”青年屬會的學員交流，充分感受到不同年紀、以不同身份支持廉署工作的香港市民，為建設廉潔社會表現出的熱誠與貢獻。

委員會成員亦在年內參與廉署開放日及在大館舉辦的“傳誠之旅”體驗式展覽，感受到廉署堅決反貪的初心，以及社關處人員在籌劃大型公眾參與及宣傳活動時的專業表現。此外，委員會認為廉署在年內推出的“傳誠之旅”自助導賞網上平台及“傳誠之旅”導賞遊饒有趣味，市民可透過多條精心設計的主題路線，在網上或親身探索仍留有香港反貪足跡的景點。社關處邀請不同種族的青年參與其中一場導賞遊，並安排廉政專員及退休資深廉署人員擔任星級導賞員，一同探索網上平台介紹的景點，活動獲媒體報導，盡顯廉署說好香港故事的宣傳心思。社關處靈活部署倡廉工作，在疫情受控時逐步全面恢復地區宣傳活動。因此，廉署在年內透過多元化的社區參與活動，接觸約1 500間機構及超過60萬人次。

building maintenance subsidy schemes. The Committee also supported the ICAC to fully implement the Professional Property Management with Integrity Programme and continued the collaboration with the Property Management Services Authority, property management companies, professional bodies, chambers of commerce and tertiary institutions to enhance professional ethics in the industry.

Community Engagement

The CACCR endorsed ICAC's community engagement strategy to put across anti-corruption messages amongst different sectors of the community and garner their support. The year 2022 marked the 25th anniversary of the ICAC Club and signified the long-standing partnership between ICAC and over 3 000 Club members. The CACCR was impressed by the unfailing support of the Club members who had provided over 74 000 hours of voluntary services in ICAC activities over the past 25 years. During the ICAC Club's 25th anniversary award presentation ceremony, I had talked to some senior Club members, retired ICAC officers serving as mentors in the ICAC Club Mentoring Programme and their Youth Chapter mentees, and was deeply touched by the passion and dedication of Hong Kong people, regardless of their ages and backgrounds, in the anti-graft mission.

CACCR members also joined the ICAC Open Day and the “Journey for Integrity” experiential exhibition at Tai Kwun. The persistence of the ICAC in the fight against corruption and the professional performance of CRD officers in the two large-scale publicity events were highly regarded. Moreover, the self-guided city walks online platform, launched in 2022, introduced a number of meticulously curated routes for members of the public to trace the footprints of Hong Kong's anti-corruption efforts across the territory virtually while the community walks guided the participants to experience these interesting routes on the spot. A specially curated guided tour was also organised for a group of young people of diverse race. The ICAC Commissioner and a retired senior ICAC officer served as star docents to introduce the spots of attraction as recommended in the online platform. The tour was reported by the media and demonstrated ICAC's efforts in promoting the good stories of Hong Kong. With CRD's flexible approach, the ICAC gradually resumed its publicity work at district level when the pandemic situation became stable and reached around 1 500 organisations and over 600 000 counts of people through a spate of community engagement activities in the year.

大眾與新媒體

廉署繼續善用大眾傳播媒介，宣揚其堅毅不屈的反貪決心，讓倡廉資訊有效地傳送至廣大市民。在年內播映的《廉政行動 2022》劇集講述市民印象深刻的貪污大案，以及基層市民深受貪污影響的故事，而且在片尾新增廉署調查員分享的環節，有效地向電視及網上觀眾展現廉署人員的專業精神，以及同心捍衛廉潔及法治的重要性。

廉署繼續運用社交平台，加強各項倡廉活動的宣傳成效與滲透力。委員會尤其欣賞社關處於年內把廉署“全城·傳誠”活動 Facebook 專頁升級為全新的廉署官方 Facebook 專頁，並開設新的“香港廉政公署” Instagram 官方帳號，更頻密地與市民分享廉署的最新工作動向，向社會各階層宣揚反貪信息及廉署人員打擊貪污的專業精神。

委員會大力支持廉署為消除市民對舉報貪污的誤解，在年內結合傳統宣傳渠道和社交媒體平台作廣泛宣傳，並邀請地區領袖和支持廉署工作的公眾人士參與其中，鼓勵市民挺身舉報貪污。

總結

二零二二年廉署周年民意調查反映，香港社會對反貪污使命的支持毋庸置疑，市民大眾認為保持社會廉潔對香港整體發展重要。調查結果再次肯定廉署堅定不移打擊貪污的工作，然而，仍有小部分市民表示沒有接收過廉署資訊。廉署將繼續深入社群，擴大宣傳覆蓋面，將倡廉信息傳遍社會每個角落。我展望來年廉署邁向成立 50 年之際，適值未來五年香港開創新局面、實現新發展的關鍵期，委員會將繼續與廉署緊密合作，共譜倡廉工作的新篇章。

Mass and New Media Publicity

The ICAC continued to use mass media platforms to project the unwavering perseverance of the ICAC in its graft-fighting mission and make integrity messages highly visible to the general public. The TV drama series *ICAC Investigators 2022* broadcasted during the year depicted landmark cases of corruption and the dire consequences brought to the general public. The sharing session of ICAC investigators newly-introduced at the end of each episode also demonstrated to the television audience and online viewers the professionalism of ICAC officers and the importance of safeguarding integrity and the rule of law.

On the other hand, a variety of social media were deployed to extend the impact and reach of ICAC's probity promotion activities. In particular, the CACCR welcomed CRD's rebranding of ICAC's "All for Integrity" Facebook fanpage to "Hong Kong ICAC" Facebook fanpage and introduction of the new "Hong Kong ICAC" Instagram official account. The two online platforms had been widely used as effective means to promote the latest work initiatives of the ICAC, its professionalism in combatting corruption as well as clean messages throughout the year.

The CACCR fully supported the efforts of the ICAC in dispelling public misconception about reporting corruption by capitalising on both the traditional publicity channels and social media platforms, and by inviting district leaders and ICAC supporters to assist in encouraging the public to report corruption.

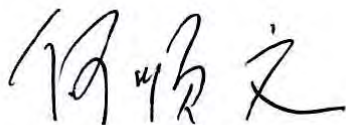
CONCLUSION

As reflected in the 2022 ICAC Annual Survey, the society of Hong Kong firmly supported the anti-corruption cause. Citizens believed that keeping Hong Kong corruption-free was important to the overall development of the city. These findings affirmed the persistent efforts of the ICAC in eradicating corruption. On the other hand, there were still some respondents who indicated that they had not received ICAC messages in the past. In this regard, the ICAC would continue to extend its reach to people from different walks of life and spread the anti-graft message to every corner of the society. Looking ahead to the ICAC turning fifty in the coming year and the critical time for Hong Kong to achieve breakthroughs in the coming five years, the CACCR would build a stronger tie with the ICAC to co-write a new chapter in the work of integrity promotion.

鳴謝

我擔任社區關係市民諮詢委員會主席剛滿一年。我衷心感謝委員會及小組委員會全體成員的貢獻和全力支持，亦非常榮幸能與各位來自多個專業領域的委員和經“青年委員自薦計劃”加入委員會的青年人合作，為延續香港廉潔文化努力。

此外，廉署人員一直以來保持專業，不論面對甚麼困難和挑戰，依然盡心竭力地維護香港的廉潔文化及良好法治。委員會表示讚賞。



社區關係市民諮詢委員會主席
何順文

APPRECIATION

Having completed the first year of my tenure as Chairman of the CACCR, I would like to extend my appreciation to all members of the Committee and its Subcommittees for their contribution and full support. I treasured the opportunities that, together with members from various professional fields and those young members who joined the Committee through the Member Self-recommendation Scheme for Youth, we all worked together to sustain the probity culture of Hong Kong.

Also, the CACCR wishes to take the opportunity to commend all staff members of the ICAC for their professionalism and dedication to uphold the core value of integrity and the rule of law in Hong Kong even in time of difficulties and challenges.



Simon HO Shun-man
Chairman
Citizens Advisory Committee on Community Relations

社區關係市民諮詢委員會職權範圍
CITIZENS ADVISORY COMMITTEE ON COMMUNITY RELATIONS
TERMS OF REFERENCE

二零二二年十二月三十一日
as at 31 December 2022

1. 向廉政專員建議如何爭取公眾支持打擊貪污及如何教育公眾認識貪污的害處。
2. 聽取及要求廉政公署社區關係處報告為達致上述目標而進行的工作。
3. 監察公眾對廉署工作的反應以及對貪污所持的一般態度。

1. To advise the Commissioner of the Independent Commission Against Corruption measures to be taken to foster public support in combating corruption and educate the public against the evils of corruption.
2. To receive and call for reports on action taken by the Community Relations Department of the Commission in pursuance of the above.
3. To monitor community response to the Commission's work and public attitudes towards corruption in general.

社區關係市民諮詢
委員會委員名錄
CITIZENS ADVISORY
COMMITTEE ON
COMMUNITY
RELATIONS
MEMBERSHIP

二零二二年十二月三十一日
as at 31 December 2022



何順文教授 (主席)

陳浩庭先生

陳婉玲女士

朱子穎先生

馮應謙教授, JP

葉傲冬先生, BBS, JP

劉碧堯女士

莫漢輝先生

莫家豪教授

吳錦華先生, JP

彭穎生先生, MH

董一岳博士

王政芝女士

黃江天博士, BBS, JP

黃偉傑先生, MH

容靜怡女士

廉政專員 (當然委員)

Prof Simon HO Shun-man (Chairman)

Mr Mac CHAN Ho-ting

Ms Catalina CHAN Yuen-ling

Mr CHU Tsz-wing

Prof Anthony FUNG Ying-him, JP

Mr Chris IP Ngo-tung, BBS, JP

Ms Pinky LAU Pik-yiu

Mr James MOK Hon-fai

Prof Joshua MOK Ka-ho

Mr Webster NG Kam-wah, JP

Mr Victor PANG Wing-seng, MH

Dr Rocky TUNG Yat-ngok

Ms Gigi WONG Ching-chi

Dr James WONG Kong-tin, BBS, JP

Mr WONG Wai-kit, MH

Ms Jenny YUNG Ching-yi

Commissioner, Independent Commission Against Corruption (ex officio)

社區關係市民諮詢委員會委員名錄
CITIZENS ADVISORY COMMITTEE ON COMMUNITY
RELATIONS MEMBERSHIP

增選委員名錄
CO-OPTED MEMBERS

二零二二年十二月三十一日
as at 31 December 2022

曹嫻妮博士		Dr Esther CHO Yin-nei	
鄭嘉仕先生		Mr KWONG Ka-shi	
李葆怡女士		Ms Eleanor LI Po-yee	
蘇俊軒先生		Mr Anthony SO Chun-hin	
謝曉虹女士		Ms Ashley TSE Hiu-hung	
郭銘樂先生	(當然委員)	Mr Eddie KWOK Ming-lok	(ex officio)
蘇欄欣女士	(當然委員)	Ms Isabella SO Kwok-yun	(ex officio)

