

廉政公署  
諮詢報告

2023

REPORTS OF  
ICAC ADVISORY COMMITTEES



中華人民共和國香港特別行政區



廉政公署

INDEPENDENT COMMISSION AGAINST CORRUPTION  
HONG KONG SPECIAL ADMINISTRATIVE REGION OF THE PEOPLE'S REPUBLIC OF CHINA





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貪污問題諮詢委員會

ADVISORY COMMITTEE ON CORRUPTION

## 向行政長官提交之 二零二三年工作報告

行政長官李家超先生：

### 職權範圍及委員名錄

貪污問題諮詢委員會（委員會）是廉政公署（廉署）主要的諮詢機構，負責監察廉署在執行職務、人手編制及行政事務上的政策。委員會的職權範圍及二零二三年委員名錄分別載於**附錄甲**及**附錄乙**。審查貪污舉報諮詢委員會、防止貪污諮詢委員會和社區關係市民諮詢委員會的主席均擔任委員會其中的當然委員。

### 委員會的工作

委員會於二零二三年共召開三次會議，審議香港的貪污狀況和廉署四個部門的首長作出的工作匯報。廉署繼續緊守崗位，透過執法、防貪及教育，堅定不移地履行肅貪倡廉使命，並積極推動國際反貪合作。踏入成立五十周年，廉署在年內啟動一連串慶祝活動，盡顯廉署人員的專業和活力；而廉署金禧，亦代表委員會與廉署同行半世紀，見證廉署有效執行反貪職責。

### 全方位肅貪倡廉

委員會知悉香港社會高度廉潔，貪污維持在很低水平，並繼續獲得國際社會的稱許。根據“透明國際”的《二零二三年清廉指數》，香港在 180 個獲評級的國家及地區中排名第 14 位。另外，就 World Justice Project《二零二三年法治指數》有關“消除貪污”指標，香港在 142 個司法管轄區中排第九位。香港的反貪表現評級得到國際認同，成績得來不易。這不但反映廉署的工作具成效，更證明香港的法治及反貪制度十分穩健。

## ANNUAL REPORT 2023 TO THE CHIEF EXECUTIVE

The Chief Executive the Honourable  
Mr John LEE Ka-chiu,

### TERMS OF REFERENCE AND MEMBERSHIP

The Advisory Committee on Corruption (ACOC) is the principal advisory body of the Independent Commission Against Corruption (ICAC) to oversee its operational, staffing and administrative policies. The terms of reference and membership of the ACOC in 2023 are at **Annexes A** and **B** respectively. The Chairmen of the Operations Review Committee, the Corruption Prevention Advisory Committee and the Citizens Advisory Committee on Community Relations are among the ex-officio members serving the ACOC.

### WORK OF THE COMMITTEE

During 2023, the ACOC held three meetings to review the corruption situation in Hong Kong and the work of the ICAC presented by the heads of its four departments. The ICAC remained relentless and committed to achieving its anti-corruption mission through law enforcement, corruption prevention and community education, and proactively fostered international cooperation against corruption. Approaching its 50<sup>th</sup> anniversary, the ICAC kicked off a series of celebratory activities during the year, showcasing the professionalism and vibrancy of ICAC officers. The golden jubilee also signified that the ACOC had walked side-by-side with the ICAC on its anti-corruption journey for half a century, and witnessed the fulfilment of its mission.

### Holistic Anti-Corruption Strategy

The ACOC noted that Hong Kong remained a clean society with a very low level of corruption, and the city had continued to receive international acclaim for its probity. According to Transparency International's *Corruption Perceptions Index 2023*, Hong Kong ranked 14<sup>th</sup> among 180 countries and territories assessed. Moreover, in World Justice Project's *Rule of Law Index 2023*, Hong Kong secured the ninth place among 142 jurisdictions in terms of "Absence of Corruption". The hard-earned international recognition was clear evidence of the ICAC's effective work strategy, as well as the robust rule of law and anti-corruption regime of Hong Kong.

廉署在二零二三年共接獲 2 001 宗與選舉無關的貪污投訴，較二零二二年增加 9%，但仍較二零一九年（即疫情爆發前）的投訴數字為低。委員會得悉貪污投訴上升的主因，是因本港的經濟活動隨疫情退卻而逐漸復常，私營機構的貪污投訴相應增加。

在公營機構方面，雖然有個別公務員因涉貪受查或被檢控，但整體公務員隊伍仍然廉潔奉公。委員會明白社會對公職人員的誠信抱極高期望，因此支持廉署繼續與公務員事務局合作推行“誠信領導計劃”，並在公務員學院的“公共行政領袖實踐課程”及“高層領導培訓課程”中，與高級至首長級公務員進行交流，藉以深化政府部門的廉潔文化。委員會亦察悉，廉署為政府部門及公共機構完成了 65 份防貪審查工作報告，持續致力減低公共行政範疇的貪污風險。

“私營機構方面，委員會特別關注樓宇管理業、建造業及金融保險業的貪污情況，而廉署已迅速採取全面的肅貪倡廉策略，並以執法、預防及教育加強不同界別的防貪能力，維護香港廉潔公平的營商環境。委員會得悉廉署於年內進行了代號“火網”的執法行動，成功搗破歷來最大宗的樓宇維修貪污案件，並推出《物業管理公司防貪指南》，以協助物管公司有效預防貪污及進行風險管理。建造業方面，廉署與發展局及建造業議會合辦“齊建廉潔文化 共享公平『誠』果”建造業防貪峰會，以推動建造業界落實誠信管理制度，支持及採用由廉署編製的《誠信行動綱領》和一系列針對非法介紹費的防貪措施。至於金融保險業方面，委員會十分支持廉署加強與業界多個監管機構合作，以發揮執法協同效應，打擊行業內的貪污和相關不法活動，藉此鞏固香港作為國際金融中心的地位。

“青年興，則香港興”，青年是香港的未來。委員會贊同廉署在加強宣傳工作以爭取大眾支持及提高社會各界的反貪意識之餘，透過“廉政大使計劃”、“高中 iTeen 領袖計劃”、“廉署菁英誠信領袖計劃”等項目，著力培育青年人成為具國家觀念及國際視野、擁護廉潔及法治的未來領袖。

In 2023, the ICAC received a total of 2 001 corruption complaints (excluding election complaints), representing a 9% increase when compared to 2022, but a level lower than the pre-pandemic level in 2019. The ACOC understood that this increase in corruption complaints was attributed to the gradual recovery of economic activities in Hong Kong as the pandemic receded, resulting in a corresponding rise in corruption complaints concerning the private sector.

Regarding the public sector, the ACOC noted that the civil service remained clean and honest, despite isolated cases of civil servants being investigated or prosecuted for corruption offences. The ACOC recognised the high public expectations for the integrity of civil servants, and therefore supported the ICAC in continuing to co-organise the “Ethical Leadership Programme” with the Civil Service Bureau, and engaging in exchanges with senior to top-ranking civil servants through the Civil Service College’s “Leadership in Action Programme” and “Advanced Leadership Enhancement Programme”, with a view to deepening the probity culture within government departments. The ACOC was also aware that the ICAC completed 65 corruption prevention studies for government departments and public bodies, as a sustained effort to reduce corruption risks in public administration.

As for the private sector, while the ACOC was concerned about corruption in the building management industry, the construction industry and the finance and insurance industry, the ICAC swiftly responded with a holistic strategy encompassing law enforcement, prevention and education to strengthen the anti-corruption capabilities of different industries and sustain Hong Kong’s clean and fair business environment. The ACOC noted that the ICAC mounted an operation codenamed “Fire Net” during the year, which successfully cracked the largest ever building management corruption case in history. The ICAC also launched a *Corruption Prevention Guide for Property Management Companies* to assist property management companies in corruption prevention and risk management. As regards the construction industry, the ICAC co-organised with the Development Bureau and the Construction Industry Council the “Building a Clean and Fair Construction Industry Through Collaboration Anti-Corruption Summit” to promote the implementation of integrity management systems, as well as the adoption of the ICAC’s *Commitment to Action Agenda* and corruption prevention measures. Regarding the finance and insurance industry, the ACOC strongly supported the ICAC in strengthening collaboration with a number of regulatory bodies to enhance the synergy of law enforcement to combat corruption and illegal activities in the industry, thereby consolidating Hong Kong’s position as an international financial centre.



## 維護選舉廉潔公正

委員會支持廉署透過嚴正執法，打擊可能構成操控或破壞選舉的行為，並採取“全覆蓋”的預防及宣傳教育策略，加深選舉持份者對選舉法例的認識，以確保二零二三年鄉郊一般選舉及二零二三年區議會一般選舉在公平、公開、公正的情況下進行。在區議會選舉期間，廉署果斷執法，拘捕了七名懷疑煽惑他人杯葛區議會選舉的人士，並迅速落案起訴其中兩人。在選舉當天，廉署派駐超過900名人員於各票站執勤，即場處理市民就有關選舉的查詢與投訴；並且實地觀察投票及點票過程，然後提出改善建議。廉署人員在兩項選舉中，盡忠職守，充分表現出專業精神，委員會對此深表讚賞。

## 加強國際及內地反貪協作

委員會支持廉署繼續發揮“背靠祖國、聯通世界”的獨特優勢，並全力配合國家“一帶一路”倡議，為建設“廉潔之路”作出貢獻。廉署透過領導國際反貪局聯合會及利用不同國際反貪平台，連繫全球各區域的相關機構，向國際社會，包括“一帶一路”國家，分享廉署打擊及預防貪污的經驗及良好做法，藉以建立更強大的全球反貪力量。

另外，委員會欣悉廉署與聯合國毒品和犯罪問題辦公室（毒罪辦）開展了緊密的合作關係。在七月，廉署首次應毒罪辦邀請在其位於維也納的總部為出席全球反腐敗執法機構業務網絡（GlobE 網絡）的成員代表舉辦反貪工作坊；隨後，廉署更與毒罪辦成立工作小組，持續探討及攜手推行在重要議題上的合作，包括在二零二四年二月藉廉署慶祝成立五十周年之際，為 GlobE 網絡成員在香港舉辦國際反貪培訓課程。廉署與毒罪辦共同編製了《加強青年參與反貪腐倡議全球政策指南》，該《指南》已在十二月於美國亞特蘭大舉行的《聯合國反腐敗公約》第十屆締約國會議中正式推出，為各國反貪機構就推動青年參與推動反貪工作提供了實用的參考。

委員會亦樂見廉署與國家監察委員會保持緊密聯繫，積極配合國家發展和反腐政策，及推進大灣區廉政建設的工作。

“Hong Kong will prosper only when its young people thrive”. Young people are Hong Kong’s future. The ACOC appreciated the ICAC’s effort in strengthening its publicity work to enlist public support and raise society’s anti-corruption awareness; and in empowering young people through programmes such as “ICAC Ambassador”, “iTeen Leadership” and “ICAC ELITE Youth Leadership” to become future leaders with a sense of national identity, an international perspective, and the commitment to upholding integrity and the rule of law.

## Support Clean Elections

The ACOC endorsed the ICAC’s robust law enforcement to combat possible acts of manipulating or undermining elections, as well as its adoption of an “all-embracing” prevention, education and publicity strategy to deepen stakeholders’ understanding of the electoral laws and to ensure the conduct of the 2023 Rural Ordinary Election and the 2023 District Council Ordinary Election (DC Election) in a fair, open and just manner. As regards the DC Election, resolute enforcement action was taken during the election period to arrest 7 persons suspected of inciting others to boycott the DC Election, with two of them charged shortly afterwards. On the polling day, more than 900 ICAC officers were deployed to the polling stations to handle public enquiries and complaints on-site, and to observe the polling and vote-counting processes and then offer recommendations for improvement. The ACOC highly commended the ICAC officers for their effort made in the two elections, which was a full manifestation of their unwavering commitment and utmost professionalism.

## Strengthened International and Mainland Collaboration against Corruption

The ACOC supported the ICAC in leveraging Hong Kong’s unique advantage of being “backed by the motherland and connected to the world” to contribute to the building of “A Road of Integrity” in full support of the country’s “Belt and Road” Initiative. Through its leadership in the International Association of Anti-Corruption Authorities and participation on various international platforms, the ICAC built connectivity with relevant organisations in various regions round the globe to share its anti-corruption experience and best practices with the international community, including the Belt and Road countries, so as to build a stronger alliance and global force against corruption.

The ACOC was delighted to note the close partnership between the ICAC and the United Nations Office on Drugs and Crime (UNODC). In July, at the invitation of the UNODC, the ICAC hosted for the

### 成立香港國際廉政學院

香港獲國際社會廣泛認同為反貪先驅，而廉署的肅貪倡廉經驗更為不少國家所借鑑。抓緊當前的時機，加上國家和特區政府的支持，廉署在二零二四年二月成立香港國際廉政學院，利用過去半世紀的反貪經驗，推動國際合作及培訓交流。在二零二三年，廉署為多個海外反貪機構舉辦先導課程，為學院的成立和發展打好根基。廉政學院在短時間和有限資源下創造出的成果充分顯示廉署人員實力強、效率高、上下一心、迎難而上，委員會對此表示極大的讚賞。委員會認為香港國際廉政學院的成立表現出廉署人員的宏大願景，不但將廉署的工作提升至另一個台階，亦為國家以至全球反貪工作作出貢獻。

### 機構管治

委員會繼續發揮有效監察廉署的角色，就廉署的工作提供意見。委員會定期收到廉署內部審計報告，得悉廉署不斷提升內部監管及行政制度，精益求精，委員會對此表示支持。

委員會已審閱廉署二零二四至二五年度預算案，亦在廉署向你呈交二零二三年年報前，審閱該年報。

first time anti-corruption workshops at the UNODC headquarters in Vienna for representatives of the Global Operational Network of Anti-Corruption Law Enforcement Authorities (GlobE Network). Following that, the ICAC and the UNODC formed a working group to jointly explore and push forward cooperation on important issues, with various efforts made including an international anti-corruption training programme to be held for GlobE members in Hong Kong as the ICAC celebrated its 50th anniversary in February 2024. Besides, the two also jointly developed the *Policy Guide for National Anti-Corruption Authorities on Meaningful Youth Engagement in Anti-Corruption Work*. The Guide, which was launched during the 10<sup>th</sup> session of the Conference of the States Parties to the *United Nations Convention against Corruption* held in Atlanta, the United States in December, provided practical references for anti-corruption institutions worldwide on enhancing youth engagement in anti-corruption efforts.

The ACOC was also pleased to note that the ICAC maintained close liaison with the National Commission of Supervision to tie in with the national development and anti-graft policy, and to foster anti-corruption collaboration in the Greater Bay Area.

### Establishment of the Hong Kong International Academy Against Corruption

Hong Kong is recognised by the global community as a pioneer in graft-fighting and the ICAC is taken as a model of success by many countries. Timely grasping the opportunity, and with the support of the country and the Special Administrative Region Government, the ICAC established the Hong Kong International Academy Against Corruption (HKIAAC) in February 2024 to capitalize on its 50 years of anti-corruption experience to promote international cooperation and training exchanges. In 2023, the ICAC had organised pilot courses for a number of overseas anti-graft organisations in order to lay a sound foundation for the HKIAAC. Established within a short period of time and with limited resources, the HKIAAC is an embodiment of the strength, efficiency, unity and courage of ICAC officers in the face of difficulties. The ACOC highly appreciated the extraordinary efforts involved and believed that the establishment of the HKIAAC also represented the grand vision of ICAC officers, which would not only elevate the work of the ICAC to a new level, but also contribute to the anti-corruption work of our country and the world.



## 鳴謝

我在此衷心感謝委員會各委員的貢獻和支持。同時，我和各委員十分認同並讚賞廉政專員在年內領導廉署作出了多項新嘗試，擴闊廉署在海內外的合作交流，積極走進國際舞台，宣傳香港廉潔文化，說好香港故事。我們亦感謝廉署人員所作的報告和詳盡回答委員的查詢。適逢廉署五十周年，我們特別對廉署歷代人員多年來一直緊守崗位、竭力履行和承傳反貪使命，為香港反貪工作屢創高峰，表達由衷的讚許和感謝。



貪污問題諮詢委員會主席  
廖長江, GBS, JP

## Corporate Governance

The ACOC continued to exercise an effective monitoring role to advise the ICAC on its work. The ACOC received periodic reports on internal audits of the ICAC, and noticed and supported the ICAC's efforts in making continual improvements to its internal control and administrative systems for enhanced governance.

The ACOC considered and endorsed the ICAC's draft Estimates of Expenditure for 2024-25, and also scrutinised the ICAC Annual Report 2023 before it was submitted to you.

## APPRECIATION

I wish to take this opportunity to thank members of the ACOC for their contribution and support. I, together with other members of the ACOC, fully endorsed and highly appreciated the new attempts made by the ICAC under the leadership of the Commissioner during the year, which had broadened the ICAC's scope of cooperation and exchange with organisations worldwide, and increased its visibility on the international arena, whereby it could better promote the clean culture and tell the good stories of Hong Kong. We would also like to place on record our gratitude to ICAC officers for their reports and detailed replies in answering members' enquiries. As the ICAC is celebrating its 50<sup>th</sup> anniversary, we would like to express our sincere appreciation to all ICAC officers, from generation to generation, for their dedication and commitment in fulfilling and carrying on the anti-corruption mission throughout the years, and for their efforts in scaling new heights for Hong Kong's fight against corruption.



Martin LIAO Cheung-kong, GBS, JP  
Chairman  
Advisory Committee on Corruption

貪污問題諮詢委員會職權範圍

ADVISORY COMMITTEE ON CORRUPTION TERMS OF REFERENCE

二零二三年十二月三十一日  
as at 31 December 2023

1. 就香港的貪污問題向廉政專員提供意見，並負責：
  - (a) 監察廉政公署在執行職務、人手編制及行政事務上的政策；
  - (b) 就廉政專員根據《廉政公署條例》第 8(2) 條所考慮採取的行動提供意見；
  - (c) 聽取廉政專員報告廉政公署對屬員所採取的紀律處分；
  - (d) 審核廉政公署每年的開支預算；
  - (e) 在廉政公署年報呈交行政長官前予以審閱；以及
  - (f) 每年向行政長官提交委員會的工作報告。
2. 有需要時，向行政長官反映廉署工作中任何受到委員會關注的事項或該署所面對的問題。

1. To advise the Commissioner of the Independent Commission Against Corruption on any aspect of the problem of corruption in Hong Kong, and, to this end:
  - (a) to keep the operational, staffing and administrative policies of the Commission under review;
  - (b) to advise on action being considered by the Commissioner under section 8(2) of the *Independent Commission Against Corruption Ordinance*;
  - (c) to receive reports by the Commissioner on disciplinary action taken;
  - (d) to consider the annual estimates of expenditure of the Commission;
  - (e) to scrutinise the annual report of the Commission before its submission to the Chief Executive; and
  - (f) to submit an annual report to the Chief Executive on the work of the Committee.
2. To draw to the Chief Executive's attention, as it considers necessary, any aspect of the work of the Commission or any problem encountered by it.

貪污問題諮詢委員會  
委員名錄

ADVISORY COMMITTEE ON CORRUPTION MEMBERSHIP

二零二三年十二月三十一日  
as at 31 December 2023



廖長江議員, GBS, JP (主席)

區璟智女士, GBS, JP

陳勇議員, BBS, JP

周雯玲女士, JP

林凱章先生, JP

李秀慧女士, JP

盧偉國議員, GBS, MH, JP

審查貪污舉報諮詢委員會主席 (當然委員)

防止貪污諮詢委員會主席 (當然委員)

社區關係市民諮詢委員會主席 (當然委員)

行政署長 (當然委員)

廉政專員 (當然委員)

副廉政專員兼廉政公署執行處首長 (當然委員)

The Hon Martin LIAO Cheung-kong, GBS, JP (Chairman)

Ms AU King-chi, GBS, JP

The Hon Chan Yung, BBS, JP

Ms Irene CHOW Man-ling, JP

Mr Victor LAM Hoi-cheung, JP

Ms Cecilia LEE Sau-wai, JP

The Hon Dr Lo Wai-kwok, GBS, MH, JP

Chairman of the Operations Review Committee (ex officio)

Chairman of the Corruption Prevention Advisory Committee (ex officio)

Chairman of the Citizens Advisory Committee on Community Relations (ex officio)

Director of Administration (ex officio)

Commissioner, Independent Commission Against Corruption (ex officio)

Deputy Commissioner and Head of Operations, Independent Commission Against Corruption (ex officio)



# 審查貪污舉報諮詢委員會

OPERATIONS REVIEW COMMITTEE

## 向行政長官提交之 二零二三年工作報告

行政長官李家超先生：

### 職權範圍及委員名錄

審查貪污舉報諮詢委員會由 13 名非官方成員及 4 名官方成員組成，負責監察廉政公署（廉署）執行處的工作。委員會的職權範圍及委員名錄分別載於附錄甲及附錄乙。於二零二三年年底，陳寶珊博士在服務委員會六載後卸任。此外，劉敏儀女士於二零二四年新獲委任為委員。

### 委員會的工作

委員會於二零二三年召開八次會議，審議執行處擬備的報告。在年內的八次會議上，執行處向委員會報告正在調查的重大案件、檢控個案進展、歷時超過一年的調查以及獲廉署釋六個月以上人士的個案。委員會得知，廉政專員在年內未有行使《防止賄賂條例》（第 201 章）第 17 條賦予的權力簽發搜查令。另外，委員會聽取共 25 宗已完成調查的重大案件報告。

此外，一個由三位非官方成員輪流組成的小組委員會，年內八次審議共 1 504 宗性質較輕並已完成調查的案件及 412 宗無法追查的貪污投訴，並提供意見。委員會隨後聽取並確認小組委員的審議結果。

執行處首長每次均出席委員會會議並匯報執行處的工作概況、貪污投訴統計數字及趨勢，以及委員會關注的事項。委員會亦審閱了執行處提交的《二零二二年政府人員貪污及舞弊行為年報》，當中剖析政府部門容易出現貪污舞弊的範疇。

## ANNUAL REPORT 2023 TO THE CHIEF EXECUTIVE

The Chief Executive the Honourable  
Mr John LEE Ka-chiu,

### TERMS OF REFERENCE AND MEMBERSHIP

The Operations Review Committee, comprising 13 non-official members and 4 official members, oversees the work of the Operations Department of the Independent Commission Against Corruption (ICAC). Its terms of reference and membership are at **Annexes A and B** respectively. At the end of 2023, Dr Emily Chan Po-shan retired from the Committee after six years of service, and Ms Vivien Lau Man-yeet joined the Committee in 2024.

### WORK OF THE COMMITTEE

Eight Committee meetings were held in 2023 to review reports prepared by the Operations Department. During the meetings, the Committee received reports and updates from the Operations Department on current major investigations, cases prosecuted at court, ICAC investigations spanning over a year and cases involving persons who had been on ICAC bail for over six months. The Committee noted that no search warrants had been issued by the Commissioner pursuant to section 17 of the *Prevention of Bribery Ordinance* (Cap 201). During the year, the Committee received reports on 25 completed major investigations.

A Subcommittee with three non-official members sitting in rotation convened on eight separate occasions to consider and advise on 1 504 completed minor investigations and 412 non-pursuable complaints of corruption. Findings of the Subcommittee were reported to the Committee for endorsement.

The Head of Operations attended the Committee meetings to brief members on the work of the Operations Department, corruption statistics and trends and other issues of interest. We also considered the *Annual Report on Corruption and Malpractice in the Government 2022* submitted by the Operations Department for identifying areas susceptible to corruption and malpractices in the Government.

## 整體貪污情況

香港的貪污情況繼續有效受控，公務員隊伍及公共機構整體誠實可靠，私營企業享有廉潔公平的營商環境。廉署在二零二三年共接獲 2 001 宗貪污投訴（不包括選舉投訴<sup>1</sup>），當中 1 566 宗為可追查的貪污投訴，兩者同比上升 9%。整體涉及私營機構的投訴佔 72%，而涉及政府部門和公共機構的投訴則分別佔 23% 及 6%<sup>2</sup>。貪污投訴上升的主因，是本港經濟活動因疫情退卻而逐漸復常，私營機構的貪污投訴相應增加。然而，二零二三年接獲的貪污投訴比二零一九年（即疫情爆發前）下降 13%。

貪污是非常隱蔽的罪行，難以偵測。隨著科技日新月異和跨境活動漸趨頻繁，貪污分子的犯案手法層出不窮。然而，委員會樂見執行處一直保持專業，迎難而上，鍥而不捨地追查每宗貪污案件。廉署在二零二三年共檢控 204 人，人數與去年相同，而涉及的案件共 102 宗，同比下降 2%，同年有 139 人被定罪，以案件人數及宗數計算的定罪率分別為 74% 及 83%，另有 23 人因干犯輕微罪行而接受警誡<sup>3</sup>。

委員會察悉，具名投訴佔整體投訴 71%，顯示市民願意挺身而出舉報貪污，並繼續全力支持廉署的反貪工作。

## GENERAL CORRUPTION SCENE

The corruption situation in Hong Kong continues to be well under control. The civil service and public bodies in Hong Kong remain clean and honest, while a corruption-free and level playing field is maintained for the private enterprises. In 2023, a total of 2 001 corruption complaints (excluding election complaints<sup>1</sup>) were received with 1 566 of them being pursuable reports, representing an increase of 9% in both figures when compared to 2022. Overall, 72% of the corruption complaints concerned the private sector, 23% related to government departments and 6% involved public bodies<sup>2</sup>. The increase was largely attributed to a corresponding rise in the number of complaints concerning the private sector following the return of economic activities to normalcy as the epidemic situation subsided. However, the number of complaints received in 2023 went down by 13% when compared to 2019, i.e. before the pandemic outbreak.

Corruption is a crime which is highly insidious and difficult to be detected. With advancement of information technology and increasingly busy cross-boundary activities, the modus operandi of criminals is more sophisticated and ever-changing. In spite of these, the Committee appreciates that the Operations Department has maintained professionalism and risen to challenges ahead by pursuing each and every corruption case vigilantly with perseverance. In 2023, 204 persons (same as the previous year) involved in 102 cases were prosecuted, down by 2% when compared to 2022. In the same year, 139 persons were convicted. The person-based and case-based conviction rates were 74% and 83% respectively, while 23 persons were formally cautioned for minor breaches of offences<sup>3</sup>.

The Committee notes that public support for the ICAC's anti-corruption work remains strong with 71% of the complainants identifying themselves when reporting corruption.

### 註 Notes

<sup>1</sup> 選舉投訴指涉嫌違反《選舉（舞弊及非法行為）條例》（第 554 章）的投訴。  
Election complaints refer to complaints alleging breaches of the *Elections (Corrupt and Illegal Conduct) Ordinance* (Cap 554).

<sup>2</sup> 由於四捨五入，個別項目的百分比總和未必等於一百。  
Individual percentages may not add up to 100 due to rounding.

<sup>3</sup> 有關二零二三年檢控、定罪以及接受警誡人數之數字均不包括選舉案件。  
The figures concerning the number of persons prosecuted, convicted and formally cautioned in 2023 excluded those for election cases.



## 涉及政府決策局／部門的貪污投訴

在二零二三年，涉及政府人員的貪污投訴共 451 宗，其中 298 宗為可追查的投訴，兩者同比分別下跌 15% 和 20%。大部分部門的投訴均錄得下跌。由政府各部門轉介的投訴共 103 宗，佔整體投訴 5%。

委員會明白廣大市民對公職人員的誠信及問責要求極高。年內雖然有 13 名公務員涉及貪污或其他違法行為而被檢控，但委員會欣悉整體公務員隊伍仍然廉潔奉公、誠實可信，而集團式貪污亦未有死灰復燃的跡象。委員會深信，執行處定必繼續不偏不倚地依法調查每宗貪污投訴個案，亦會加強與政府各部門的合作，確保政府人員誠實公正，着力提高治理水平。

## 轉介部門首長考慮作紀律處分和行政處理的個案

在二零二三年，委員會詳細審視執行處提交的調查報告及建議後，同意把涉及 62 名政府人員（涉及 39 宗案件）的事宜轉介相關決策局和部門考慮作紀律處分和行政處理。轉介個案主要涉及濫用職權、未經許可接受貸款及值勤／逾時工作上舞弊。

## 涉及公共機構的貪污投訴

在二零二三年，涉及公共機構的貪污投訴共 111 宗，其中 80 宗為可追查的投訴，兩者同比分別下降 8% 和上升 4%。醫院管理局（24 宗）、生產力促進局（6 宗）及香港理工大學（5 宗）共佔公共機構整體投訴 32%。

## CORRUPTION IN THE GOVERNMENT SECTOR

In 2023, a total of 451 complaints concerning staff of government bureaux and departments were received with 298 of them being pursuable reports, representing a decrease of 15% and 20% respectively when compared to 2022. The number of complaints concerning the government sector registered a decline across the board. A total of 103 cases were referred to the ICAC for action by various government bureaux and departments, accounting for 5% of the overall complaints.

The Committee understood that the citizens of Hong Kong have great expectations of a civil service with a high level of integrity and accountability. Though there were 13 government servants prosecuted for corruption or other illicit acts during the year, the Committee is pleased to note that the civil service lives up to a high standard of integrity and honesty without any sign of resurgence of syndicated corruption. The Committee is confident that the Operations Department will continue to impartially investigate every corruption complaint in accordance with the law, and strive to improve governance by forging continuous collaboration with government bureaux and departments to ensure the integrity and probity required of government servants.

## REFERRAL OF CASES FOR CONSIDERATION OF DISCIPLINARY AND/OR ADMINISTRATIVE ACTION BY HEADS OF DEPARTMENTS

In 2023, upon a comprehensive review of the investigation reports and recommendations submitted by the Operations Department, the Committee endorsed the referral of 39 cases involving 62 government servants to the relevant bureaux and departments for consideration of disciplinary and/or administrative action. Such referrals mainly involved misuse of authority, acceptance of unauthorised loans, and malpractice in attendance/overtime work.

## CORRUPTION CONCERNING PUBLIC BODIES

In 2023, a total of 111 corruption complaints relating to public bodies were received with 80 of them being pursuable reports, representing a drop of 8% and an increase of 4% respectively when compared to 2022. The Hospital Authority (24), the Hong Kong Productivity Council (six) and the Hong Kong Polytechnic University (five) together accounted for 32% of the total complaints relating to public bodies.

## 涉及私營機構的貪污投訴

在二零二三年，涉及私營機構的貪污投訴共 1 439 宗，其中 1 188 宗為可追查的投訴，兩者同比分別上升 22% 和 20%。錄得最多投訴的 3 個私營機構界別是樓宇管理業（由 420 宗增至 544 宗）、金融及保險業（由 105 宗增至 142 宗）以及建造業（由 133 宗跌至 131 宗）。

委員會留意到二零二三年涉及樓宇管理業的貪污投訴數字錄得 30% 的顯著升幅，並繼續位列私營機構投訴之首。樓宇管理與市民生活息息相關，委員會欣悉執行處不遺餘力打擊業內的貪污罪行，決心保障市民利益，尤其於二零二三年一月採取代號“火網”的大型執法行動，成功瓦解一個組織嚴密的貪污集團，並經諮詢律政司的法律意見後迅速起訴 23 名人士，包括集團骨幹成員、涉案的工程顧問和承辦商、業主立案法團成員以及物業管理公司職員，控告他們行賄受賄共逾 650 萬元及串謀詐騙，當中涉及 10 個住宅及商用樓宇大維修工程等項目，合約總值高達 5 億 2 千萬元。委員會樂見廉署排除萬難，搗破這宗歷來最大型的樓宇維修貪污案件，除了對業界起重大警惕作用外，亦有效加強市民對樓宇管理和維修的防貪意識，這亦導致年內有關樓宇管理業的貪污投訴增多。委員會有信心執行處行之有效的調查策略和及早干預行動可繼續切實排解民生憂難。

委員會也注意到廉署年前已經與證券及期貨事務監察委員會（證監會）以及會計及財務匯報局（會財局）簽訂了合作諒解備忘錄，加強彼此合作以進一步確保金融市場公平穩定地運作。在上述備忘錄的協同效應下，廉署於年內多次與證監會及會財局採取聯合行動並取得成果，包括於二零二三年十月首次採取的三方聯合行動，打擊兩間香港上市公司懷疑在香港及內地進行總值接近 2 億港元虛假企業交易的不法行為。是次三方聯合行動充分展現廉署與伙伴監管機構維護廉潔金融市場的共同目標，鞏固香港作為國際金融中心的地位，並增強香港發展動能。

## CORRUPTION IN THE PRIVATE SECTOR

In 2023, a total of 1 439 corruption complaints concerning the private sector had been received, among which 1188 were pursuable complaints, representing increases of 22% and 20% respectively. The top three subsectors attracting most complaints were building management (from 420 to 544), finance and insurance (from 105 to 142) and construction industry (from 133 to 131).

The Committee notices a significant increase of 30% in corruption complaints involving the building management industry, which remains at the top of the list of corruption complaints concerning the private sector. Building management is closely related to people's livelihood. The Committee is pleased to note that the Operations Department has spared no effort in eradicating corruption in the industry and is unwaveringly determined to protect the interests of the public, as demonstrated in the large-scale operation "Fire Net" mounted in January 2023, which successfully neutralised a sophisticated corruption syndicate. As a result of the operation, 23 individuals, including backbone members of the syndicate, a project consultant, contractors, owners' corporation members and property management companies' staff involved in the case, were promptly prosecuted upon advice of the Department of Justice for offering and accepting bribes totalling over \$6.5 million and conspiracy to defraud. The case involved grand renovation and other projects of 10 residential and commercial buildings worth a total of \$520 million. The Committee is pleased to note that the Operations Department managed to overcome the challenges in cracking down on this largest building maintenance corruption case in history. The case significantly enhanced people's awareness of corruption prevention in building management and maintenance, which resulted in the increased number of corruption complaints concerning the building management industry in the year. The Committee is confident that the time-tested strategy adopted by the Operations Department will continue to effectively address public concerns.

The Committee also notices that the ICAC had previously signed Memoranda of Understanding with the Securities and Futures Commission (SFC) and the Accounting and Financial Reporting Council (AFRC), thereby strengthening collaboration with the two agencies to further protect the integrity and stability of the financial market. With the synergy created by the memoranda, the ICAC mounted several joint operations with the SFC and AFRC, and achieved remarkable results in the year, including the first tripartite operation conducted in October 2023 against two Hong Kong-listed companies suspected to have made falsified corporate transactions totalling nearly \$200 million in Hong Kong and the Mainland. The tripartite operation is a manifestation of the common goals of the ICAC

委員會樂見廉署於二零二三年十月與保險業監管局簽訂合作諒解備忘錄，合力打擊保險業內貪污和違規行為，攜手提升業界誠信管治及專業水平。上述備忘錄同時加強各持份者對保險業界的信心，有助建立一個更廉潔和透明的營商環境。

委員會觀察到近年香港有多項大型基建工程相繼展開，而廉署一直密切監察建造業，尤其與公共工程有關的貪污風險，以及業內受賄以轉介工作的不法行為。就早前有關香港國際機場“三跑道系統項目”的執法行動，廉署至今已先後檢控 10 人，包括兩名機場管理局前高層及多名分判商，他們被控在多項工程及物料供應合約審批、行政及財務事宜上貪污等罪行，涉及賄款總額約 770 萬元，而當中所涉合約及物料訂單更總值 2 億 6 千萬元。委員會有信心廉署會繼續嚴厲執法，打擊業內貪污行為。

## 選舉

於二零二三年七月刊憲生效的《2023 年區議會（修訂）條例》不但重塑了區議會組成的辦法，而且完善了地區治理工作，進一步落實“愛國者治港”原則。重塑區議會後的第一場全港性大型選舉已經於二零二三年十二月十日順利舉行。委員會對廉署維護廉潔選舉的決心和努力予以高度肯定。

就是次區議會選舉，廉署先後進行了多項宣傳活動，鼓勵市民共同維護選舉廉潔，同時透過不同渠道教育各持份者和公眾人士《選舉（舞弊及非法行為）條例》（選舉條例）的要點。此外，廉署在選舉日更派駐超過 900 名廉署人員到各投票站執勤，以確保選舉達至公平、公正、廉潔、安全和有序的目標。

在選舉期間，執行處主動偵查及雷厲打擊可能構成破壞或操控選舉的不法行為，包括選舉條例第 27A 條罪行，即“在選舉期間內藉公開活動煽惑另一人不投票或投無效票”。委員會樂見執行處果斷執法，拘捕了 7 名懷疑干犯有關選舉罪行的人士，並迅速落案起訴當中兩人。委員會有信心廉署上下會繼續緊守崗位，確保未來所有公共選舉廉潔公正。

and its financial regulator partners in safeguarding the integrity of the financial market, consolidating Hong Kong's status as an international financial hub and creating strong impetus for Hong Kong's growth.

The Committee is pleased to note that the ICAC has signed a Memorandum of Understanding with the Insurance Authority in October 2023 to join forces in fighting corruption and other malpractices, and enhancing integrity governance and professionalism in the insurance industry. The memorandum has also strengthened the confidence of stakeholders in the industry and is conducive to establishing a corruption-free and open business environment.

The Committee is aware that a number of major infrastructure projects have commenced in Hong Kong in recent years. The ICAC has been closely monitoring the construction industry, and keeping in check the corruption risks involved in public works as well as the illegal practice of accepting bribes as rewards for making referrals in the industry. With regard to the enforcement actions concerning the Three-Runway System Project of the Hong Kong International Airport, the ICAC has already prosecuted 10 individuals, including two former senior executives of the Airport Authority Hong Kong and a number of sub-contractors. They were charged with bribery and other offences in the award of works and material supplies contracts as well as related administrative and financial arrangements. The case involved bribes totalling around \$7.7 million over works sub-contracts and material purchase orders worth \$260 million in total. The Committee is confident that the ICAC will continue to take robust enforcement actions against corruption in the industry.

## ELECTIONS

The *District Councils (Amendment) Ordinance 2023*, which was gazetted and took effect in July 2023, not only reshaped the composition of the District Councils, but also improved governance at the district level and further implemented the principle of “patriots administering Hong Kong”. The first large-scale territory-wide election under the reformed District Councils was held on 10 December 2023. The Committee deeply appreciates the perseverance and hard work of the ICAC in safeguarding clean elections.

The ICAC has launched a number of publicity campaigns for this District Council election to encourage people to uphold the clean election culture, and to educate stakeholders and the general public on the gist of the *Elections (Corrupt and Illegal Conduct) Ordinance* through various means. Moreover, the ICAC deployed more than 900 officers at polling stations on the polling day to ensure that the election was conducted in a fair, just, clean, safe and orderly manner.

## 總結和展望

廉署自一九七四年成立以來，在反貪路上一一直竭盡所能，成功守護香港廉潔和誠信等核心价值，更成為全球反貪先鋒，其輝煌成績在社會各界有目共睹。委員會很高興與廣大市民共同見證廉署步入金禧五十周年這歷史性的一刻。

國家近年致力打擊貪腐，委員會欣悉廉署在中央人民政府和香港特別行政區政府的全力支持下，剛於二零二四年二月成立了“香港國際廉政學院”（廉政學院），為世界各地（包括“一帶一路”國家）的反貪人員以及本地公私營界別舉辦專業培訓，並促進海內外專家學者交流反貪經驗。委員會相信廉政學院的成立將成為香港與國家以及全球攜手打擊貪腐的一個重要里程碑，亦能展現香港背靠祖國，聯通世界的顯著優勢。

委員會也深信在廉署成立五十周年之際，執行處會繼續不懼不偏，鍥而不捨地打擊貪污，維護香港的法治根基和廉潔之都的美譽，並透過廉政學院推動國際間反貪信息交流和協作，持續為全球反貪工作貢獻香港力量。

During the election period, the Operations Department proactively investigated and took robust actions against illegal conducts which might undermine or manipulate the election, including the offence under section 27A of the Ordinance, namely “inciting another person not to vote, or to cast invalid vote, by activity in public during election period”. The Committee is pleased to see the Operations Department’s resolute enforcement action, which resulted in arrest of seven individuals who were suspected to have committed election offences and prompt prosecution of two. The Committee is confident that the ICAC will continue to remain steadfast to ensure that all public elections are free from corruption in the future.

## CONCLUSION AND THE WAY FORWARD

Since its establishment in 1974, the ICAC has been making every effort to fight corruption and safeguard the core values of probity and integrity in Hong Kong. As a forerunner in the global fight against corruption, the ICAC has achieved remarkable results which are there for all to see. The Committee is pleased to witness with members of the public the historic 50<sup>th</sup> anniversary of the ICAC.

The country has been dedicated to fighting corruption in recent years. The Committee is pleased to note that the ICAC has established the Hong Kong International Academy Against Corruption (HKIAAC) in February 2024 with the support of the Central People’s Government and the Hong Kong Special Administrative Region Government. Apart from providing professional training for graft fighters from around the world, including those from the Belt and Road countries, as well as local public and private organisations, the HKIAAC also promotes the exchange of anti-corruption experience among experts and scholars from Hong Kong, the Mainland and overseas. The Committee believes that the establishment of the HKIAAC is a major cornerstone in Hong Kong’s partnership with the country and the rest of the world in fighting corruption, and it demonstrates our distinctive advantages of enjoying strong support of the Motherland and being closely connected to the world.

The Committee is also assured that as the ICAC celebrates its 50<sup>th</sup> anniversary, the Operations Department will continue its graft-fighting mission relentlessly without fear or favour to consolidate the rule of law foundation of Hong Kong and its reputation as a corruption-free city; and promote international anti-graft information exchanges and collaboration through the HKIAAC to contribute to the global anti-corruption cause on behalf of Hong Kong.

## 鳴謝

最後，我衷心感謝各委員盡心竭力履行委員會的職責，並以嚴謹和持平的態度審查每宗個案，貢獻良多。此外，執行處人員一直努力不懈和堅定不移地履行反貪使命，委員會對此深表讚賞。



審查貪污舉報諮詢委員會主席  
陳智思, GBM, GBS, JP

## APPRECIATION

Last but not least, I would like to express my sincere gratitude to all members of the Committee for their dedication and contributions in reviewing each and every case in a stringent and objective manner. The Committee also highly commends the unremitting and persistent efforts of the Operations Department in fulfilling its anti-corruption mission.



Bernard Charnwut CHAN, GBM, GBS, JP  
Chairman  
Operations Review Committee



審查貪污舉報諮詢委員會職權範圍

OPERATIONS REVIEW COMMITTEE TERMS OF REFERENCE

二零二三年十二月三十一日  
as at 31 December 2023

1. 聽取廉政專員報告廉署接獲的所有貪污舉報，以及廉署如何處理這些舉報。
  2. 聽取廉政專員報告所有歷時超過一年或需要動用大量資源的調查個案進展。
  3. 廉政專員須盡早向委員會報告由其授權進行搜查的次數及理由，並須解釋急需進行搜查的原因。
  4. 聽取廉政專員報告涉嫌人士獲廉署保釋超過六個月的所有個案。
  5. 聽取廉政專員報告廉署已完成調查的個案，並就律政司決定不予檢控或警誡的案件，建議應採取的行動。
  6. 聽取廉政專員報告在廉署管轄範圍內所作檢控的結果及其後的上訴結果。
  7. 就廉署管轄範圍內進行調查所得到的資料，向廉政專員建議哪些資料應送交有關部門、公共機構、其他機構或個別人士；或在特殊情況下，如有關資料於委員會開會前因有需要而經已遞交，則委員會在其後會議中，須就該行動進行審議。
  8. 就廉政專員向委員會提出的其他事項，或主動就任何事項提供意見。
  9. 向行政長官反映任何值得關注的執行處運作或該委員會所面對的任何問題。
  10. 向行政長官提交年報，而內容須向公眾發表。
1. To receive from the Commissioner of the Independent Commission Against Corruption information about all complaints of corruption made to the Commission and the manner in which the Commission is dealing with them.
  2. To receive from the Commissioner progress reports on all investigations lasting over a year or requiring substantial resources.
  3. To receive from the Commissioner reports on the number of, and justifications for, search warrants authorised by the Commissioner, and explanations as to the need for urgency, as soon afterwards as practicable.
  4. To receive from the Commissioner reports on all cases where suspects have been bailed by the Commission for more than six months.
  5. To receive from the Commissioner reports on the investigations the Commission has completed and to advise on how those cases that on legal advice are not being subject to prosecution or caution, should be pursued.
  6. To receive from the Commissioner reports on the results of prosecutions of offences within the Commission's jurisdiction and of any subsequent appeals.
  7. To advise the Commissioner on what information revealed by investigations into offences within its jurisdiction shall be passed to government departments or public bodies, or other organisations and individuals, or, where in exceptional cases, it has been necessary to pass such information in advance of a Committee meeting, to review such action at the first meeting thereafter.
  8. To advise on such other matters as the Commissioner may refer to the Committee or on which the Committee may wish to advise.
  9. To draw to the Chief Executive's attention any aspect of the work of the Operations Department or any problems encountered by the Committee.
  10. To submit annual reports to the Chief Executive which should be published.



審查貪污舉報諮詢委員會  
委員名錄

OPERATIONS REVIEW COMMITTEE MEMBERSHIP

二零二三年十二月三十一日  
as at 31 December 2023



陳智思先生, GBM, GBS, JP (主席)

陳家殷先生, BBS, JP

陳寶珊博士

陳婉珊女士, MH

夏雅朗博士, BBS, JP

許樹昌教授, BBS, JP

簡慧敏議員

江智蛟先生

藍凌志先生

李國興先生

李彭廣教授, BBS, JP

彭韻僖女士, BBS, MH, JP

袁淑琴女士

律政司司長(或代表) (當然委員)

警務處處長(或代表) (當然委員)

行政署長 (當然委員)

廉政專員 (當然委員)

The Hon Bernard Charnwut CHAN, GBM, GBS, JP (Chairman)

Mr Samuel CHAN Ka-yan, BBS, JP

Dr Emily CHAN Po-shan

Ms Clara CHAN Yuen-shan, MH

Dr Aron Hari HARILELA, BBS, JP

Prof David HUI Shu-cheong, BBS, JP

The Hon Carmen KAN Wai-mun

Mr Johnson KONG Chi-how

Mr Richard Kendall LANCASTER

Mr Felix LI Kwok-hing

Prof LI Pang-kwong, BBS, JP

Ms Melissa Kaye PANG, BBS, MH, JP

Ms Nicole YUEN Shuk-kam

Secretary for Justice (or representative) (ex officio)

Commissioner of Police (or representative) (ex officio)

Director of Administration (ex officio)

Commissioner, Independent Commission Against Corruption (ex officio)



# 防止貪污諮詢委員會

CORRUPTION PREVENTION ADVISORY COMMITTEE

## 向行政長官提交之 二零二三年工作報告

行政長官李家超先生：

### 職權範圍及委員名錄

防止貪污諮詢委員會（委員會）由 12 名非官方成員及 3 名官方成員組成，負責就防止貪污處（防貪處）的工作向廉政專員提供意見。委員會的職權範圍及委員名錄分別載於**附錄甲**及**附錄乙**。年內，陳文先生、杜家駒先生、霍靜妍女士、李文光先生及冼漢迪先生接替陳媽虹女士、張耀堂先生、朱永耀先生、賴旭輝博士及楊詠珊女士擔任委員會成員。委員會轄下有六個各由兩名非官方成員組成的小組委員會，負責就防貪處六個審查組的工作重點和優先次序提供意見。

### 委員會的工作

年內，委員會舉行了六次會議，審閱共 71 份由防貪處提交的審查工作報告，主要與政府決策局／部門和公共機構的工作有關。審查工作報告涵蓋不同的制度及職能，範疇非常廣泛。報告須呈交委員會審議，以確保廉署就減低貪污風險所提出的建議有效及切實可行。委員會通過的審查工作報告列於**附錄丙**。報告發出後，廉署會與有關政府決策局／部門及機構保持緊密聯繫，跟進後者落實防貪建議的情況。

委員會知悉，防貪處除了提交上述審查工作報告，亦向政府決策局／部門及公共機構提供了 543 次<sup>\*</sup>適時的防貪建議，主要涉及其就新推出的措施、公共服務和公共工程項目而草擬或檢討的法例、政策、制度或程序。另外，防貪處因應私營界別的要求，提供度身訂造的防貪建議共 1 320 次<sup>\*</sup>，並在兩個

## ANNUAL REPORT 2023 TO THE CHIEF EXECUTIVE

The Chief Executive the Honourable  
Mr John LEE Ka-chiu,

### TERMS OF REFERENCE AND MEMBERSHIP

The Corruption Prevention Advisory Committee (CPAC), comprising 12 non-official and 3 official members, advises the Commissioner of the ICAC on the work of the Corruption Prevention Department (CPD). Its terms of reference and membership are at **Annexes A** and **B** respectively. This year, Mr Stephen CHAN Man, Mr William Junior Guilherme DOO, Ms Amelia FOK Ching-yin, Mr Jonathan LEE Man-kwong and Mr Hendrick SIN have succeeded Ms Kuby CHAN Yin-hung, Mr Sunny CHEUNG Yiu-tong, Mr Alex CHU Wing-yiu, Dr Stephen LAI Yuk-fai and Ms Theresa YEUNG Wing-shan as members of the Committee. Through six subcommittees, each comprising two non-official members, the Committee advises on the focus and priority of the work of the six Assignment Groups of CPD.

### WORK OF THE COMMITTEE

During the year, the CPAC met on six occasions and considered 71 assignment reports presented by CPD. These assignment reports, involving mostly the work of government bureaux/departments (B/Ds) and public bodies (PBs) covering a wide range of systems and functions, were scrutinised by the CPAC to ensure that the recommendations proposed by the ICAC were effective and practical to mitigate the corruption risks identified. A list of the assignment reports endorsed by the CPAC is at **Annex C**. After the issue of reports, the ICAC followed up closely with the B/Ds and organisations concerned on their implementation of the corruption prevention recommendations.

The CPAC noted that apart from the above-mentioned assignment reports, CPD provided timely corruption prevention advice to B/Ds and PBs on 543 occasions<sup>\*</sup>, mainly in their formulation/review of legislation, policies, systems or procedures for the implementation of new initiatives, public services and public works projects. Furthermore, tailor-made corruption prevention advice was offered to the private sector upon request on 1 320 occasions<sup>\*</sup>, with each

註 Notes | <sup>\*</sup> 數字不包括防貪講座。

Statistics exclude the numbers of corruption prevention talks conducted.

工作天內回應每個要求。此外，防貪諮詢服務透過服務熱線，處理共1 110個公眾查詢。防貪處亦為政府決策局／部門、公共機構及私營機構（包括非政府機構及公共工程的顧問／承辦商）舉辦了220次防貪講座，接觸超過30 600人。

## 主要工作

年內，廉署繼續協助政府決策局／部門和公共機構透過優化制度和程序而進一步減低貪污風險。委員會認同廉署繼續採取“源頭預防”的策略，讓合適的誠信管理及防貪元素注入政府部門和公共機構的制度內；並與相關政府部門及機構合作，推動工作流程和公共服務數碼化以加強預防貪污成效及提高效率。同時，廉署繼續向私營界別提供防貪諮詢服務，及善用電子平台等更多元的途徑為私營界別提供最新防貪資訊，更與各行各業的監管機構／團體及專業團體建立伙伴關係，提升私營機構的防貪能力。以下是防貪處的工作重點簡介。

### 就政府新措施及早提供防貪建議

近年，政府推出多項新措施及計劃，以回應民生、社會及經濟發展的需要，包括興建簡約公屋，為不同行業推出輸入勞工計劃、設立地區服務及關愛隊伍、制訂《基層醫療健康藍圖》等。廉署於這些新政策及項目的設計及籌備階段，已及早為政府決策局／部門和公共機構提供防貪建議，以便在新措施落實推行時已經建立誠信系統；亦會視乎需要，進行詳細檢討，堵塞可能出現的貪污漏洞。委員會欣悉這策略能成功落實及提高防貪成效。

request for services duly responded to within two working days. In addition, the Corruption Prevention Advisory Service handled 1 110 public enquiries through its hotline service. CPD also conducted a total of 220 corruption prevention talks for B/Ds, PBs and private organisations (including non-governmental organisations (NGOs) and consultants/contractors of public works), reaching an audience totalling over 30 600 persons.

## HIGHLIGHT OF WORK

During the year, the ICAC continued to assist B/Ds and PBs in further reducing corruption risks through enhancing their systems and procedures. The CPAC supports the ICAC in continuing with the strategy of “prevention at source” to help ensure suitable integrity management and corruption prevention elements were built into the systems of B/Ds and PBs, and collaborating with the relevant government departments and organisations for promoting the digitalisation of work processes and public services to enhance corruption prevention and efficiency. The ICAC continued to provide corruption prevention advisory services to the private sector and leveraged on diversified channels, including electronic platforms, to provide the latest corruption prevention information to the private sector. In addition, the ICAC established partnership with regulatory bodies/organisations and professional bodies of different industries in order to enhance the corruption prevention capabilities of the private sector. The highlight of CPD’s work is set out below.

### Early Input to Government’s New Initiatives

In recent years, the Government has launched a number of new initiatives and programmes to address the needs concerning people’s livelihood and social and economic development. These initiatives included building Light Public Housing units, implementing labour importation schemes for various sectors, setting up Care Teams, formulating the *Primary Healthcare Blueprint*, etc. The ICAC provided early corruption prevention advice to the B/Ds and PBs concerned at the design and preparation stage of these new initiatives and programmes to facilitate their implementation with system integrity. The ICAC would also conduct detailed reviews to plug possible corruption loopholes where necessary. The CPAC is pleased to note that the successful implementation of this approach could enhance the effectiveness of corruption prevention.

## 重點處理有關民生、安全、受公眾關注的事宜

廉署特別關注有關民生、公眾安全、涉及公眾利益或市民關注的事項，以及涉及大量公帑的計劃和工程。委員會欣悉廉署過去一年在這方面審視了公共選舉、工程項目、執法及規管職能、食物安全、採購、資助計劃的管理等項目，並向有關決策局／部門及公共機構提供防貪建議，以減低貪污風險。例如廉署就 2023 年區議會一般選舉的選舉活動指引及投票安排、食物業處所及食物製造廠的發牌及監管制度等提供防貪建議。另外，廉署於 2023 年推出了《公共機構採購防貪指南》，以提升公共機構在採購過程中的防貪能力。

工程方面，委員會樂見廉署就新建樓宇工程的質量監督完成審查研究及作出防貪建議。鑑於近年有大型工程項目的工人招聘程序出現一些不當行為，廉署迅速進行一系列工作以提升業界防貪意識，當中包括與發展局及建造業議會合辦防貪研討會、分別為總承建商及分包商推出招聘工人的誠信風險管理計劃書、及透過建造業議會將反貪海報及小冊子派發予約 1 500 個建造工地。

## 私營機構的防貪工作

委員會十分欣賞廉署不斷以創新模式及多元手法，與不同界別的監管機構／團體共同為提升行業的誠信管理及防貪能力而努力，廉署今年在這方面取得了令人鼓舞的成績，其中包括為物業管理、非政府機構、銀行業、律師行等不同專業，推出最新的防貪指南，協助私營機構加強防貪措施、提升企業管治。

## Emphasis on People's Livelihood, Safety and Issues of Public Concern

The ICAC attaches particular importance to areas concerning people's livelihood and public safety, issues of public interest or concern, and programmes and projects involving substantial amount of public money. The CPAC is pleased to note that the ICAC reviewed programmes covering areas such as public election, public works, law enforcement and regulatory functions, food safety, procurement and funding scheme administration, and offered corruption prevention advice to the relevant B/Ds and PBs to mitigate corruption risks during the year. For example, the ICAC offered corruption prevention advice on the "Guidelines on Election-related Activities" and polling arrangement in respect of the 2023 District Council Ordinary Election, the licensing and regulatory regimes for food premises and factories, etc. Moreover, the ICAC launched the *Corruption Prevention Guide on Procurement for Public Bodies* in 2023 to enhance the corruption prevention capabilities of PBs in procurement processes.

Regarding works projects, the CPAC is pleased to note that the ICAC has completed assignment studies and made recommendations on quality supervision of new building works. In view of the emerging improprieties in the worker recruitment procedures of mega projects in recent years, the ICAC promptly made a series of efforts to enhance the industry's anti-corruption awareness, including jointly organising corruption prevention seminars with the Development Bureau and the Construction Industry Council (CIC); launching Integrity Risk Management Plans on recruitment of workers for main contractors and subcontractors respectively; and distributing anti-corruption posters and pamphlets to about 1 500 construction sites through the CIC.

## Corruption Prevention Work for Private Sector

The CPAC applauds the ICAC's innovative and diversified approaches in collaborating with regulatory bodies/organisations of various industries to enhance the integrity management and corruption prevention capabilities of the industries. The ICAC achieved gratifying results in this aspect during the year. Such efforts included the launching of corruption prevention guides for property management, NGOs, the banking industry and law firms to strengthen corruption prevention safeguards and enhance corporate governance in the private sector.



近年，廉署銳意以“集體行動”等方式提升不同行業的誠信，繼 2021 年向建造業推出“誠”建約章後，2023 年再夥拍香港中華廠商聯合會推出“誠信營商約章”，推動工商界企業實施“誠信管理制度”。國家發佈的《“一帶一路”廉潔建設高級原則》，其中一項原則是鼓勵透過加強公私營協作，共同預防及打擊貪污。廉署的約章計劃，正好配合此原則。

### 善用科技推動防貪

在政府推動創新科技的同時，廉署亦積極協助部門及公共機構藉科技提升他們的防貪能力。當中包括編製《數碼化防貪指南》，檢視工務部門的數碼工程監督系統，亦會繼續協助他們善用資訊科技加強防貪能力。委員會認為這方面的工作尤為重要，並給予全力支持。

### 展望未來

廉署會運用過去累積的經驗，繼續協助公私營界別加強防貪能力。來年的重點工作包括為非政府機構、樓宇管理、上市公司、大型基建項目的持份者強化防貪機制、提升企業管治。

In recent years, the ICAC has committed to enhancing the integrity of different industries by various means such as “collective action”. Following the launching of the Construction Industry Integrity Charter in 2021, the ICAC partnered with the Chinese Manufacturers' Association of Hong Kong to set up the Business Sector Integrity Charter in 2023 to encourage the business sector to adopt the Integrity Management System. The “Integrity Charter” programme is in line with the country's *High-Level Principles on Belt and Road Integrity Building*, which include encouraging public-private partnerships to prevent and combat corruption.

### Embracing Technology to Enhance Corruption Prevention

In line with the Government's efforts to promote innovation and technology development, the ICAC has been actively assisting B/Ds and PBs in embracing technology for enhancing their corruption prevention capabilities. Apart from launching the *Corruption Prevention Guide – Corruption Prevention through Digitalisation* and reviewing the digital works supervision systems of works departments, the ICAC would also continue to assist them in strengthening their corruption prevention capabilities through the use of information technology. The CPAC considers this area of work very important and offers full support.

### LOOKING AHEAD

With the experience it gained in the past, the ICAC will continue to assist the public and private sectors in enhancing their corruption prevention capabilities. In the year ahead, the work priorities include strengthening corruption prevention systems and enhancing governance of the stakeholders in NGOs, the building management sector, listed companies and large-scale infrastructure projects.



## 結語

防貪處在加強本港公私營機構的誠信管治及內部監管方面，繼續發揮重要作用。委員會肯定防貪處過去一年的工作，亦讚賞該處貫徹其源頭預防及伙伴合作的策略，為公私營界別提供不同的防貪服務，使香港繼續成為廉潔具競爭力的經濟體。

## 鳴謝

我已完成六年的主席任期。我希望藉此機會，衷心感謝委員會全體成員在過去一年的貢獻及支持。同時我亦對廉署人員的不懈努力、專業精神及無比熱誠，深表謝意。



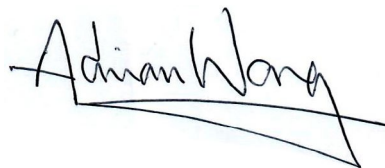
防止貪污諮詢委員會主席  
黃冠文, BBS, MH, JP

## CONCLUSION

CPD continues to play a crucial role in enhancing the integrity governance and internal controls of both public and private organisations in Hong Kong. The CPAC not only affirms the work done by CPD in the past year but also commends the wide range of corruption prevention services offered to the public and private sectors through CPD's prevention at source and partnership strategies which help maintain Hong Kong as an economy of integrity and competitiveness.

## APPRECIATION

I have completed my six-year term as Chairman. I would like to take this opportunity to express my appreciation for the contribution and support of all CPAC members during the year. I also wish to thank ICAC staff for their hard work, professionalism and dedication.



Adrian WONG Koon-man, BBS, MH, JP  
Chairman  
Corruption Prevention Advisory Committee

防止貪污諮詢委員會職權範圍  
CORRUPTION PREVENTION ADVISORY COMMITTEE  
TERMS OF REFERENCE

二零二三年十二月三十一日  
as at 31 December 2023

1. 聽取及要求廉政公署報告有關政府部門、公共機構及私營機構在工作常規及程序上可能助長貪污的地方，並向廉政專員建議應予以審查的項目及審查的先後次序。
2. 研究根據審查結果而作出的各項建議，並就進一步行動向廉政專員提供意見。
3. 監察根據該諮詢委員會的意見而作出的建議如何實施。

1. To receive and call for reports from the Commission about practices and procedures of government departments, public bodies and the private sector which may be conducive to corruption, and advise the Commissioner what areas should be examined and the degree of priority to be accorded to each.
2. To consider recommendations arising from such examinations and advise the Commissioner on further action to be taken.
3. To monitor action taken to implement recommendations made on the advice of the Corruption Prevention Advisory Committee.

防止貪污諮詢委員會委員名錄  
CORRUPTION PREVENTION ADVISORY  
COMMITTEE MEMBERSHIP

二零二三年十二月三十一日  
as at 31 December 2023



黃冠文先生, BBS, MH, JP (主席)

陳文先生

陳美寶小姐, JP

陳英凝教授

杜家駒先生, BBS, JP

霍靜妍女士

江玉歡議員

劉家慧女士

李文光先生

冼漢迪先生, MH

蘇祐安先生, MH, JP

胡立基先生

警務處處長或代表 (當然委員)

行政署長或代表 (當然委員)

廉政專員 (當然委員)

Mr Adrian WONG Koon-man, BBS, MH, JP (Chairman)

Mr Stephen CHAN Man

Miss Mabel CHAN Mei-bo, JP

Prof Emily CHAN Ying-yang

Mr William Junior Guilherme DOO, BBS, JP

Ms Amelia FOK Ching-yin

The Hon Doreen KONG Yuk-foon

Ms Carrie LAU Ka-wai

Mr Jonathan LEE Man-kwong

Mr Hendrick SIN, MH

Mr Albert SU Yau-on, MH, JP

Mr Winson WOO Lap-kee

Commissioner of Police or representative (ex officio)

Director of Administration or representative (ex officio)

Commissioner, Independent Commission Against Corruption (ex officio)

## 二零二三年防止貪污處完成的審查工作報告

## ASSIGNMENT REPORTS COMPLETED BY CORRUPTION PREVENTION DEPARTMENT IN 2023

機構 Client	題目 Subject Area
<b>I. 政府決策局／部門 Government Bureaux/Departments</b>	
漁農自然護理署 Agriculture, Fisheries and Conservation Department	犬牙魚的進出口管制及港口巡查 Control of Import and Export of Toothfish and Port Inspection  獸醫註冊的程序 Registration of Veterinary Surgeons
民航意外調查機構 Air Accident Investigation Authority	民航意外及嚴重事故調查 Investigation of Aircraft Accidents and Serious Incidents
建築署 Architectural Services Department	斜坡保養合約的管理 Administration of Slopes Maintenance Term Contracts
屋宇署 Buildings Department	處理新界豁免管制屋宇的僭建物 Control of Unauthorised Building Works in New Territories Exempted Houses  新建樓宇工程的質量監督 Quality Supervision of New Building Works
民航處 Civil Aviation Department	空運貨物保安 Air Cargo Security
土木工程拓展署 Civil Engineering and Development Department	採用新工程合約目標價選項的基本工程合約的管理 Administration of Capital Works Contracts Adopting New Engineering Contract Target Options  採用新工程合約目標價選項的基本工程合約的付款處理 Processing of Payment for Capital Works Contracts Adopting New Engineering Contract Target Options
懲教署 Correctional Services Department	懲教院所的保安程序 Security Control of Correctional Institutions
創意香港 Create Hong Kong	電影製作融資計劃及資助其他電影相關計劃的管理 Administration of the Film Production Financing Scheme and Scheme for Funding Other Film-related Projects
發展局 Development Bureau	基本工程項目文物影響評估機制的實施 Implementation of the Heritage Impact Assessment Mechanism for Capital Works Projects
教育局 Education Bureau	監管提供非本地高等及專業教育課程的機構的程序 Regulation of Institutions Offering Non-local Higher and Professional Education Courses
機電工程署 Electrical and Mechanical Services Department	營運及維修保養服務合約的管理 Management of Operation and Maintenance Service Contracts
環境保護署 Environmental Protection Department	化學廢物處理中心的運作 Operation of Chemical Waste Treatment Centre  堆填區的運作 Operation of Landfill  廢塑膠收集及回收服務的提供 Provision of Collection and Recycling Services for Waste Plastics

## 二零二三年防止貪污處完成的審查工作報告

## ASSIGNMENT REPORTS COMPLETED BY CORRUPTION PREVENTION DEPARTMENT IN 2023

機構 Client	題目 Subject Area
消防處 Fire Services Department	服務合約的採購及管理 Procurement and Management of Service Contracts
食物環境衛生署 Food and Environmental Hygiene Department	公共街市服務合約的判授及管理 Letting and Administration of Public Markets Services Contracts 食物製造廠的發牌及監管制度 Licensing and Control of Food Factories 食肆的發牌及監管制度 Licensing and Control of Restaurants
政府化驗所 Government Laboratory	中藥化驗的程序 Testing of Chinese Medicines
政府產業署 Government Property Agency	剩餘政府宿舍的處置程序 Disposal of Surplus Government Quarters
路政署 Highways Department	一般物料及服務的採購 Procurement of General Stores and Services
香港金融管理局 Hong Kong Monetary Authority	專門服務的採購 Procurement of Specialist Services
香港警務處 Hong Kong Police Force	當舖的發牌制度 Licensing of Pawnshops 警民關係組的工作 Work of the Police Community Relations Officer Offices
房屋署 Housing Department	整體承租街市租務合約的判授及管理 Letting and Administration of Single Operator Market Tenancies
入境事務處 Immigration Department	港口管制科的工作 Work of the Harbour Division
稅務局 Inland Revenue Department	稅務監督及法律行動 Tax Inspections and Legal Actions
知識產權署 Intellectual Property Department	原授專利制度的管理 Administration of the Original Grant Patent System
地政總署 Lands Department	樹木保養工程的監管 Control of Tree Maintenance Works
康樂及文化事務署 Leisure and Cultural Services Department	園藝保養服務合約的判授和管理 Letting and Administration of Horticultural Maintenance Services Contracts 社區演藝計劃的管理 Management of Community Arts Scheme 管理非物質文化遺產（非遺）清單及非遺資助計劃 Management of Intangible Cultural Heritage (ICH) Inventory and ICH Funding Scheme

## 二零二三年防止貪污處完成的審查工作報告

## ASSIGNMENT REPORTS COMPLETED BY CORRUPTION PREVENTION DEPARTMENT IN 2023

機構 Client	題目 Subject Area
酒牌局及食物環境衛生署 Liquor Licensing Board and Food and Environmental Hygiene Department	簽發酒牌的程序 Liquor Licensing
政府資訊科技總監辦公室 Office of the Government Chief Information Officer	學校 IT 創新實驗室計劃的管理 Administration of IT Innovation Lab in Schools Programme
社會福利署 Social Welfare Department	私人土地作福利用途特別計劃的管理 Administration of the Special Scheme on Privately Owned Sites for Welfare Uses
運輸署 Transport Department	停車收費錶系統的管理、營運及維修 Management, Operation and Maintenance of the Electronic Parking Meter System
在職家庭及學生資助事務處 Working Family and Student Financial Assistance Agency	在職家庭津貼計劃的管理 Administration of Working Family Allowance Scheme

## II. 公共機構 Public Bodies

香港機場管理局 Airport Authority Hong Kong	資訊科技服務合約的管理 Administration of IT Services Contracts  三跑道系統項目的防貪工作及機場城市的工作計劃 Corruption Prevention Work for Three-Runway System Project and Work Plan for Airport City  資訊科技設備和軟件的採購 Procurement of Information Technology Equipment and Software
中華電力有限公司 CLP Power Hong Kong Limited	樓宇維修及小型工程合約的管理 Management of Building Maintenance and Minor Works
僱員再培訓局 Employees Retraining Board	樂活一站及陪月一站營運機構的委聘及監察 Engagement and Monitoring of Operators under Smart Living Scheme and Smart Baby Care Scheme
香港年金有限公司 HKMC Annuity Limited	香港年金計劃的管理 Administration of HKMC Annuity Plan
香港應用科技研究院 Hong Kong Applied Science and Technology Research Institute	研究項目的管理 Management of Research Projects
香港數碼港管理有限公司 Hong Kong Cyberport Management Company Limited	物業管理合約的判授及管理 Letting and Administration of Property Management Contracts
香港考試及評核局 Hong Kong Examinations and Assessment Authority	答卷的處理及評閱 Processing and Marking of Answer Scripts



## 二零二三年防止貪污處完成的審查工作報告

## ASSIGNMENT REPORTS COMPLETED BY CORRUPTION PREVENTION DEPARTMENT IN 2023

機構 Client	題目 Subject Area
香港出口信用保險局 Hong Kong Export Credit Insurance Corporation	賠償及賠款歸還程序 Claims Processing and Debt Recovery
香港科技園公司 Hong Kong Science and Technology Parks Corporation	基本工程項目的管理 Administration of Capital Works Projects 工業園的租賃 Leasing of Industrial Estates 基本工程的質量控制 Quality Control of Capital Works Projects
醫院管理局 Hospital Authority	服務合約的判授及管理 Letting and Administration of Service Contracts
保險業監管局 Insurance Authority	保險中介人的發牌程序 Licensing of Insurance Intermediaries
香港鐵路有限公司 MTR Corporation Limited	新工程合約制度下工程合約的判授 Letting of Works Contracts Adopting New Engineering Contract
公共機構 Public Bodies	公共機構採購防貪指南 Corruption Prevention Guide on Procurement for Public Bodies
香港中文大學 The Chinese University of Hong Kong	服務合約的判授與管理 Letting and Administration of Service Contracts
香港教育大學 The Education University of Hong Kong	學士學位課程的學生取錄制度 Admission of Students to Undergraduate Programmes
地產代理監管局 The Estate Agents Authority	發牌程序 Licensing Procedures
香港演藝學院 The Hong Kong Academy for Performing Arts	維修及小型工程合約的判授及管理 Letting and Administration of Maintenance and Minor Works Contracts
香港賽馬會 The Hong Kong Jockey Club	賽馬會西洲公眾高爾夫球場的管理 Management of The Jockey Club Kau Sai Chau Public Golf Course 支持高爾夫球場運作的物品及服務供應 Provision of Goods and Services in Support of Golf Course Operation
香港大學 The University of Hong Kong	臨床校外執業的管理 Administration of Clinical Outside Practice
市區重建局 Urban Renewal Authority	收購及遷置程序 Acquisition and Clearance Procedures

## 二零二三年防止貪污處完成的審查工作報告

## ASSIGNMENT REPORTS COMPLETED BY CORRUPTION PREVENTION DEPARTMENT IN 2023

機構 Client	題目 Subject Area
<b>III. 其他 Others</b>	
建造業 Construction Industry	建造業的誠信管理 Integrity Management in the Construction Industry 建造業的工人招聘 Recruitment of Workers in the Construction Industry
上市公司 Listed Companies	上市公司的防貪工作及倡議 Corruption Prevention Work and Initiatives for Listed Companies
非政府機構（社會福利界） Non-governmental Organisations (NGOs) in the Welfare Sector	非政府機構的管治及內部監控防貪指南 Corruption Prevention Guide on Governance and Internal Control for NGOs
物業管理業 Property Management Sector	物業管理公司防貪指南 Corruption Prevention Guide for Property Management Companies
香港中華廠商聯合會 The Chinese Manufacturers' Association of Hong Kong	貨品及服務的採購程序 Procurement of Goods and Services



# 社區關係市民諮詢委員會

CITIZENS ADVISORY COMMITTEE ON  
COMMUNITY RELATIONS

## 向行政長官提交之 二零二三年工作報告

行政長官李家超先生：

### 職權範圍及委員名錄

社區關係市民諮詢委員會（委員會）由 16 名非官方成員及 1 名官方成員組成，負責就廉政公署（廉署）爭取公眾支持打擊貪污，以及教育公眾認識貪污害處的工作，向廉政專員提供意見。委員會的職權範圍及委員名錄分別載於**附錄甲**及**附錄乙**。委員王政芝女士於二零二三年年底卸任，鄭美雲女士於二零二四年獲委任為新委員。

### 委員會的工作

委員會在年內舉行了三次會議，討論廉署以面對面形式及透過媒體進行的倡廉工作，並提出建議。委員會特別討論了廉署在二零二三／二四年度的倡廉工作策略、“反貪·不停步”廉署五十周年活動計劃，以及“廉署菁英誠信領袖計劃”的進度與展望。

委員會轄下設有兩個小組委員會，分別為傳媒宣傳及社區研究小組委員會和倡廉教育及市民參與小組委員會，負責監察廉署社區關係處（社關處）各特定範疇的工作和提供建議，並向委員會匯報。

年內，傳媒宣傳及社區研究小組委員會舉行了三次會議，聚焦討論廉署在二零二三／二四年度的媒體宣傳策略，以及社區研究方向。委員會支持廉署繼續每年進行民意調查，以科學化的研究結果引證香港市民與廉署並肩反貪的成果，並參考研究數據適時調整宣傳策略。

## ANNUAL REPORT 2023 TO THE CHIEF EXECUTIVE

The Chief Executive the Honourable  
Mr John LEE Ka-chiu,

### TERMS OF REFERENCE AND MEMBERSHIP

The Citizens Advisory Committee on Community Relations (CACCR), comprising 16 non-official members and one official member, advises the Commissioner of the ICAC on the Commission's work to foster public support in combating corruption and educate the public against the evils of corruption. Its terms of reference and membership are at **Annexes A** and **B** respectively. At the end of 2023, Ms Gigi WONG Ching-chi retired from the Committee, whilst Ms Cally KWONG Mei-wan joined as a new member of the Committee in 2024.

### WORK OF THE COMMITTEE

During the year, the CACCR conducted three meetings to discuss and advise on ICAC's integrity promotion work through face-to-face education and media publicity. In particular, the CACCR discussed ICAC's education and publicity strategies in 2023/24, ICAC's 50<sup>th</sup> anniversary activities under the theme of "Fighting Corruption: The Mission Continues", as well as the progress and way forward of the ICAC ELITE Youth Leadership Programme.

The CACCR has two subcommittees, namely the Media Publicity and Community Research Subcommittee (MPCRSC) and the Preventive Education and Public Engagement Subcommittee (PEPESC), which scrutinise and give advice on specific aspects of work of the Community Relations Department (CRD) of the ICAC and report to the CACCR.

In the year, the MPCRSC held three meetings and focused the discussion on ICAC's media publicity strategy in 2023/24 and the direction of community research. The CACCR supported the ICAC to continue its opinion survey annually and adjust the publicity strategy as required. Through such scientific research studies, the achievements made jointly by the general public and the ICAC in fighting corruption can be reaffirmed.

年內，倡廉教育及市民參與小組委員會舉行了三次會議，就廉署向社會各界提供的倡廉服務提供意見。小組委員會特別檢討了二零二二年“傳誠之旅”旗艦活動的成效，並重點討論宣傳廉潔樓宇管理信息的策略，以及向醫療健康業推廣誠信的計劃。

## 二零二三年倡廉工作回顧

廉署一直採取三管齊下的反貪策略，一體推進執法、預防及宣傳教育工作。廉署縱然面對多番挑戰，其反貪步伐從未停止，堅持守護廉潔香港和傳承誠信文化。委員會留意到廉署在疫情期間積極部署，在二零二三年香港全面復常時，迅速加快倡廉教育及宣傳工作的步伐，全力配合國家發展及特區政府的施政理念，說好香港的廉政故事，鞏固香港廉潔都會美譽。

我謹代表委員會重點匯報廉署於年內的倡廉工作成果。

### 青年及德育

培養青年人誠信、守法等核心價值，是廉署工作的重中之重。多年來，廉署舉辦的大專生“廉政大使計劃”及“高中 iTeen 領袖計劃”一直深受各院校歡迎。廉署在這穩固的基礎上，於二零二三年推出全新的“廉署菁英誠信領袖計劃”，為大專及高中生度身訂造具特色的培訓及交流活動，栽培青年人成為具誠信、擁護法治，並具備國家觀念和國際視野的未來社會領袖。廉署除了安排首屆“菁英誠信領袖”體驗執法工作外，亦提供機會予學員接待來港訪問的“一帶一路”國家反貪機構人員，並前往內地城市親身感受國家反貪的力度和理念。委員會欣聞廉署將多年來行之有效的青年誠信培訓計劃提升到更高的層次，在推出首年已取得十分正面的評價。

The PEPESC also held three meetings in the year to advise on ICAC's preventive education services for different segments of the community. The Subcommittee specifically reviewed the effectiveness of the "Journey for Integrity" signature event organised in 2022, and discussed the Commission's work strategy in promoting clean building management and the ethics promotion programme for the medical and healthcare industry.

## REVIEW OF EDUCATION AND PUBLICITY WORK IN 2023

The ICAC adopts a three-pronged strategy to fight corruption through the integration of law enforcement, prevention, education and publicity. Despite various challenges, the ICAC has never slowed down its pace in the anti-graft mission and has remained steadfast in safeguarding the value of integrity and the probity culture of Hong Kong. The CACCR noticed that the ICAC had made the necessary preparation during the pandemic and sped up its preventive education and publicity work as soon as Hong Kong returned to full normalcy in 2023, telling the anti-corruption stories of Hong Kong and living up to its reputation as a city of probity to underscore the national development and governance philosophy of the HKSAR Government.

On behalf of the Committee, I would like to report on the achievements of the ICAC during the year.

### Youth and Moral Education

It is always the top priority of the ICAC to nurture in the younger generation the core values of integrity and law-abidingness. Throughout the years, the ICAC Ambassador Programme for tertiary students and the iTeen Leadership Programme for secondary students had been popular amongst the tertiary education institutions and secondary schools. Leveraging on this solid foundation, the ICAC launched the ICAC ELITE Youth Leadership Programme in 2023 to tailor training and exchange activities for tertiary and senior secondary students, equipping them with the value of integrity, the spirit of the rule of law as well as the sense of national identity and global vision to become future pillars of the society. Apart from experiential activities on law enforcement work, the first cohort of the iELITE Youth Leaders were given the opportunity to receive delegates of anti-corruption agencies from "Belt and Road" countries during the latter's visits to Hong Kong and join the study tour to Mainland cities to witness their efforts

在幼童方面，廉署繼續支援學校推行價值觀教育，包括在“i Junior小學德育計劃”下推出新一輯以“公平”為主題的卡通教材及遊戲物資，又送出德育繪本及教材予參加“童·閱·樂”繪本傳誡計劃的幼稚園。廉署亦於年內推出“ICAC 兒童教室”，首次邀請幼稚園學生及家長到訪廉署，透過繪本共讀、親子小手工等活動，將誠信的種子播在兒童的心裏。

年內，曾參加廉署誠信及道德推廣活動和計劃的學生超過 27 萬人。我曾以專家小組成員的身分，參與廉署和聯合國毒品和犯罪問題辦公室合作編制《加強青年參與反貪腐倡議全球政策指南》的工作時，親身接觸過廉署優秀的青年領袖，對廉署培育青年發展工作的質和量表示欣喜。委員會對廉署培育不同求學階段之青年的德育工作予以肯定。

### 廉潔選舉

完善地區治理後的第一次區議會換屆選舉於年內完成。委員會欣悉廉署努力不懈，在選舉數個月前開始以“全覆蓋”的教育及宣傳策略，加深選舉持份者對選舉法例的認識，並呼籲市民踴躍投票，選出賢能。廉署在年內舉辦了二百場選舉法例簡介會及地區宣傳活動、編製候選人資料冊及選民須知單張，全年運作廉潔選舉查詢熱線，並把人工智能融入多媒體宣傳。廉潔選舉的信息遍佈社區，市民在公平、公正及廉潔的選舉文化中選出新一屆區議員，共建美好社區。

委員會衷心感謝每一位參與維護廉潔選舉的廉署人員，他們嚴正執法，打擊所有破壞和操控選舉的行為，亦在投票日駐守票站和分區辦事處處理市民的查詢與投訴，展現一絲不苟的專業反貪精神。

and vision on anti-corruption cause. The CACCR was pleased to see that the ICAC ELITE Youth Leadership Programme, which had generated positive feedback in the first year after its launch, had taken ICAC's iconic programmes on youth integrity promotion to a new height.

As for the young children, the ICAC continued to support values education in schools by producing a new series of animation-based teaching package and activity materials on the theme of “fairness” under the i Junior Programme for Primary Schools, as well as moral education picture books and activity packages for kindergartens under the “Reading for Integrity” Project. The ICAC also arranged ICAC's Kids Classroom in the year to invite kindergarteners and their parents to visit the ICAC and participate in story-telling and parent-child handicraft activities to sow the seed of integrity in the minds of the young children.

In 2023, over 270 000 students participated in ICAC's integrity and ethics promotion activities/programmes. As a member of the expert panel, I took part in the joint project of the ICAC and the United Nations Office on Drugs and Crime on developing the *Policy Guide for National Anti-Corruption Authorities on Meaningful Youth Engagement in Anti-Corruption Work* and personally met some of the young leaders trained up by the ICAC in the project. I was impressed by both the quality and quantity of ICAC's youth development work. The CACCR recognised ICAC's efforts in organising tailored moral education activities for young people at different developmental stages to suit their needs.

### Clean Elections

The first District Council Ordinary Election after the Government's improved district governance was completed in 2023. The CACCR was aware that the ICAC had launched a multi-faceted education and publicity campaign a few months before the election to enhance knowledge of various stakeholders on the electoral laws and appeal to members of the public to cast their votes. The ICAC arranged 200 briefing sessions and publicity activities at district level, and produced information booklets and reminder leaflets for reference of candidates and voters respectively. The clean elections enquiry hotline was in operation throughout the year, whilst AI technology was adopted in multimedia productions for better publicity effect. Through these education and publicity activities, the message of clean elections was spread across the territory, contributing to a culture of honesty, fairness and integrity for members of the public to vote for the new term District Councillors for building a better community.



## 公營界別的誠信推廣

委員會樂見廉署持續地向各級政府人員提供誠信培訓，包括為現屆特區政府全體主要官員及政治委任官員在就任首年內介紹防貪法規及誠信管理，又在所有新入職公務員必須出席的培訓計劃中加入廉署分享環節，鞏固政府團隊的廉潔文化。同時，廉署與各決策局／部門合作無間，至今已推動六成的決策局／部門訂立了誠信培訓周期，為職員定期安排培訓。此外，廉署亦與公務員事務局合辦以高級管理人員為對象的專題工作坊及分享會，延續“誠信領導計劃”多年來累積的成效。

在公共機構方面，委員會察悉廉署除了繼續支援香港機場管理局等機構加強職員培訓及落實誠信管理外，亦為在完善選舉制度下產生的立法會議員及區議會議員製作《誠信錦囊》電子單張，介紹《防止賄賂條例》和普通法公職人員行為失當罪的重點，以及相關注意事項，在公共行政領域持續推廣誠信。

## 商業道德推廣

政府於年內公布了為不同行業推出的多項輸入勞工與及人才入境計劃。委員會全力支持廉署迅速與相關決策局及政府部門攜手部署，為新來港人士提供防貪教育及宣傳服務，讓他們及早認識香港的反貪法例。委員會得知廉署已為所有經計劃到港的勞工安排反貪法例簡介及派發防貪資訊包，並於他們的工作場所及宿舍安排宣傳活動。廉署除了與新成立的香港人才服務辦公室建立合作關係，透過網上社交平台持續宣傳有關來港就業的防貪信息外，亦在年內舉辦的第三屆香港國際人才高峰論壇中設置廉政資訊展覽攤位，向有意來港發展的內地及海外人才宣傳香港的廉潔優勢。

社關處轄下的香港商業道德發展中心(中心)一直與商界伙伴合作推廣商業及專業道德，

The CACCR would like to express our heartfelt thanks to all ICAC officers who had played a part in safeguarding a clean election. With their meticulous professionalism, ICAC officers cracked down corrupt acts that undermined or manipulated elections by stringent law enforcement. They were also stationed at polling stations as well as regional offices on the polling day to handle public enquiries and complaints in a timely manner.

## Integrity Promotion in the Public Sector

The CACCR appreciated ICAC's relentless efforts in providing integrity training for government officers at all ranks, including the arrangement of briefing sessions for all Politically Appointed Officials of the HKSAR Government in their first year of appointment to introduce the anti-corruption laws and ethics management, and the incorporation of ICAC sessions in the compulsory induction programme for all new recruits to entrench the probity culture in the civil service. The ICAC also worked closely with bureaux/departments (B/Ds) to arrange regular integrity training for their staff members. About 60% of B/Ds had adopted integrity training cycles so far. In addition, the ICAC continued to collaborate with the Civil Service Bureau to organise thematic workshops and sharing sessions targeted at senior government officers to sustain the effectiveness of the Ethical Leadership Programme over the years.

The CACCR also learnt that the ICAC had been supporting the Airport Authority of Hong Kong and other public bodies to organise staff training and implement integrity management. Besides, e-leaflets were produced for members of Legislative Council and District Council returned under the improved electoral systems to provide them with a gist of the *Prevention of Bribery Ordinance*, the common law offence of Misconduct in Public Office and relevant points-to-note with a view to sustaining integrity promotion in the public sector.

## Business Ethics Promotion

The Government had promulgated various labour importation and talent admission schemes in the year. The CACCR supported the ICAC to work swiftly with relevant B/Ds to provide education services and publicity materials to these new arrivals to let them understand the anti-corruption laws of Hong Kong in a timely manner. The

以作為抵禦貪污的第一道防線。委員會欣悉中心為各行業及專業提供免費的職員誠信培訓，包括實體講座及網上課程，並伙拍專業團體及商會舉辦參觀廉署活動，協助中小型初創企業以至上市及跨國公司推廣商業道德，以鞏固香港的競爭力和經濟持續發展，做好香港“八大中心”的定位。此外，委員會亦樂見中心因應不同行業和專業的特色及關注事項，在其網站提供大量實用的誠信培訓資源，包括最新上載的《銀行業誠信解密系列》網上自學培訓動畫、《醫生實務防貪指引》，以及為製藥及醫療器材業的營業代表製作的網上誠信資源。

委員會亦樂見廉署在年內接觸了香港所有受金管局監管的認可機構，推廣為前線銀行職員及銀行客戶新製作的防貪教育資源，並持續為銀行業界提供不同的培訓課程及交流活動。在建造業方面，廉署聯同發展局及建造業議會合辦防貪峰會，鼓勵業界推動防貪和誠信管理。在康樂體育業方面，廉署與中國香港足球總會加強合作，為運動員、球證及職員舉辦誠信培訓講座；又伙同中國香港體育協會暨奧林匹克委員會為本地體育總會的管理人員舉辦防貪研討會，進一步向體育界推廣誠信及提升管治水平。

### 社區防貪教育

委員會知悉廉署一直主動接觸不同大廈管理組織，呼籲業主提高警惕，積極參與樓宇管理事務。物業管理監管制度在年內全面落實，廉署與物業管理業監管局攜手向業界加強推廣誠信專業。廉署除了製作一系列物業管理業培訓短片和自學教材外，亦透過座談會向從業員推廣防貪信息；同時與專業團體及商會合辦持續專業發展課程，為行政人員提供誠信培訓；以及為修讀物管課程的大專及職訓學生安排倡廉講座。廉署亦配合年內的“火網”執法行動及新一輪的“樓宇更新大行動 2.0”申請，展開具規模的宣傳工作。

Committee noted that ICAC briefing sessions had been arranged for all imported workers who came to Hong Kong under different schemes, while information packs were distributed and publicity activities organised at their workplaces and centralised quarters. The ICAC also established working relationship with the newly established Hong Kong Talent Engage, stepped up its publicity efforts in social media platforms and staged a publicity booth in the 3rd International Talents Summit during the year to promote Hong Kong's edge on integrity to the incoming talents from the Mainland and overseas.

CRD's Hong Kong Business Ethics Development Centre (HKBEDC) strives to promote business and professional ethics as the first line of defence against corruption. The CACCR acknowledged HKBEDC's continued efforts to provide free integrity training services, in the form of face-to-face talks or web courses, for various industries and professions, and organise ICAC visit programmes in partnership with professional bodies and trade associations to assist small and medium start-ups as well as listed and multinational companies to practise business ethics, so as to sustain the competitiveness and economic growth of Hong Kong to commensurate with its “eight centres” positioning. In addition, the Committee was pleased to see that HKBEDC provided on its website a large number of practical ethics training resources tailored for different industries and professions, including the self-learning animation series titled *Unveil the Secret: Integrity Myths in the Banking Industry*, the *Online Medical Guide for Medical Professionals* as well as the online ethics resources for practitioners of pharmaceutical and medical device industry, to address their characteristics and concerns.

The CACCR also noted that the ICAC had approached all authorised institutions under the Hong Kong Monetary Authority in the year to promote the ethics resources newly produced for frontline bank staff and clients and provide training courses and exchange programmes for the banking industry. The ICAC also teamed up with the Construction Industry Council and the Development Bureau to launch an anti-corruption summit to call on the construction industry to implement ethical practices and integrity management. For recreation and sports sector, the ICAC had stepped up its collaboration with the Hong Kong Football Association and arranged integrity training for its football players, referees and staff members. Besides, the ICAC joined hands with the Sports Federation & Olympic Committee of Hong Kong, China, to organise a seminar for its affiliating national sports associations to promote ethics and enhance governance level.

政府在年內成立“地區服務及關愛隊伍”(“關愛隊”),以凝聚社區資源和力量,支援政府的地區工作和加強地區網絡,在完善地區治理下扮演重要角色。委員會欣聞廉署已迅速為“關愛隊”成員舉辦講座,講解防貪法例要求,並會透過“關愛隊”的地區服務網絡向市民傳遞廉潔守法信息。

### 以媒體宣傳說好香港反貪故事

委員會欣悉廉署把握時機,在邁向成立五十周年及即將成立香港國際廉政學院之際,進一步在網上及網下擴大倡廉信息的接觸面,彰顯廉署的專業反貪形象及香港的廉潔實況,保持香港的競爭優勢。

委員會樂見廉署在年內作出不少宣傳上的突破,例如在 Facebook 直播執法行動的傳媒簡介會,亦不斷探索新方向,以貼近市民喜好的手法提升宣傳成效與滲透力。委員會留意到廉署多利用受歡迎的平台(如 Facebook, Instagram 及在年內啟用的微信官方帳號)介紹廉署的執法工作及最新發展,並增加網上短片製作,以有趣的方式把廉潔信息滲透社區,消除市民對舉報貪污的誤解,鼓勵市民挺身舉報貪污。廉署又在社交媒體轉載五十周年專題網站中的《廉政 50 人和事》,例如廉署標誌的由來、廉署咖啡的典故、廉署總部變遷和首個分區辦事處等,讓公眾再次見證廉署半世紀以來的反貪歷程。

### Community Education

The CACCR acknowledged ICAC's continuous efforts to reach out to different building management bodies proactively and to call on flat owners to stay vigilant through their active participation in building management. With the full implementation of the licensing regime in the year, the ICAC collaborated with the Property Management Services Authority to step up their joint efforts to promote professional ethics in the property management sector. Apart from producing a series of training videos and a self-learning package for industry practitioners, the ICAC also arranged talks to disseminate anti-corruption messages to property management staff. In addition, integrity training was delivered to executives through continuing professional development programmes of various professional bodies and trade associations, as well as to students undertaking property management programmes at tertiary education institutions and vocational schools. The ICAC also launched a wave of large-scale publicity work to tie in with the “Fire Net” operation and the new round of applications for Operation Building Bright 2.0 in the year.

District Services and Community Care Teams (Care Teams), which were set up in 2023 to consolidate community resources and forces in support of the Government's district work and networking, played an important role in the improved district governance structure. The CACCR was delighted to learn that the ICAC had taken prompt action to arrange talks for members of the Care Teams to explain the anti-corruption laws and appeal for their support in disseminating integrity messages to residents through their service networks.

### Telling the Anti-Corruption Stories of Hong Kong through Media Publicity

The CACCR was happy to learn that the ICAC would, taking the opportunity of its upcoming 50<sup>th</sup> anniversary and the establishment of the Hong Kong International Academy Against Corruption, further expand its online and offline publicity to show to a wider audience the professionalism of the ICAC in combating corruption and the probity situation of Hong Kong as one of its competitive edges.

The Committee was delighted to see that the ICAC made a number of breakthroughs in its publicity strategy, such as live-broadcasting press briefings of major ICAC cases on Facebook, and continued to explore new channels to meet the interests of the general public for better publicity mileage and message penetration. It was observed that the ICAC increasingly used its social media accounts on popular platforms (including Facebook and Instagram) as well as

### 與市民攜手邁向廉署成立五十周年

委員會認同廉署提倡公眾參與，持續向社會各界宣揚反貪信息，爭取市民的長期支持。廉署諮詢委員會委員參與廉署在二零二三年十二月舉行的“反貪·不停步”起動跑，啟動一連串供市民參與的廉署五十周年活動，亦身體力行對反貪人員予以支持。起動跑當日寒冷天氣警告生效，委員會委員、廉署人員和親友、廉署青年及義工組織“廉政大使”、“菁英誠信領袖”和“廉政之友”成員以及其他紀律部隊代表無懼太平山頂的低溫，一同參與約 3.5 公里的長跑競賽，全情投入跑出自己最佳的成績，體現香港市民與廉署堅持反貪的奮鬥精神。

委員會與市民同樣期待陸續推出的各項廉署五十周年活動，包括二零二四年二月舉行的大型傳誡跑、相片及短片大募集等社區參與活動，以及青年短片創作比賽等。

its new WeChat account launched in the year to introduce the law enforcement work and latest initiatives of the ICAC. Creative videos were produced and uploaded to the media platforms to introduce to the audience in a light-hearted manner anti-corruption messages, dispel misconception and encourage members of the public to report corruption. The ICAC also reposted interesting stories on the origin of ICAC logo, ICAC's iconic coffee, relocation of ICAC headquarters and the first ICAC regional office, etc. from the *50 ICAC Stories* column of the 50<sup>th</sup> anniversary website to the social media platforms for the general public to revisit the anti-corruption history of Hong Kong over the past half century.

### Heading Towards the ICAC's 50<sup>th</sup> Anniversary Together

The CACCR endorsed ICAC's community engagement strategy to put across anti-corruption messages amongst different sectors of the community and garner their long-term support. In December 2023, members of ICAC's advisory committees took part in the "Fighting Corruption: The Mission Continues" Kick-off Run to embark the series of public engagement activities for the 50<sup>th</sup> anniversary and show their support to ICAC officers. Despite the cold weather warning hoisted on the event day, advisory committee members, ICAC officers, their families and friends, ICAC Ambassadors, iELITE Youth Leaders, ICAC Club members as well as representatives of other disciplined forces gathered at the Peak with their fiery enthusiasm and participated in the 3.5km running event. All runners made the best endeavours to excel themselves, upholding the unwavering spirit of the ICAC in fighting corruption.

Together with other Hong Kong citizens, CACCR members are looking forward to the upcoming 50<sup>th</sup> anniversary activities, including the Running Gala scheduled for February 2024, photo/video collection campaign and other public engagement activities, youth video competition, and so forth.

## 總結

多年來，廉署周年民意調查的結果均反映香港社會對廉署反貪工作的堅實支持，市民認為保持社會廉潔對香港整體發展重要，對貪污一直抱零容忍態度。委員會欣賞廉署在反貪路上繼續追求卓越，邁步向前。我展望來年廉署度過成立五十年之際，委員會將與廉署更緊密合作，共譜倡廉工作的新篇章，並見證廉署在成立香港國際廉政學院後，將本地及國際的反貪、倡廉工作提升至另一個台階。

## 鳴謝

我衷心感謝委員會全體成員在年內的貢獻和全力支持，亦非常榮幸能與來自多個專業領域的委員和經“青年委員自薦計劃”加入委員會的青年人合作，為延續香港廉潔文化努力。

此外，委員會亦讚賞廉署人員時刻保持專業，不論面對甚麼困難和挑戰，依然抱持“反貪·不停步”的態度，盡心竭力地維護香港公平公正、安定繁榮。



社區關係市民諮詢委員會主席  
何順文

## CONCLUSION

Past ICAC Annual Surveys consistently reflected that the society of Hong Kong firmly supported the anti-corruption cause. People showed zero tolerance toward corruption and believed that keeping Hong Kong corruption-free was important to the overall development of the city. The CACCR commended the ICAC for its perseverance and pursuit of excellence in the anti-graft journey. Looking ahead to the ICAC reaching its golden jubilee in the coming year, the Committee would build a stronger tie with the ICAC to co-write a new chapter in the work of integrity promotion and expect the establishment of the Hong Kong International Academy Against Corruption bringing graft-fighting and integrity promotion work of the ICAC to a higher level in both local and international arenas.

## APPRECIATION

I would like to extend my appreciation to all members of the Committee for their contribution and full support. I also treasured the opportunity of working together with these members from various professional fields as well as young members who joined the Committee through the Member Self-recommendation Scheme for Youth to sustain the probity culture of Hong Kong.

The CACCR would also take the opportunity to send our regards to all staff members of the ICAC for their professionalism and dedication to uphold the values of integrity and fairness for the prosperity of Hong Kong in times of difficulties and challenges, while embracing the spirit of “Fighting Corruption: The Mission Continues”.



Simon HO Shun-man  
Chairman  
Citizens Advisory Committee on Community Relations

社區關係市民諮詢委員會職權範圍  
CITIZENS ADVISORY COMMITTEE ON COMMUNITY RELATIONS  
TERMS OF REFERENCE

二零二三年十二月三十一日  
as at 31 December 2023

1. 向廉政專員建議如何爭取公眾支持打擊貪污及如何教育公眾認識貪污的害處。
2. 聽取及要求廉政公署社區關係處報告為達致上述目標而進行的工作。
3. 監察公眾對廉署工作的反應以及對貪污所持的一般態度。

1. To advise the Commissioner of the Independent Commission Against Corruption measures to be taken to foster public support in combating corruption and educate the public against the evils of corruption.
2. To receive and call for reports on action taken by the Community Relations Department of the Commission in pursuance of the above.
3. To monitor community response to the Commission's work and public attitudes towards corruption in general.



社區關係市民諮詢委員會委員名錄  
CITIZENS ADVISORY COMMITTEE ON  
COMMUNITY RELATIONS MEMBERSHIP

二零二三年十二月三十一日  
as at 31 December 2023



何順文教授 (主席)

陳浩庭先生

陳念慈女士, JP

陳淑薇女士, GBS, JP

周偉立博士

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彭穎生先生, MH

董一岳博士

溫家傑先生

王政芝女士

黃江天博士, BBS, JP

黃偉傑先生, MH

容靜怡女士

廉政專員 (當然委員)

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Mr Mac CHAN Ho-ting

Ms Amy CHAN Lim-chee, JP

Ms May CHAN Suk-mei, GBS, JP

Dr Albert CHAU Wai-lap

Ms Pinky LAU Pik-yiu

Dr Bobby LIU Kam-hing, MH

Prof Joshua MOK Ka-ho

Mr Webster NG Kam-wah, JP

Mr Victor PANG Wing-seng, MH

Dr Rocky TUNG Yat-ngok

Mr Andy WAN Ka-kit

Ms Gigi WONG Ching-chi

Dr James WONG Kong-tin, BBS, JP

Mr WONG Wai-kit, MH

Ms Jenny YUNG Ching-yi

Commissioner, Independent Commission Against Corruption (ex officio)

