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向行政長官提交之 二零二四年工作報告

行政長官李家超先生:

職權範圍及委員名錄

貪污問題諮詢委員會(委員會)是廉政公署 (廉署)主要的諮詢機構,負責監察廉署在 執行職務、人手編制及行政事務上的政策。 委員會的職權範圍及二零二四年委員名錄分 別載於**附錄甲**及**附錄乙**。審查貪污舉報諮詢 委員會、防止貪污諮詢委員會和社區關係市 民諮詢委員會的主席均擔任委員會其中的當 然委員。周雯玲女士及本人於二零二四年年 底卸任,陳健波議員及蕭楚基先生則於二零 二五年分別新獲委任為主席及委員。

委員會的工作

委員會於二零二四年共召開三次會議,定期 檢視香港的貪污狀況和審議廉署四個部門 的首長作出的工作匯報。委員會欣悉廉署繼 續緊守崗位,透過執法、防貪及教育"三管 齊下"策略,堅定不移地履行肅貪倡廉使命, 並積極推動國際反貪合作,於各個工作領域 取得令人鼓舞的成果。

全方位肅貪倡廉

委員會知悉香港社會高度廉潔, 貪污維持在 很低水平。香港的反貪表現得到國際認 同¹, 成績得來不易。這不但反映廉署的工 作成效, 更證明香港的法治及反貪制度十分 穩健。

ANNUAL REPORT 2024 TO THE CHIEF EXECUTIVE

The Chief Executive the Honourable Mr John LEE Ka-chiu,

TERMS OF REFERENCE AND MEMBERSHIP

The Advisory Committee on Corruption (ACOC) is the principal advisory body of the Independent Commission Against Corruption (ICAC) to oversee its operational, staffing and administrative policies. The terms of reference and membership of the ACOC in 2024 are at **Annexes A** and **B** respectively. The Chairmen of the Operations Review Committee, the Corruption Prevention Advisory Committee and the Citizens Advisory Committee on Community Relations are among the ex-officio members serving the ACOC. While Ms Irene CHOW Man-ling and I are retiring from the ACOC at the end of 2024, the new Chairman the Hon CHAN Kin-por and member Mr SIU Chorkee will join the Committee in 2025.

WORK OF THE COMMITTEE

During 2024, the ACOC held three meetings to review the corruption situation in Hong Kong and scrutinise the work reports presented by the heads of the four departments of the ICAC. The Committee was pleased to note that the ICAC remained steadfast and committed to fulfilling its anti-corruption mission through the "three-pronged strategy" encompassing law enforcement, prevention and education, and proactively fostered international cooperation against corruption, yielding encouraging results across various realms of work.

Holistic Anti-Corruption Strategy

The ACOC noted that Hong Kong remained a clean society with a very low level of corruption, and the city had continued to receive international acclaim for its probity¹. The hard-earned international recognition was clear evidence of the ICAC's effective work strategy, as well as the robust rule of law and anti-corruption regime of Hong Kong.

¹ 根據 World Justice Project《二零二四年法治指數》有關"消除貪污"指標,香港在 142 個司法管轄區中排第十位。另外,就國際管理發展學院的《二零二四年世界競爭力年報》有關"行賄和貪污不存在"指標,香港在全球 67 個經濟體中排名第四、亞太區第一。由透明國際發表的《二零二四年清廉指數》,香港的廉潔程度在全球 180 個國家 / 地區中排名第 17 位,亦是亞太區最好表現的地區之一。 According to the World Justice Project's *Rule of Law Index 2024*, Hong Kong secured the 10th place among 142 jurisdictions in terms of "Absence of Corruption". In addition, in the International Institute for Management Development's *World Competitiveness Yearbook 2024*, Hong Kong ranked the fourth position among 67 economies and topping the Asia-Pacific region under the indicator "bribery and corruption do not exist". In the Transparency International's *Corruption Perceptions Index 2024*, among 180 countries/territories, Hong Kong is ranked the 17th least corrupt place, one of the top performers in the Asia-Pacific region.

廉署在二零二四年共接獲2 058 宗與選舉 無關的貪污投訴,較二零二三年微升 3%, 顯示香港的貪污情況保持平穩受控。在公營 機構方面,雖然有個別公務員因涉貪受查或 被檢控,但整體公務員隊伍廉潔奉公。委員 會明白社會對公職人員的誠信抱極高期望, 因此支持廉署繼續與公務員事務局合作推行

"誠信領導計劃",並在公務員學院的"公 共行政領袖實踐課程"及"高層領導培訓課 程"中,與高級至首長級公務員進行交流, 藉以深化部門的廉潔文化。廉署為政府部門 及公共機構完成了63份防貪審查工作報告, 又持續致力減低公共行政範疇的貪污風險。

私營機構方面,廉署繼續採取全方位策略, 維護香港廉潔公平的營商環境,並加強不同 界別的防貪能力。委員會特別關注樓宇管理 業、建造業及金融保險業的貪污情況。年內, 廉署首次與競爭事務委員會聯合執法, 搗破 一個涉嫌透過賄賂和"圍標"操控樓宇維修 工程的貪污集團。此外, 廉署及物業管理業 監管局合辦了"共建物管誠信網絡行動", 為物業管理公司、從業員和相關持份者提供 全面培訓和支援[,]加強業界的反貪意識和提 升行業整體的廉潔水平。建造業方面,廉署 聯同建造業議會於本屆"傑出承建商大獎" 增設"誠信管理獎",鼓勵建造業持續推行 誠信管理[,]秉持廉潔文化。至於金融保險業 方面,廉署在金融管理局及香港銀行公會的 全力支持下,推出"銀行業誠信約章",結合廉 潔與金融兩項香港優勢,體現銀行業對誠信的 要求和重視,鞏固香港國際金融中心地位。

此外,委員會贊同廉署年內在廉政專員的領 導下革新宣傳策略,用創新手法加強宣傳工 作,以爭取大眾支持及提高社會各界的反貪 意識。青年工作方面,廉署透過"廉政公署 菁英誠信領袖計劃"、"廉政大使計劃"、"高 中 iTeen 領袖計劃"等項目,著力培育青年 人成為具國家觀念及國際視野、擁護廉潔 及法治的未來領袖。 In 2024, the ICAC received a total of 2 058 corruption complaints (excluding election complaints), a slight increase by 3% when compared to 2023, showing that the corruption situation in Hong Kong remained stable and under control. Regarding the public sector, the civil service remained clean and honest, despite isolated cases of civil servants being investigated or prosecuted for corruption offences. The ACOC recognised the high public expectations for the integrity of civil servants, and therefore supported the ICAC in continuing to co-organise the "Ethical Leadership Programme" with the Civil Service Bureau, and engaging in exchanges with senior to top-ranking civil servants through the Civil Service College's "Leadership in Action Programme" and "Advanced Leadership Enhancement Programme", with a view to deepening the probity culture within government departments. The ACOC was also aware that the ICAC completed 63 corruption prevention studies for government departments and public bodies, as a sustained effort to reduce corruption risks in public administration.

As for the private sector, the ICAC continued to adopt a holistic strategy to strengthen the corruption prevention capabilities of different industries and sustain Hong Kong's clean and fair business environment. The ACOC was particularly concerned about corruption in the building management sector, the construction sector and the finance and insurance sector. During the year, the ICAC and the Competition Commission conducted a first ever joint operation which successfully cracked a syndicate suspected to have involved in corruption and bid-rigging activities. Moreover, the ICAC and the Property Management Services Authority also co-hosted the Integrity Property Management League to provide comprehensive training and support to property management companies, practitioners and relevant stakeholders to strengthen the anti-corruption awareness and enhance the integrity standard across the sector. As regards the construction sector, in order to encourage the industry to implement integrity management continually and uphold a probity culture, the ICAC has joined hands with the Construction Industry Council to launch the "Integrity Management Award" in the Outstanding Contractor Award 2024. Regarding the finance and insurance sector, with the full support of the Hong Kong Monetary Authority and the Hong Kong Association of Banks, the ICAC launched the Banking Industry Integrity Charter to combine two of the advantages of Hong Kong - a clean society and a prosperous financial industry. The Charter reflects that the banking industry attaches great importance to integrity and to reinforcing Hong Kong's status as an international financial centre.

Furthermore, the ACOC appreciated the ICAC's innovative publicity strategies and creative ways to enhance its publicity for enlisting public support and raising the society's anti-corruption awareness under the leadership of the Commissioner. As for the youth work,

金禧之年 成績斐然

二零二四年適逢廉署成立五十周年,廉署完成 了一連串慶祝活動,盡顯其專業和活力。廉署 不但靈活敏捷、觸覺敏銳,更能把握機遇與 挑戰,在反貪事業中不斷追求革新與突破。

廉署憑着半世紀的堅實反貪經驗和多年來在 國際間的努力耕耘,已成功與不同地域的反 貪機構建立互信。廉署去年與以廉政專員為 主席的"國際反貪局聯合會"(聯合會)合辦

"廉政公署第八屆國際會議",得到來自近 60 個司法管轄區約 180 個反貪及執法機構 的鼎力支持,共派出 500 多名代表參與,規 模之大創下歷史新高。

在這個國際會議上[,]聯合會公佈《加強國際 合作預防和打擊貪腐香港宣言》,這是史上 首份以香港命名的國際反貪腐宣言,充分展 現廉署在國際舞台上的重要地位與影響力。

在宣傳教育方面,廉署創作的宣傳視頻,風 格嶄新,獲得廣泛好評。多條宣傳視頻在社 交媒體上都錄得過百萬點擊率,刷新紀錄。

另外,廉署去年在大樓內開設了結合教育、 宣傳及"廉署咖啡"概念的"一九七四"咖啡 廳,這家不一樣的咖啡廳,由社福機構提供 咖啡服務,亦是傷健朋友的訓練點,彰顯共 融文化。由概念到開幕,廉署僅耗時三個多 月,但卻成功吸引大量本地、內地及海外訪 客慕名到訪。無論是效率或是效果,委員會 相信都是一項紀錄。 the ICAC empowered young people through programmes such as the "ICAC ELITE Youth Leadership", "ICAC Ambassador", and "iTeen Leadership" to become future leaders with a sense of national identity, an international perspective, and commitment to upholding integrity and rule of law.

Golden Jubilee with Remarkable Achievements

In 2024, which marked the 50th anniversary of the ICAC, a series of celebratory activities were successfully organised, showcasing the ICAC's professionalism and vibrancy. The ICAC was not only agile and sensitive, but also adept at seizing opportunities and embracing challenges in its relentless pursuit of innovations and breakthroughs in the anti-corruption cause.

With half a century of solid graft-fighting experience and years of hard work around the world, the ICAC has successfully established mutual trust with anti-corruption agencies (ACAs) in different regions. Last year, the ICAC joined hands with the International Association of Anti-Corruption Authorities (IAACA), the President of which being the Commissioner, to co-host the 8th ICAC Symposium. Attended by more than 500 representatives from around 180 ACAs and law enforcement agencies of nearly 60 jurisdictions, the 8th ICAC Symposium was unprecedented in scale.

At the Symposium, IAACA announced the *Hong Kong Declaration on Strengthening International Cooperation in Preventing and Fighting Corruption*, the first international anti-corruption declaration named after Hong Kong in history. It was a full manifestation of the significant status and influence that the ICAC has in the international arena.

On the publicity and education front, the ICAC progressed beyond its previous conservative approach by creating an array of innovative promotional videos that received widespread acclaim when posted on new media platforms. Many video clips reached over a million views on social media, setting new records.

Additionally, the ICAC opened Café "1974" in the ICAC Building last year. It was a unique café that combined features of education and publicity, as well as and the concept of "ICAC coffee". The Café not only provided coffee services through a welfare organisation, but also served as a training ground for people with disabilities, embodying Hong Kong's inclusive culture. From a conceptual idea to the opening of the Café, the ICAC had spent only less than four months, but had successfully attracted thousands of visitors from Hong Kong, the Mainland and abroad. The ACOC believed that such achievement was unparalleled in terms of both efficiency and results.

國際合作 廉通四海

委員會對廉署推動"廉潔世界"目標所採用 的策略與努力給予高度評價。廉署不僅不吝 嗇輸出反貪經驗,更充分體現了"一國兩制" 下的包容、開放與共享價值理念。

為進一步強化國際合作,廉署規劃出"反貪 鐵三角"新策略,將自身角色與"國際反貪局 聯合會"及在二零二四年二月二十一日正式 成立的"香港國際廉政學院"(廉政學院)緊 密結合,形成協同效應,並藉此向全球推廣 香港的廉潔故事與"一國兩制"的成功實踐。

廉署透過與"聯合國毒品和犯罪問題辦公 室"(聯合國毒罪辦)簽訂合作諒解備忘錄, 成為戰略伙伴,攜手在蒙古、哈薩克斯坦等 地舉辦能力建設項目,並合辦線上線下培 訓,與中亞地區等以往接觸較少的國家的反 貪機構建立合作關係。繼在二零二三年發 布的《加強青年參與反貪腐倡議全球政策 指南》後,雙方正合作編製處理監獄管理貪 腐風險的指南,供全球監獄管理人員參考。

成立短短一年,廉政學院為海外反貪機構 舉辦了23次培訓,吸引了超過70個國家 逾2200名反貪人員參與。其中包括在香 港舉辦專題培訓課程(包括大型基建專業 反貪培訓課程、廉署的"領袖發展"旗艦 課程,及與聯合會合辦名為"反貪腐新時 代:利用創新科技打擊和預防貪污"的課 程),這些培訓均特別加入內地考察環節, 讓學員親身感受國家反貪工作與社會發展 的卓越成就。去年的考察地點涵蓋大灣區、 河南省及長沙市等地。此外,廉政學院亦 為10個國家²的反貪機構提供度身訂造 的反貪能力建設課程,助力國家建設廉潔 "一帶一路"。

International Cooperation against Corruption

The ACOC highly commended the ICAC for its strategies and efforts in promoting its "clean world" goal. The ICAC spared no effort in sharing its anti-corruption experience, fully embodying the values of inclusiveness, openness and sharing under the principle of "One Country, Two Systems".

To further strengthen international cooperation, the ICAC developed a new strategy referred to as the "Anti-Corruption Tripartite Partnership", integrating its role with those of IAACA and the Hong Kong International Academy Against Corruption (HKIAAC), which was established on 21 February 2024, to create synergy. It also aimed to promote Hong Kong's anti-corruption stories and showcase the successful implementation of "One Country, Two Systems" globally.

Through the signing of a Memorandum of Understanding (MOU), the ICAC and the United Nations Office on Drugs and Crime (UNODC) became strategic partners. They jointly organised capacity building programmes in places including Mongolia and Kazakhstan, as well as online and offline training, whereby cooperation was established with ACAs of countries in the Central Asian region which they were previously less engaged with. Following the release of the *Policy Guide for National Anti-Corruption Authorities on Meaningful Youth Engagement in Anti-Corruption Work* in 2023, they are now working together to develop a guide on managing corruption risks in prisons, which will serve as reference for prison administrators worldwide.

In just a year after establishment, the HKIAAC has organised training for overseas ACAs on 23 occasions, attracting over 2 200 graft-fighters from more than 70 countries (including the "Professional Anticorruption Programme in Major Infrastructure Projects", the ICAC's flagship "Leadership and Executive Development Programme" and a joint programme co-hosted with IAACA entitled "A New Era Against Corruption: Leveraging Innovation and Technology in Fighting and Preventing Corruption"). All these training programmes specifically included visits to the Mainland to allow participants to experience first-hand the outstanding achievements of our country's anti-corruption efforts and social developments. The visits last year covered the Greater Bay Area (GBA), Henan Province, Changsha City, etc. The HKIAAC also provided tailored capacity-building courses for ACAs of 10 countries² in support of the nation's clean "Belt and Road" initiative.

²包括希臘、印度尼西亞、哈薩克斯坦、馬來西亞、馬爾代夫、馬里、蒙古國、巴拿馬、南非和泰國。

including Greece, Indonesia, Kazakhstan, Malaysia, Maldives, Mali, Mongolia, Panama, South Africa and Thailand.

廉政學院在去年又為本港不同界別(包括保險、 會計、銀行、建築、國有企業、地產管理等)舉行 11 個反貪專業課程,學員近 400人,均獲高度 評價。

委員會認為廉政學院的工作表現出廉署人員的宏 大願景,廉政學院及廉署入職課程,更已成功獲 取資歷架構第五級別認證(即相當於大學學士學 位),不但將廉署的工作及專業提升至另一個台 階,亦為國家以至全球反貪工作作出貢獻。這項 安排正是香港擔當"超級聯絡人"的最佳典範。

委員會亦欣悉廉署積極配合國家反腐政策和大 灣區的發展策略。廉署積極拓展與"一帶一路" 國家的反貪合作,為當地的反貪人員舉辦培訓課 程,在二零二四年更與六個國家³的反貪機構簽 訂合作諒解備忘錄,為深化合作提供框架,助力 建設廉潔"一帶一路"。此外,廉署多次派員到內 地和澳門進行反腐考察,加強與內地和澳門反貪 機構的交流與合作。目前,在國家監察委員會的支 持及統籌下,廉署、廣東省監察委員會和澳門廉政 公署正全力編製大灣區廉潔營商指南,為跨境營 商企業提供專業防貪指引,進一步鞏固區域廉潔 環境。

機構管治

廉署工作的成果堅實纍纍,屢創佳績,反映其良好 管治,亦證明其團隊的實力與專業性,上下一心、能靈 活應變,值得讚賞。委員會留意到,國家安全是廉署 內部培訓的重要項目,透過國情研習班、專題講座、 網上課程及實地參觀等形式,確保同事準確掌握國家 安全觀和國家發展策略,進一步鞏固了團隊的職責擔 當與使命意識。

委員會會繼續嚴謹地監察廉署的工作,及時給予恰 當的建議,確保其工作的問責性。去年,本委員會審 閱了廉署的年度開支預算、年度報告及人事管理事項 (包括紀律和品行事宜),均認為處理得宜。 The HKIAAC also organised 11 professional anti-corruption courses for different local sectors (including insurance, accounting, banking, construction, state-owned enterprises, estate management, etc.). The courses were attended by nearly 400 participants, earning highly positive acclaim.

The ACOC believed that the accomplishments of the HKIAAC had best exhibited the grand vision of ICAC officers. Both HKIAAC and the ICAC induction training have successfully been certified with a Level 5 accreditation in the Qualifications Framework (equivalent to a bachelor's degree). This not only elevated the work and professionalism of the ICAC to a new level, but also contributed to the anti-corruption work of our country and the world. The said arrangement was indeed a perfect example of Hong Kong's role as a "super-connector".

The ACOC was also pleased to note that the ICAC had strengthened exchanges and co-operation with ACAs in the Mainland and Macao in active support of the national anti-corruption policy and GBA's development strategy. The ICAC actively strengthened its cooperation with "Belt and Road" countries, and provided training programmes for their graft-fighters. In 2024, the ICAC signed MOUs with ACAs of six countries³ to provide a framework to deepen collaboration and in support of building a clean "Belt and Road". Additionally, the ICAC conducted multiple study visits to the Mainland and Macao to enhance exchange and cooperation with its counterparts. Meanwhile, with the support and coordination of the National Commission of Supervision and in collaboration with the Guangdong Provincial Commission of Supervision and Commission Against Corruption of Macao, the ICAC was in full swing compiling a guide on doing business with integrity in the GBA, which would serve as a professional corruption prevention guide for cross-boundary enterprises, further solidifying the clean environment of the region.

Corporate Governance

The ICAC's remarkable achievements were a testament to its good governance and the professionalism of its team. Their ability to work cohesively and adapt flexibly deserved compliments. The ACOC noticed that the ICAC had included national security as an important component in its internal training. It ensured the accurate understanding of its staff on the principles of national security and development strategies through various means such as national studies programmes, thematic seminars, online courses and on-site visits, thereby further reinforcing their sense of responsibility and mission.

³包括5個"一帶一路"國家(印尼、哈薩克斯坦、馬爾代夫、沙特阿拉伯、南非)以及毛里求斯。

including five "Belt and Road" countries (Indonesia, Kazakhstan, Maldives, Saudi Arabia, South Africa) and Mauritius.

新聞簡報會

在二零二四年二月二十六日,我聯同其他三 位廉署諮詢委員會主席召開新聞簡報會, 匯報各諮詢委員會在二零二三年的工作,分 享我們對廉署工作的意見,並回答傳媒的 提問。

鳴謝

我已完成六年的主席任期。在此,我衷心感 謝委員會各委員在我任期內所作出的貢獻和 支持。我和各委員亦感謝廉署人員作出的報 告和詳盡回答委員的查詢。委員會特別對廉 署歷任人員一直緊守崗位,承傳反貪使命, 表達由衷的讚許和感謝。委員會深信,廉署 會不斷向前邁進,竭盡所能,維持香港作為 全球公認的廉潔城市典範地位,說好香港故 事;並繼續發揮"背靠祖國、聯通世界"的 獨特優勢,與海外反貪機構攜手邁向"廉潔 世界"的美好目標,在"一帶一路"推動以 誠為本的合作,為國家發展作出義不容辭的 貢獻。 The ACOC will continue to rigorously monitor the ICAC's work, providing timely guidance to ensure its accountability. Last year, the ACOC reviewed the ICAC's estimates of expenditure, annual report and personnel management matters (including disciplinary and conduct issues), all of which were handled properly.

Press Briefing

On 26 February 2024, together with the Chairmen of the other three ICAC advisory committees, I conducted a briefing session with the media on our work in 2023, where we shared with the media our observations on the work of the ICAC and answered questions from the press.

APPRECIATION

On completion of my six-year term as Chairman, I wish to take this opportunity to thank members of the ACOC for their contributions and support during my tenure. I, together with other members of the ACOC, would like to place on record our gratitude to the ICAC officials for their reports and briefings and detailed replies to members' enquiries. The ACOC firmly believes that the ICAC will continuously go above and beyond, striving to maintain Hong Kong's status as a global benchmark for integrity and tell the good stories of Hong Kong. It will also give full play to its unique advantage of "having strong support from the Motherland and close connection with the world" by working hand in hand with overseas ACAs towards the goal of a "clean world", fulfilling its obligation to contribute to national development through promoting integrity-driven cooperation under the Belt and Road Initiative.

保えい

貪污問題諮詢委員會主席 廖長江, GBM, GBS, JP

M

Martin LIAO Cheung-kong, GBM, GBS, JP Chairman Advisory Committee on Corruption

貪污問題諮詢委員會職權範圍 ADVISORY COMMITTEE ON CORRUPTION TERMS OF REFERENCE

二零二四年十二月三十一日 as at 31 December 2024

- 就香港的貪污問題向廉政專員提供意見, 並負責:
 - (a) 監察廉政公署在執行職務、人手編 制及行政事務上的政策;
 - (b) 就廉政專員根據《廉政公署條例》 第8(2)條所考慮採取的行動提供 意見;
 - (c)聽取廉政專員報告廉政公署對屬員 所採取的紀律處分;
 - (d) 審核廉政公署每年的開支預算;
 - (e) 在廉政公署年報呈交行政長官前予 以審閱;以及
 - (f) 每年向行政長官提交委員會的工作 報告。
- 有需要時,向行政長官反映廉署工作中 任何受到委員會關注的事項或該署所面 對的問題。

- To advise the Commissioner of the Independent Commission Against Corruption on any aspect of the problem of corruption in Hong Kong, and, to this end:
 - (a) to keep the operational, staffing and administrative policies of the Commission under review;
 - (b) to advise on action being considered by the Commissioner under section 8(2) of the *Independent Commission Against Corruption Ordinance*;
 - (c) to receive reports by the Commissioner on disciplinary action taken;
 - (d) to consider the annual estimates of expenditure of the Commission;
 - (e) to scrutinise the annual report of the Commission before its submission to the Chief Executive; and
 - (f) to submit an annual report to the Chief Executive on the work of the Committee.
- To draw to the Chief Executive's attention, as it considers necessary, any aspect of the work of the Commission or any problem encountered by it.

附錄乙 Annex B

貪污問題諮詢委員會 委員名錄 ADVISORY COMMITTEE ON CORRUPTION MEMBERSHIP

二零二四年十二月三十一日 as at 31 December 2024



廖長江議員, GBM, GBS, JP	(主席)
區璟智女士, GBS, JP	
陳勇議員, SBS, JP	
周雯玲女士, JP	
林凱章先生, JP	
李秀慧女士, JP	
盧偉國議員, GBS, MH, JP	
審查貪污舉報諮詢委員會主席	(當然委員)
防止貪污諮詢委員會主席	(當然委員)
社區關係市民諮詢委員會主席	(當然委員)
行政署長	(當然委員)
廉政專員	(當然委員)
副廉政專員兼廉政公署執行處首長	(當然委員)

The Hon Martin LIAO Cheung-kong, GBM, GBS, JP	(Chairman)
Ms AU King-chi, GBS, JP	
The Hon Chan Yung, SBS, JP	
Ms Irene CHOW Man-ling, JP	
Mr Victor LAM Hoi-cheung, JP	
Ms Cecilia LEE Sau-wai, JP	
The Hon Dr Lo Wai-kwok, GBS, MH, JP	
Chairman of the Operations Review Committee	(ex officio)
Chairman of the Corruption Prevention Advisory Committee	(ex officio)
Chairman of the Citizens Advisory Committee on Community Relations	(ex officio)
Director of Administration	(ex officio)
Commissioner, Independent Commission Against Corruption	(ex officio)
Deputy Commissioner and Head of Operations, Independent Commission Against Corruption	(ex officio)





向行政長官提交之 二零二四年工作報告

行政長官李家超先生:

職權範圍及委員名錄

審查貪污舉報諮詢委員會由 13 名非官方成 員及 4 名官方成員組成,負責監察廉政公署 (廉署)執行處的工作。委員會的職權範圍 及委員名錄分別載於附錄甲及附錄乙。藍凌 志先生和袁淑琴女士均於二零二四年卸任。 區佩兒女士和杜勳明先生則於二零二五年 新獲委任為委員。

委員會的工作

於二零二四年召開的八次會議上,執行處除 向委員會報告了正在調查的重大案件、檢控 個案進展、歷時超過一年的調查以及獲廉署 保釋六個月以上人士的個案外,亦報告了21 宗已完成調查的重大案件。另外,委員會亦 得知,廉政專員在年內未有行使《防止賄賂 條例》(第201章)第17條賦予的權力簽 發搜查令。

此外,一個由三位非官方成員輪流組成的小 組委員會,年內八次審議共1 355 宗性質較 輕並已完成調查的案件及 383 宗無法追查 的貪污投訴,並提供意見。委員會隨後聽取 並確認小組委員的審議結果。

執行處首長每次均出席委員會會議並匯報執 行處的工作概況、貪污投訴統計數字及趨勢, 以及委員會關注的事項。委員會亦審閱了執 行處提交的《二零二三年政府人員貪污及舞 弊行為年報》,當中剖析政府部門容易出現 貪污舞弊的範疇。

ANNUAL REPORT 2024 TO THE CHIEF EXECUTIVE

The Chief Executive the Honourable Mr John LEE Ka-chiu,

TERMS OF REFERENCE AND MEMBERSHIP

The Operations Review Committee, comprising 13 non-official members and 4 official members, oversees the work of the Operations Department of the Independent Commission Against Corruption (ICAC). Its terms of reference and membership are at **Annexes A** and **B** respectively. Mr Richard Kendall LANCASTER and Ms Nicole YUEN Shuk-kam retired from the Committee in 2024, while Ms Teresa AU Pui-yee and Mr Robert David DORFMAN joined the Committee in 2025.

WORK OF THE COMMITTEE

During the eight Committee meetings held in 2024, the Committee received reports and updates from the Operations Department on current major investigations, cases prosecuted at court, ICAC investigations spanning over a year, cases involving persons who had been on ICAC bail for over six months, as well as 21 completed major investigations. The Committee also noted that no search warrants had been issued by the Commissioner pursuant to section 17 of the *Prevention of Bribery Ordinance* (Cap 201).

A Subcommittee with three non-official members sitting in rotation convened on eight separate occasions to consider and advise on 1 355 completed minor investigations and 383 non-pursuable complaints of corruption. Findings of the Subcommittee were reported to the Committee for endorsement.

The Head of Operations attended the Committee meetings to brief members on the work of the Operations Department, corruption statistics and trends and other issues of interest. The Committee also considered the *Annual Report on Corruption and Malpractice in the Government 2023* submitted by the Operations Department which identified areas susceptible to corruption and malpractice in the Government.

整體貪污情況

香港的貪污情況繼續有效受控,公務員隊伍 及公共機構整體誠實可靠,私營企業享有廉 潔公平的營商環境。廉署在二零二四年共接 獲2058宗貪污投訴(不包括選舉投訴¹), 當中1636宗為可追查的貪污投訴,兩者 同比分別上升3%和4%。整體涉及私營機 構的投訴佔70%,而涉及政府部門和公共 機構的投訴則分別佔23%及7%,分佈比 例與去年相若。

貪污授受相悅,是一種非常隱蔽的罪行,難 以偵測。隨著科技日新月異及全球一體化, 貪污手法越趨複雜,要將犯案者繩之於法 可謂困難重重。然而,委員會樂見執行處一 直保持專業,迎難而上,鍥而不捨地追查 每宗貪污案件。廉署在二零二四年共檢控 207人,而涉及的案件共104宗,人數及宗 數與去年相若,同年有119人被定罪,以案 件人數及宗數計算的定罪率分別為76%及 84%,另有18人因干犯輕微罪行而接受 警誡²。

委員會察悉,具名投訴佔整體投訴71%,顯 示市民願意挺身而出舉報貪污,並繼續全力 支持廉署的反貪工作。

涉及政府決策局/部門的貪污投訴

在二零二四年,涉及政府人員的貪污投訴共 480 宗,其中 342 宗為可追查的投訴,兩者 同比分別上升 6% 和 15%。由政府各部門 轉介的投訴共 109 宗,佔整體投訴 5%。

一直以來,廣大市民對公職人員的誠信及問 責要求極高。委員會欣悉整體公務員隊伍仍 然廉潔守正、誠實可信,而集團式貪污亦未 有死灰復燃的跡象。就個別害群之馬的貪污

GENERAL CORRUPTION SCENE

The corruption situation in Hong Kong continues to be well under control. The civil service and public bodies in Hong Kong remain clean and honest, while a corruption-free and level-playing field is maintained for private enterprises. In 2024, a total of 2 058 corruption complaints (excluding election complaints¹) were received, 1 636 of which were pursuable reports, representing a year-on-year increase of 3% and 4% respectively. Overall, 70% of the corruption complaints concerned the private sector, 23% involved government departments and 7% public bodies, similar to the proportions last year.

Corruption is a highly insidious crime which is difficult to detect, given that the offeror and acceptor of a bribe are both beneficiaries of the act. With the advancement of information technology and globalisation, the modus operandi of criminals is more sophisticated, posing huge challenges to the mission of bringing the corrupt to justice. In spite of these, the Committee appreciates that the Operations Department has maintained professionalism and risen to challenges ahead by pursuing each and every corruption case vigilantly with perseverance. In 2024, 207 persons involved in 104 cases (both figures similar to the previous year's) were prosecuted. In the same year, 119 persons were convicted. The person-based and case-based conviction rates were 76% and 84% respectively, while 18 persons were formally cautioned for minor breaches of offences².

The Committee notes that public support for the ICAC's anticorruption work remains strong, with 71% of the complainants identifying themselves when reporting corruption.

CORRUPTION IN THE GOVERNMENT SECTOR

In 2024, a total of 480 corruption complaints concerning staff of government bureaux and departments were received, 342 of which were pursuable reports, representing a year-on-year increase of 6% and 15% respectively. A total of 109 cases were referred to the ICAC for action by various government bureaux and departments, accounting for 5% of the overall complaints.

The citizens of Hong Kong have always held great expectations of the integrity and accountability of the civil service. The Committee is pleased to note that the civil service lives up to a high standard of integrity and honesty without any sign of resurgence of syndicated

¹ 選舉投訴指涉嫌違反《選舉(舞弊及非法行為)條例》(第 554 章)的投訴。 Election complaints refer to complaints alleging breaches of the *Elections (Corrupt and Illegal Conduct) Ordinance (Cap 554)*.

² 有關二零二四年檢控、定罪以及接受警誡人數之數字均不包括選舉案件。

The figures concerning the number of persons prosecuted, convicted and formally cautioned in 2024 excluded those for election cases.

及不當行為,廉署已及時雷厲打擊。其中一 名社會福利署助理社會工作主任和一名房屋 署房屋事務主任早前分別被控向一名私家安 老院經營者收賄 83,000 元以轉介公立醫院 的出院病人入住對方的安老院;以及使用逾 320 份載有虛假資料的紀錄來誤導房屋署 她曾巡查多個公共租住房屋單位以核實住客 入住情況。該兩名被告於二零二四年先後被 定罪和分別被判入獄八個月和七個月。另一 方面,年內有16名公務員涉及貪污或其他 違法行為而被檢控。委員會深信執行處定必 繼續不偏不倚地依法調查每宗貪污投訴個 案,亦會加強與政府各部門的合作,確保政 府人員誠實公正,着力提高治理水平。委員 會認同廉潔文化已植根於公務員隊伍,而年 內有另外兩宗定罪個案正是由拒絕受賄的公 務員主動和及時地舉報貪污,而相關部門在 廉署調查期間均提供全面協助。

轉介部門首長考慮作紀律處分和行政 處理的個案

在二零二四年,委員會詳細審視執行處提交 的調查報告及建議後,同意把 31 宗案件、 共涉及 64 名政府人員的事宜轉介相關決策 局和部門考慮作紀律處分和行政處理,相關 個案主要涉及值勤 / 逾時工作上舞弊及濫用 職權。

涉及公共機構的貪污投訴

在二零二四年,涉及公共機構的貪污投訴 共140宗,其中109宗為可追查的投訴,兩 者同比分別上升26%和36%。醫院管理局 (25宗)、香港鐵路有限公司(15宗)及香 港賽馬會(12宗),共佔公共機構整體投訴 37%。 corruption. The ICAC has taken prompt and vigorous action against isolated cases of corruption and malpractice. An Assistant Social Work Officer of the Social Welfare Department and a Housing Officer of the Housing Department (HD), separately charged for accepting bribes totalling \$83,000 from an operator of a private residential care home for the elderly (RCHE) for referring discharged patients of a public hospital to the RCHE, and for using over 320 sets of records containing false information to mislead the HD about having conducted flat inspection visits to verify the occupancy status of various flats of a public rental housing estate, were convicted and sentenced to 8 months' and 7 months' imprisonment respectively in 2024. During the year, 16 government servants were prosecuted for corruption or other illicit acts. The Committee is confident that the Operations Department will continue to impartially investigate every corruption complaint in accordance with the law, and strive to improve governance by forging continuous collaboration with government bureaux and departments to ensure the integrity and probity required of government servants. The Committee recognises the probity culture entrenched in the civil service. As a matter of fact, the corruption reports relating to two other cases resulting in conviction during the year were made proactively and promptly by individual civil servants who refused to accept bribes, and full assistance was rendered to the ICAC by the relevant departments during the investigations.

REFERRAL OF CASES FOR CONSIDERATION OF DISCIPLINARY AND/OR ADMINISTRATIVE ACTION BY HEADS OF DEPARTMENTS

In 2024, upon comprehensive review of the investigation reports and recommendations submitted by the Operations Department, the Committee endorsed the referral of 31 cases involving 64 government servants to the relevant bureaux and departments for consideration of disciplinary and/or administrative action. Such referrals mainly involved malpractice in attendance/overtime work and misuse of authority.

CORRUPTION CONCERNING PUBLIC BODIES

In 2024, a total of 140 corruption complaints relating to public bodies were received, 109 of which were pursuable reports, representing a year-on-year increase of 26% and 36% respectively. The Hospital Authority, MTR Corporation Limited and Hong Kong Jockey Club (25, 15 and 12 complaints respectively) together accounted for 37% of the total complaints relating to public bodies.

涉及私營機構的貪污投訴

在二零二四年,涉及私營機構的貪污投訴共 1 438 宗,其中 1 185 宗為可追查的投訴, 兩者同比下跌 0.1% 和 0.3%。錄得最多投 訴的三個私營機構界別是樓宇管理業(由 544 宗跌至 509 宗)、建造業(由 131 宗升 至 190 宗)和金融及保險業(由 142 宗跌 至 140 宗)。

委員會留意到雖然二零二四年涉及樓宇管 理業的貪污投訴數字下跌,但仍是錄得最多 投訴的界別。繼二零二三年於「火網」大型 執法行動中取得良好成效,瓦解了業內一個 龐大的貪污集團並且成功檢控了23名相關 人士之後[,] 廉署於二零二四年首次與競爭事 務委員會(競委會)聯合執法,分別在四月 和八月採取代號為「獵槍」的行動,搗破一 個涉嫌透過賄賂和圍標操控樓宇維修工程 之招標程序以及誇大標價的新冒起貪污集 團。廉署在行動中拘捕了25名人士,包括 集團骨幹成員、工程承辦商、工程顧問、業 主立案法團成員及物業管理公司職員。連串 有效的執法行動,除了對業界起了重大的警 惕作用外,也有效加強市民對樓宇管理和維 修的防貪意識。委員會欣悉廉署於同年十二 月,與競委會簽訂合作備忘錄,進一步加強 個案轉介、情報交流、聯合調查、培訓研究 等合作。委員會相信執行處行之有效的調查 策略和及早干預行動可繼續切實排解民生 憂難,更樂見廉署與夥伴監管機構加強合 作,致力打擊業內犯罪分子,決心捍衛香港 廉潔及公平競爭的環境。

此外,廉署於二零二四年十月先後採取兩項 代號分別為「火箭炮」及「烽火台」的執法 行動,拘捕共148名人士,他們涉嫌透過貪 污舞弊及造假手段,以虛假工作證明文件騙 取兩類工程專業資格認證,分別詐騙勞工處 認可的訓練課程營辦機構發出有關挖泥機 操作員的專業證書,以及詐騙機電工程署發 出電業工程人員註冊證明書。有關當局已立 即檢視所有懷疑有問題的專業證書或註冊

CORRUPTION IN THE PRIVATE SECTOR

In 2024, a total of 1 438 corruption complaints concerning the private sector were received, 1 185 of which were pursuable complaints, representing a year-on-year decrease of 0.1% and 0.3% respectively. The top three subsectors attracting most complaints were building management (down from 544 to 509 complaints), construction industry (up from 131 to 190 complaints) and finance and insurance (down from 142 to 140 complaints).

The Committee notices that despite the drop in figures, Building Management remained the subsector attracting the largest number of corruption complaints in 2024. Following the success of its largescale enforcement operation "Fire Net" mounted in 2023 which led to the neutralisation of a sophisticated corruption syndicate in the industry and the prosecution of 23 syndicate members, the ICAC collaborated with the Competition Commission in enforcement action for the first time in 2024. Joint operations codenamed "Shotgun" were conducted in April and August, resulting in the crackdown of a newlyrising syndicate allegedly engaged in manipulating the tendering exercises of building maintenance projects and exaggerating tender prices through bribery and bid-rigging. In the operations, the ICAC arrested 25 persons, including backbone members of the syndicate, project contractors and consultants, members of owners' corporations and staff of property management companies. The series of effective enforcement operations not only served as a strong deterrent to the industry, but also enhanced public awareness of corruption prevention in building management and maintenance. The Committee is pleased to note that the ICAC signed a Memorandum of Understanding with the Competition Commission in December 2024 to strengthen cooperation in the areas of case referral, intelligence exchange, joint investigation, training and research, etc. The Committee believes that by applying its time-tested investigation strategies and taking early intervention actions, the Operations Department will continue to address people's livelihood issues and concerns effectively. Moreover, the Committee is pleased to see that the ICAC has strengthened its partnership with various regulators to crack down on the corrupt in the industry, demonstrating its determination to safeguard Hong Kong's clean and level-playing field.

Besides, in two law enforcement operations codenamed "Rocket Gun" and "Beacon Tower" mounted in October 2024, the ICAC arrested a total of 148 persons for fraudulently obtaining two types of works-related professional qualifications by corrupt means and with fake employment proof. The qualifications allegedly obtained were professional certificates for excavator operators issued by recognised 申請,以及啟動吊銷相關人士專業資格的程 序。委員會相信廉署會繼續與相關部門密切 留意有關情況並採取適當的措施來杜絕同 類不法行為。

委員會也注意到廉署一直與夥伴金融監管 機構緊密聯繫,合力打擊金融市場的貪污及 違規行為,鞏固香港作為國際金融中心的地 位。廉署於二零二四年四月與保險業監管局 按照雙方早前簽訂的合作諒解備忘錄首次 採取聯合行動,打擊向內地客戶無牌銷售保 單的貪污及違規行為。過程中,廉署拘捕了 一名保險經紀及一名轉介人。其後,廉署更 於二零二四年八月與證券及期貨事務監察委 員會以及澳門司法警察局展開代號為「分界 線」的聯合行動,打擊懷疑跨境企業貪污、 欺詐及失當的行為,當中涉及一間香港上市 公司的高層職員,涉嫌虛構交易及偽造逾億 港元之會計帳目以及挪用公司款項。過程 中,廉署拘捕了一名上市公司主席以及一名 執行董事。是次聯合行動充分展現兩地執法 機構的緊密合作和決心,致力打擊跨境貪污 等罪行,確保廉潔公平的營商環境及金融市 場有效運作。

委員會亦欣悉於二零二四年十二月,法庭經 審訊後裁定一名上市公司時任大股東及該公 司的時任主席罪名成立,在公司集資計劃中 串謀隱瞞秘密「賣殼」協議,詐騙香港聯合 交易所有限公司及該上市公司。該宗案件歷 時多年,案件的結果充份反映出執行處人員 堅持不懈的精神。委員會深信廉署會繼續與 各金融監管機構緊密合作,打擊涉及上市公 司的貪污和相關罪行,維護香港金融市場廉 潔和公平運作,鞏固各持份者對金融體系的 信心。 training course providers of the Labour Department, and Certificates of Registration of Electrical Worker issued by the Electrical and Mechanical Services Department. The two departments promptly examined all professional certificates or registration applications in question, and initiated the procedures to revoke the professional qualifications of those involved in the two cases. The Committee believes that the ICAC will continue to work with the relevant departments to closely monitor the situations and adopt appropriate measures to stamp out similar malpractice.

The Committee also notices that the ICAC has been maintaining close partnership with various financial regulators to jointly combat corruption and irregularities in the financial market, so as to consolidate Hong Kong's status as an international financial centre. In April 2024, the ICAC and the Insurance Authority conducted their first joint operation pursuant to their earlier signed Memorandum of Understanding. This operation targeting corruption and malpractice in the unlicensed sale of insurance policies to mainland customers has led to the ICAC's arrest of an insurance broker and a referrer. In August 2024, the ICAC, the Securities and Futures Commission and the Macao Judiciary Police mounted a joint operation codenamed "Demarcation" in relation to suspected cross-boundary corruption, fraud and misconduct. Senior executives of a listed company in Hong Kong were allegedly involved in fictitious transactions and false accounting amounting to over a hundred million Hong Kong dollars and misappropriation of the company's funds. During the operation, the ICAC arrested the chairman and an executive director of the listed company. The joint operation fully demonstrated the close collaboration and determination of the two cities' law enforcement agencies in tackling cross-boundary corruption and other crimes to maintain a clean and fair business environment and effective operation of the financial market.

The Committee is also pleased to notice that in December 2024, a then substantial shareholder of a listed company and its then chairman were convicted after trial at court of conspiring to defraud the Stock Exchange of Hong Kong Limited and the listed company by concealing a secret "backdoor listing" agreement in a capital raising exercise. The result of this protracted investigation was a resounding manifestation of the perseverance of officers of the Operations Department. The Committee is assured that the ICAC will continue its close collaboration with financial regulators to combat corruption and related crimes involving listed companies, thereby upholding integrity and fair operation of the Hong Kong financial market and fostering stakeholders' confidence in the financial system.

選舉

於二零二四年,廉署接獲95宗選舉投訴,主 要涉及二零二三年一月及十二月舉行的鄉郊 一般選舉(5宗)及區議會一般選舉(85宗)。 期內,有3人因干犯選舉罪行而被定罪。委 員會相信就未來各項選舉,包括2025年立 法會換屆選舉,執行處會一如既往緊守崗位, 雷厲執法,並且與相關決策局和部門緊密聯 繫,確保選舉在公平、公開和誠實的原則下 進行。

反貪培訓及交流

委員會樂見廉署於二零二四年充分發揮了 「一國兩制」下「背靠祖國,聯通世界」的 獨特優勢,向國際社會宣揚香港的反貪經 驗。執行處轄下的香港國際廉政學院於二零 二四年二月成立,不僅積極地舉辦國際專業 課程以匯聚各地人員的反貪經驗,也提供本 地實務課程以強化各界領袖的反貪能力,並 且建立學術研究平台以促進世界專業研究 交流。年內,廉署為世界各地的反貪人員舉 行了23個國際及11個本地通用及專門的 培訓項目,共計約2 600名反貪腐人員參 與其中。委員會期望廉署在未來日子會繼續 與內地相關機構以及國際社會加強合作和 交流,助力國家及世界的反貪發展。

ELECTIONS

In 2024, the ICAC received 95 election complaints mainly related to the 2023 Rural Ordinary Election held in January and December (5 complaints) and the 2023 District Council Ordinary Elections (85 complaints). During the period, 3 persons were convicted for breaches of election offences. The Committee believes that in the upcoming elections including the 2025 Legislative Council General Election, the Operations Department will, as always, remain steadfast and take robust enforcement actions while maintaining close collaboration with relevant government bureaux and departments to ensure that the elections are conducted in a fair, open and honest manner.

ANTI-CORRUPTION TRAINING AND EXCHANGE

The Committee was pleased to note that in 2024, the ICAC was active in showcasing Hong Kong's anti-corruption experience to the international community, fully leveraging the unique advantage of being "backed by the motherland and connected to the world" under the principle of "One Country, Two Systems". Established under the Operations Department in February 2024, the Hong Kong International Academy Against Corruption (HKIAAC) organises professional training programmes, serving as a hub for exchange of graft-fighting experience for participants worldwide. HKIAAC also offers practical training for leaders from all local sectors to strengthen their anti-corruption capabilities, and constructs an academic research platform to promote exchange among professionals around the world. In 2024, the ICAC organised 23 international and 11 local generic and tailored capacity programmes attended by a total of about 2 600 graft fighters from around the world. The Committee looks forward to the ICAC's enhanced collaboration and exchanges with relevant Mainland authorities and the international community, thereby contributing to the national and global anti-corruption cause.

總結和展望

鳴謝

最後,我衷心感謝各委員盡心竭力履行委員 會的職責,以嚴謹和持平的態度審查每宗個 案,並不吝提供寶貴的意見,委實貢獻良多。 此外,執行處人員以一貫的專業態度,克盡 己任履行肅貪重任,委員會對此予以讚賞。

CONCLUSION AND THE WAY FORWARD

Established in 1974, the ICAC has been upholding its mission to combat corruption for over half a century. Hong Kong, once plagued by the morass of corruption, has now evolved into one of the cleanest places in the world, earning international acclaim as a city of probity. The Committee is pleased to witness with members of the public the historic 50th anniversary of the ICAC in 2024, taking a stroll down memory lane to look back on the hard-earned achievements of the ICAC over the years in its anti-corruption journey. The Committee is assured that the Operations Department will continue its graft-fighting mission relentlessly without fear or favour to consolidate Hong Kong's rule of law foundation and its reputation as a corruption-free city, and will also promote international anti-graft information exchanges and collaboration through the HKIAAC to contribute to the global anti-corruption cause.

APPRECIATION

Last but not least, I would like to express my sincere gratitude to all members of the Committee for their dedication and contribution in reviewing each and every case in a stringent and objective manner, with sharing of valuable insights. The Committee also commends the persistent professionalism and unwavering commitment of the Operations Department in fulfilling its anti-corruption mission.

陈增派

審查貪污舉報諮詢委員會主席 陳智思, GBM, GBS, JP

Bernard Charnwut CHAN, GBM, GBS, JP Chairman Operations Review Committee

審查貪污舉報諮詢委員會職權範圍 OPERATIONS REVIEW COMMITTEE TERMS OF REFERENCE

二零二四年十二月三十一日 as at 31 December 2024

- 聽取廉政專員報告廉署接獲的所有貪污 舉報,以及廉署如何處理這些舉報。
- 聽取廉政專員報告所有歷時超過一年或 需要動用大量資源的調查個案進展。
- 廉政專員須盡早向委員會報告由其授權 進行搜查的次數及理由,並須解釋急需 進行搜查的原因。
- 聽取廉政專員報告涉嫌人士獲廉署保釋 超過六個月的所有個案。
- 聽取廉政專員報告廉署已完成調查的 個案,並就律政司決定不予檢控或警誡 的案件,建議應採取的行動。
- 聽取廉政專員報告在廉署管轄範圍內所 作檢控的結果及其後的上訴結果。
- 就廉署管轄範圍內進行調查所得到的 資料,向廉政專員建議哪些資料應送交 有關部門、公共機構、其他機構或個別 人士;或在特殊情況下,如有關資料於 委員會開會前因有需要而經已遞交,則 委員會在其後會議中,須就該行動進行 審議。
- 就廉政專員向委員會提出的其他事項, 或主動就任何事項提供意見。
- 向行政長官反映任何值得關注的執行處 運作或該委員會所面對的任何問題。
- 10. 向行政長官提交年報,而內容須向公眾 發表。

- 1. To receive from the Commissioner of the Independent Commission Against Corruption information about all complaints of corruption made to the Commission and the manner in which the Commission is dealing with them.
- 2. To receive from the Commissioner progress reports on all investigations lasting over a year or requiring substantial resources.
- 3. To receive from the Commissioner reports on the number of, and justifications for, search warrants authorised by the Commissioner, and explanations as to the need for urgency, as soon afterwards as practicable.
- 4. To receive from the Commissioner reports on all cases where suspects have been bailed by the Commission for more than six months.
- 5. To receive from the Commissioner reports on the investigations the Commission has completed and to advise on how those cases that on legal advice are not being subject to prosecution or caution, should be pursued.
- 6. To receive from the Commissioner reports on the results of prosecutions of offences within the Commission's jurisdiction and of any subsequent appeals.
- 7. To advise the Commissioner on what information revealed by investigations into offences within its jurisdiction shall be passed to government departments or public bodies, or other organisations and individuals, or, where in exceptional cases, it has been necessary to pass such information in advance of a Committee meeting, to review such action at the first meeting thereafter.
- 8. To advise on such other matters as the Commissioner may refer to the Committee or on which the Committee may wish to advise.
- 9. To draw to the Chief Executive's attention any aspect of the work of the Operations Department or any problems encountered by the Committee.
- 10. To submit annual reports to the Chief Executive which should be published.





審查貪污舉報諮詢委員會 委員名錄 OPERATIONS REVIEW COMMITTEE MEMBERSHIP

二零二四年十二月三十一日 as at 31 December 2024



陳智思先生, GBM, GBS, JP	(主席)	The Hon Bernard Charnwut CHAN, GBM, GBS, JP	(Chairman)
陳家殷先生, BBS, JP		Mr Samuel CHAN Ka-yan, BBS, JP	
陳婉珊女士, MH, JP		Ms Clara CHAN Yuen-shan, MH, JP	
夏雅朗博士, BBS, JP		Dr Aron Hari HARILELA, BBS, JP	
許樹昌教授, BBS, JP		Prof David HUI Shu-cheong, BBS, JP	
簡慧敏議員, JP		The Hon Carmen KAN Wai-mun, JP	
江智蛟先生		Mr Johnson KONG Chi-how	
藍凌志先生		Mr Richard Kendall LANCASTER	
劉敏儀女士		Ms Vivien LAU Man-yee	
李國興先生		Mr Felix Ll Kwok-hing	
李彭廣教授, BBS, JP		Prof LI Pang-kwong, BBS, JP	
彭韻僖女士, BBS, MH, JP		Ms Melissa Kaye PANG, BBS, MH, JP	
袁淑琴女士		Ms Nicole YUEN Shuk-kam	
律政司司長(或代表)	(當然委員)	Secretary for Justice (or representative)	(ex officio)
警務處處長(或代表)	(當然委員)	Commissioner of Police (or representative)	(ex officio)
行政署長	(當然委員)	Director of Administration	(ex officio)
廉政專員	(當然委員)	Commissioner, Independent Commission Against Corruption	(ex officio)

防止負污 諮詢委員會 CORRUPTION PREVENTION ADVISORY COMMITTEE



向行政長官提交之 二零二四年工作報告

行政長官李家超先生:

職權範圍及委員名錄

防止貪污諮詢委員會(委員會)由12名非 官方成員及3名官方成員組成,負責就防止 貪污處(防貪處)的工作向廉政專員提供意 見。委員會的職權範圍及委員名錄分別載於 附錄甲及附錄乙。年內,莫仲輝先生接替陳 英凝教授擔任委員會成員。委員會轄下有六 個各由兩名非官方成員組成的小組委員會, 負責就防貪處六個審查組的工作重點和優 先次序提供意見。

委員會的工作

年內,委員會舉行了六次會議,審閱共69份 由防貪處提交的審查工作報告,主要與政 府決策局/部門和公共機構的工作有關。審 查工作報告涵蓋不同的制度及職能,範疇 非常廣泛。報告須呈交委員會審議,以確保 廉署就減低貪污風險所提出的建議有效及 切實可行。委員會通過的審查工作報告列於 附錄丙。報告發出後,廉署會與有關政府決 策局/部門及機構保持緊密聯繫,跟進後者 落實防貪建議的情況。

委員會知悉,防貪處除了提交上述審查工作 報告,亦向政府決策局/部門及公共機構提 供了431次*適時的防貪建議,主要涉及其 就新推出的措施、公共服務和公共工程項目 而草擬或檢討的法例、政策、制度或程序。 另外,防貪處因應私營界別的要求,提供度 身訂造的防貪建議共1 132次*,並在兩個 工作天內回應每個要求。此外,防貪諮詢服 務透過服務熱線,處理共 929 個公眾查詢。

ANNUAL REPORT 2024 TO THE CHIEF EXECUTIVE

The Chief Executive the Honourable Mr John LEE Ka-chiu,

TERMS OF REFERENCE AND MEMBERSHIP

The Corruption Prevention Advisory Committee (CPAC), comprising 12 non-official and 3 official members, advises the Commissioner of the ICAC on the work of the Corruption Prevention Department (CPD). Its terms of reference and membership are at **Annexes A** and **B** respectively. This year, Mr Rex MOK Chung-fai has succeeded Professor Emily CHAN Ying-yang as member of the Committee. Through six subcommittees, each comprising two non-official members, the Committee advises on the focus and priority of the work of the six Assignment Groups of CPD.

WORK OF THE COMMITTEE

During the year, the CPAC met on six occasions and considered 69 assignment reports presented by CPD. These assignment reports, involving mostly the work of government bureaux/departments (B/Ds) and public bodies (PBs) covering a wide range of systems and functions, were scrutinised by the CPAC to ensure that the recommendations proposed by the ICAC were effective and practical to mitigate the corruption risks identified. A list of the assignment reports endorsed by the CPAC is at **Annex C**. After the issue of reports, the ICAC followed up closely with the B/Ds and organisations concerned on their implementation of the corruption prevention recommendations.

The CPAC noted that apart from the above-mentioned assignment reports, CPD provided timely corruption prevention advice to B/Ds and PBs on 431 occasions*, mainly in their formulation/review of legislation, policies, systems or procedures for the implementation of new initiatives, public services and public works projects. Furthermore, tailor-made corruption prevention advice was offered to the private sector upon request on 1 132 occasions*, with each request for services duly responded to within two working days. In addition, the Corruption Prevention Advisory Service handled 929 public enquiries

* 數字不包括防食講座。 Statistics exclude the numbers of corruption prevention talks conducted. 防貪處亦為政府決策局/部門、公共機構及 私營機構(包括非政府機構及公共工程的顧 問/承辦商)舉辦了220次防貪講座,接觸 近30000人。

主要工作

年內,政府推出多項新政策和措施,以深化 改革、改善民生及促進社會和經濟發展。委 員會認同廉署繼續採取源頭預防策略,主動 協助有關政府決策局/部門及公共機構,在 新政策/措施的構思或籌備階段及早加入防 貪機制,並跟進其實際推行情況以確保防貪 建議得以落實;重點處理關乎民生、公眾安 全、備受公眾關注,以及涉及大量公帑的範 疇;持續加強與不同界別的合作伙伴攜手推 動業界進一步加強防貪意識和提升管治;及 提倡數碼化增強防貪成效。以下是防貪處的 工作重點簡介。

就政府新措施及早提供防貪建議

近年,政府推出多項新措施及計劃,以改 善民生、推動社會及經濟發展,包括通過 《2023年建築物管理(修訂)條例草案》、 加大投放資源推動本地體育發展、頒布更新 版《公務員守則》、興建簡約公屋、推出一系 列創新及科技資助計劃及新資本投資者入 境計劃等。廉署於這些新政策及項目的設計 及籌備階段,已及早為政府決策局/部門和 公共機構提供防貪建議,以便在新措施落實 推行時已經建立誠信系統;亦會視乎需要, 對有關規則和程序進行詳細檢討,以期堵塞 可能出現的貪污漏洞。委員會欣悉這策略能 成功落實及提高防貪成效。 through its hotline service. CPD also conducted a total of 220 corruption prevention talks for B/Ds, PBs and private organisations (including non-governmental organisations and consultants/contractors of public works), reaching an audience totalling nearly 30 000 persons.

HIGHLIGHT OF WORK

During the year, the Government launched a number of new policies and initiatives to deepen its reforms, improve people's livelihood and promote social and economic development. The Committee supports the ICAC in continually with the strategy of "prevention-at-source" to facilitate relevant B/Ds and PBs to build in corruption prevention systems during the formulation and preparation stages of their new policies/initiatives, and to take follow-up actions to ensure their successful implementation; and that the ICAC continued to attach particular importance to areas concerning people's livelihood and public safety, issues of public concern and areas involving substantial amount of public money. The Committee also supports the ICAC to continually strengthening collaboration with partners from different sectors to facilitate industries to further enhance the corruption prevention awareness and governance; and that the ICAC enhanced the effectiveness of corruption prevention through digitalisation. The highlight of CPD's work is set out below.

Early Input to Government's New Initiatives

In recent years, the Government has launched a number of new initiatives and programmes to improve people's livelihood and promote social and economic development. These initiatives included passing of the Building Management (Amendment) Bill 2023, increasing allocation of resources to promote local sports development, promulgating an updated version of the Civil Service Code, building Light Public Housing units, launching a series of innovation and technology funding schemes and the New Capital Investment Entrant Scheme, etc. The ICAC provided early corruption prevention advice to the B/Ds and PBs concerned at the design and preparation stage of these new initiatives and programmes to facilitate their implementation with system integrity. The ICAC would also conduct detailed reviews on relevant rules and procedures, with a view to plugging possible corruption loopholes where necessary. The CPAC is pleased to note that the successful implementation of this approach could enhance the effectiveness of corruption prevention.

重點處理有關民生、安全、受公眾關注的事宜

廉署非常關注有關民生、公眾安全、涉及公 眾利益或市民關注的事項,以及涉及大量公 帑的計劃和工程。委員會欣悉廉署過去一年 在這方面審視了工程項目、執法及規管職能、 食物安全、採購、資助計劃的管理等項目, 並向有關決策局/部門及公共機構提供防 貪建議,以減低貪污風險。例如廉署就採用 新工程合約的基本工程的管理、填海工程的 質量控制、打擊進口另類吸煙產品的執法行 動、進口食物的樣本抽驗、賓館與酒店的發 牌制度等提供防貪建議。

加強公私營合作、強化業界防貪能力

委員會十分認同廉署繼續配合國家發佈的 《「一帶一路」廉潔建設高級原則》,透過 加強公私營協作,共同預防及打擊貪污,包 括以"集體行動"等方式,與不同界別的監 管機構/團體及商會合力提升行業的誠信 管理及防貪能力。廉署今年在這方面取得了 令人鼓舞的成績。繼去年夥拍香港中華廠商 聯合會推出"誠信營商約章"後[,] 廉署再夥 拍香港中華總商會推廣該約章予工商界企 業,以推廣廉潔營商文化。期後在金管局及 香港銀行公會的全力支持下,亦推出"銀行 業誠信約章",提倡及推動銀行業實施"誠 信管理制度"。此外,廉署亦聯同建造業議 會於"建造業議會傑出承建商大獎 2024" 增設"誠信管理獎" 並攜手參與評審及頒 獎工作,鼓勵建造業持續推行誠信管理,秉 持廉潔文化。

Emphasis on People's Livelihood, Safety and Issues of Public Concern

The ICAC attaches great importance to areas concerning people's livelihood and public safety, issues of public interest or concern, and programmes and projects involving substantial amount of public money. The CPAC is pleased to note that the ICAC reviewed programmes covering areas such as public works, law enforcement and regulatory functions, food safety, procurement and funding scheme administration, and offered corruption prevention advice to the relevant B/Ds and PBs to mitigate corruption risks during the year. For example, the ICAC offered corruption prevention advice on the administration of capital works adopting New Engineering Contract, quality control of reclamation projects, enforcement against import of alternative smoking products, sampling of food at the import level, and licensing of guesthouses and hotels, etc.

Strengthening of Public-Private Partnership and Enhancing Corruption Prevention Capabilities of Industries

The Committee strongly affirms the ICAC's continued support for the country's High-Level Principles on Belt and Road Integrity Building, among which to prevent and combat corruption through fostering public-private partnerships, including through "collective action" and other approaches, collaboration with regulators / professional bodies of different sectors and chambers of commerce to enhance the integrity management and corruption prevention capabilities of different industries. The ICAC achieved gratifying results in this aspect during the year. Following the launch of the "Business Sector Integrity Charter" in partnership with the Chinese Manufacturers' Association of Hong Kong last year, the ICAC further joined hands with the Chinese General Chamber of Commerce, Hong Kong to further promote the charter to corporations in the business sector to promote a culture of clean business. Later, with the full support of the Hong Kong Monetary Authority and the Hong Kong Association of Banks, the ICAC launched the "Banking Industry Integrity Charter" to advocate and promote the implementation of an "integrity management system" in the banking industry. In addition, the ICAC has joined hands with the Construction Industry Council to introduce the "Integrity Management Award" to the "Construction Industry Council Outstanding Contractor Awards 2024" and take part in its assessment and presentation, so as to encourage the construction industry to implement integrity management continually and uphold a probity culture.

善用科技、提升防貪工作

乘著政府近年大力開展電子政府服務,廉署 亦提倡數碼化為重點防貪策略之一。去年, 廉署於審查過程中就多項公共服務程序,向 政府決策局/部門和公共機構提供逾160 項以數字化提升防貪能力的建議。廉署同時 致力與相關部門及機構探討加強數字防貪 的應用,並與數字政策辦公室就推廣數碼化 防貪展開工作。廉署亦正優化現有的"數字 防貪框架",當中會提供實質建議及方案。 委員會認為這策略符合社會發展及趨勢,定 給予全力支持。

展望未來

委員會支持防貪處沿用行之有效的策略,繼 續協助公私營界別提升防貪能力。防貪處來 年的重點工作包括加強政府部門的防貪工 作,以及為管理公共工程項目的政府部門及 公共機構、樓宇管理持份者和粵港澳大灣區 企業強化防貪機制及內部管治。

國際社會及本地投資者均對私營機構,特別 是上市公司的環境、社會和管治表現日益重 視。誠信管理是企業管治的重要一環。因此, 防貪處會繼續協助上市公司提升防貪能力, 包括向他們推廣使用"誠信合規管理體系"。 委員會亦希望上市公司董事會,支持及鼓勵 員工積極參與廉署所舉辦的防貪培訓以提升 企業管治,共同構建一個廉潔的營商環境。

廉署致力促進國際合作,將於下半年與聯合 國毒品和犯罪問題辦公室(毒罪辦)及國際 反貪局聯合會,在香港合辦以亞洲區青年使 用科技打擊貪污為主題的程式編寫比賽,讓 區內青年就腐敗問題,透過善用創新科技提 出解決方案,進一步推動數碼防貪及推廣年 青人在打擊貪污的角色。此外,廉署會聯同 毒罪辦合作編制《監獄貪污風險管理指南》, 分析世界不同監獄系統的潛在貪污風險,並 提供具體防貪建議及相關管控措施方案。

廉署正與本地及內地學者進行多個與防貪 議題有關的研究項目,期望將研究結果轉化 為有效的反貪策略或模式,以持續推動香港 的廉潔建設工作,並與國際社會分享。

Leveraging Technology to Enhance Corruption Prevention Work

Riding on the momentum of the e-Government initiatives launched in recent years, the ICAC has also advocated digitalisation as one of its key corruption prevention strategies. Last year, the ICAC provided over 160 recommendations on improving corruption prevention capabilities through digitalisation for various public service processes during its reviews for B/Ds and PBs. Meanwhile, the ICAC also worked with the relevant departments and organisations to explore the strengthening of the application of digital solutions for corruption prevention, and collaborated with the Digital Policy Office to kick-start digital corruption prevention work. Moreover, the ICAC is optimizing the existing "Digital Corruption Prevention Framework" to provide practical recommendations and solutions. The CPAC considers that this strategy is in line with social development and trends and would certainly offer full support.

LOOKING AHEAD

The CPAC supports CPD in continuing with its time-tested strategy to assist the public and private sectors in enhancing their corruption prevention capabilities. In the coming year, CPD's work priorities include stepping up corruption prevention work for government departments, and strengthening corruption prevention systems and enhancing internal governance of government departments and PBs involved in management of public works projects, stakeholders in the building management sector, as well as enterprises in the Guangdong-Hong Kong-Macao Greater Bay Area.

The international community and local investors are attaching increasing importance to the environmental, social and governance (ESG) performance of the private sector, especially listed companies. Given that integrity management is an important part of corporate governance, CPD will continue to assist listed companies in enhancing their corruption prevention capabilities, including promoting their adoption of the "Integrity Compliance Management System". The CPAC also hopes that the boards of directors of listed companies will support and encourage staff's participation in anti-corruption training offered by the ICAC to strengthen corporate governance, with a view to establishing a clean business environment together.

To foster international partnership, the ICAC will partner with the United Nations Office on Drugs and Crimes (UNODC) and the International Association of Anti-Corruption Authorities to coorganise a programming competition in Hong Kong for Asian youth in the second half of this year on the application of technology in fighting corruption. The competition will provide an opportunity for the youth in the region to devise solutions against corruption by

結語

防貪處除在加強本港公私營機構的誠信管 治及內部監管方面繼續發揮重要作用外, 亦致力向國際社會提倡防貪策略。委員會 肯定防貪處過去一年的工作,亦讚賞該處 貫徹其源頭預防及伙伴合作的策略,為公 私營界別提供不同的防貪服務,使香港繼 續成為廉潔具競爭力的經濟體,說好香港 故事。

鳴謝

我希望藉此機會, 衷心感謝委員會全體成 員在過去一年的貢獻及支持。同時我亦 對廉署人員的不懈努力、專業精神及無比 熱誠, 深表謝意。

防止貪污諮詢委員會主席 黃天祐博士, SBS, JP

leveraging innovation and technology, in an effort to further promote digital corruption prevention and the youth's role in the anti-corruption cause. Separately, the ICAC and UNODC will jointly develop a guide on managing corruption risks in prisons to provide an analysis of the potential corruption risks in different prison systems around the world, and put forward concrete corruption prevention advice and related control measures.

The ICAC is currently engaging in numerous research projects with local and Mainland scholars on topics related to corruption prevention. It is anticipated that the research findings can be translated into effective anti-corruption strategies or approaches for maintaining Hong Kong's anti-corruption work and sharing with the international community.

CONCLUSION

Apart from continually to play a crucial role in enhancing the integrity governance and internal controls of both public and private organisations in Hong Kong, CPD endeavours to promote corruption prevention strategies to the international community. The CPAC not only affirms the work done by CPD in the past year but also commends the wide range of corruption prevention services offered to the public and private sectors through CPD's prevention at source and partnership strategies which help maintain Hong Kong as an economy of integrity and competitiveness and tell good stories of Hong Kong.

APPRECIATION

I would like to take this opportunity to express my appreciation for the contribution and support of all CPAC members during the year. I also wish to thank ICAC staff for their hard work, professionalism and dedication.

Dr WONG Tin-yau, Kelvin, SBS, JP Chairman Corruption Prevention Advisory Committee

防止貪污諮詢委員會職權範圍 CORRUPTION PREVENTION ADVISORY COMMITTEE TERMS OF REFERENCE

二零二四年十二月三十一日 as at 31 December 2024

- 聽取及要求廉政公署報告有關政府部 門、公共機構及私營機構在工作常規及 程序上可能助長貪污的地方,並向廉政 專員建議應予以審查的項目及審查的先 後次序。
- 研究根據審查結果而作出的各項建議, 並就進一步行動向廉政專員提供意見。
- 監察根據該諮詢委員會的意見而作出的 建議如何實施。
- To receive and call for reports from the Commission about practices and procedures of government departments, public bodies and the private sector which may be conducive to corruption, and to advise the Commissioner what areas should be examined and the degree of priority to be accorded to each.
- 2. To consider recommendations arising from such examinations and to advise the Commissioner on further action to be taken.
- 3. To monitor action taken to implement recommendations made on the advice of the Corruption Prevention Advisory Committee.

防止貪污諮詢委員會委員名錄 CORRUPTION PREVENTION ADVISORY COMMITTEE MEMBERSHIP

二零二四年十二月三十一日 as at 31 December 2024



黃天祐博士, SBS, JP	(主席)	Dr WONG Tin-yau, Kelvin, SBS, JP	(Chairman)
陳文先生, JP		Mr Stephen CHAN Man, JP	
陳美寳小姐, JP		Miss Mabel CHAN Mei-bo, JP	
杜家駒先生, BBS, JP		Mr William Junior Guilherme DOO, BBS, JP	
霍靜妍女士		Ms Amelia FOK Ching-yin	
江玉歡議員		The Hon Doreen KONG Yuk-foon	
劉家慧女士		Ms Carrie LAU Ka-wai	
李文光先生		Mr Jonathan LEE Man-kwong	
莫仲輝先生, BBS, MH, JP		Mr MOK Chung-fai, Rex, BBS, MH, JP	
冼漢廸先生, MH		Mr Hendrick SIN, MH	
蘇祐安先生, MH, JP		Mr Albert SU Yau-on, MH, JP	
胡立基先生		Mr Winson WOO Lap-kee	
警務處處長或代表	(當然委員)	Commissioner of Police or representative	(ex officio)
行政署長或代表	(當然委員)	Director of Administration or representative	(ex officio)
廉政專員	(當然委員)	Commissioner, Independent Commission Against Corruption	(ex officio)

機構 Client	題目 Subject Area
I. 政府決策局/部門 Government Bure	aux/Departments
	優質養魚場計劃的管理 Administration of Accredited Fish Farm Scheme
Architectural Services Department	採用新工程合約的基本工程的管理 Administration of New Engineering Contract (NEC) Capital Works Contracts
	採用新工程合約目標價選項的基本工程合約的付款處理 Processing of Payment for Capital Works Contracts Adopting NEC Target Options
	建築專業人士及承建商的註冊制度 Registration of Building Professionals and Contractors
	填海工程的質量控制 Quality Control of Reclamation Works
	粵劇發展基金的管理 Administration of the Cantonese Opera Development Fund
	郵包的清關工作 Customs Clearance of Postal Packets
	情報科的情報處理程序 Handling of Intelligence by Intelligence Bureau
	打擊進口另類吸煙產品的執法行動 Enforcement against Import of Alternative Smoking Products
	藥劑製品製造商及藥商的發牌程序 Licensing and Control of Manufacturers and Dealers of Pharmaceutical Products
Development Bureau	工程及有關顧問遴選委員會顧問公司名單的管理 List Management of Consultants under Purview of Engineering and Associated Consultants Selection Board
	數碼工程監督系統的實施 Implementation of Digital Works Supervision System
	語文基金的管理 Administration of Language Fund
	幼稚園教育計劃的管理 Administration of the Kindergarten Education Scheme
消防處 Fire Services Department	人事管理 Staff Administration
	進口食物的樣本抽驗 Sampling of Food at the Import Level
	以商業方式處置政府物品 Commercial Disposal of Government Stores

機構 Client	題目 Subject Area
路政署 Highways Department	發光二極管公共照明更換計劃的實施 Implementation of LED Public Lighting Replacement Programme
民政事務總署 Home Affairs Department	賓館與酒店的發牌制度 Licensing of Guesthouses and Hotels
香港金融管理局 Hong Kong Monetary Authority	打擊洗錢及恐怖分子資金籌集的監管工作 Anti-Money Laundering and Counter-Terrorist Financing Supervision over Authorized Institutions
香港郵政 Hongkong Post	出口郵件派遞服務合約的判授及管理 Letting and Administration of Service Contracts for Delivery of Outbound Mails
房屋署 Housing Department	全方位維修計劃的管理 Administration of Total Maintenance Scheme
	物業管理服務公司管理的小型維修工程 Management of Minor Maintenance Works Undertaken by Property Services Agents
入境事務處 Immigration Department	員工輪值表 \ 假期 \ 逾時工作及津貼的管理 Administration of Staff Duty Roster, Leave, Overtime and Allowance
創新科技署 Innovation and Technology Commission	支持研發資助計劃的管理程序 Management of Funding Schemes for Supporting Research and Development
地政總署 Lands Department	徵用土地及清拆安排 Land Acquisition and Clearance
法律援助署 Legal Aid Department	刑事法律援助申請的處理 Processing of Criminal Legal Aid Applications
康樂及文化事務署 Leisure and Cultural Services Department	兼職員工的聘用和員工值勤、逾時工作及假期的監管 Engagement of Part-time Staff and Monitoring of Staff Attendance, Overtime and Leave
	香港藝術節的籌劃及管理 Organisation and Management of the Hong Kong Arts Festival
海事處 Marine Department	污染控制及海上清潔服務合約的判授及管理 Letting and Administration of Pollution Control and Marine Cleansing Services Contracts
香港電台 Radio Television Hong Kong	廣播服務合約的管理 Management of Broadcasting Services Contracts
社會福利署 Social Welfare Department	長者院舍照顧服務券計劃 Residential Care Service Voucher Scheme for the Elderly
水務署 Water Supplies Department	人事管理 Staff Administration
	基本工程合約的工程監督 Works Supervision on Capital Works Contracts

機構 Client

題目 Subject Area

II. 公共機構 Public Bodies

香港機場管理局	香港國際機場零售牌照
Airport Authority Hong Kong	Retail Licensing at the Hong Kong International Airport
中華電力有限公司 CLP Power Hong Kong Limited	清潔及保安合約的判授及管理 Letting and Administration of Cleaning and Security Services Contracts
競爭事務委員會	貨品及服務的採購
Competition Commission	Procurement of Goods and Services
建造業	工程項目誠信管理框架的研究
Construction Industry	Research on Project Integrity Management Framework
建造業議會	適任技術人員的註冊
Construction Industry Council	Registration of Technically Competent Persons
平等機會委員會	反歧視條例的執行工作
Equal Opportunities Commission	Enforcement of Anti-Discrimination Ordinances
香港中華煤氣有限公司 Hong Kong and China Gas Company Limited	配氣及輸氣工程合約的判授及管理 Letting and Administration of Distribution and Transmission Works Contracts
香港考試及評核局 Hong Kong Examinations and Assessment Authority	考試相關服務的管理 Management of Examination-related Services
香港交易及結算所有限公司	香港交易所慈善基金的管理
Hong Kong Exchanges & Clearing Limited	Administration of HKEX Foundation
香港房屋協會	新建房屋工程項目的管理
Hong Kong Housing Society	Administration of New Housing Projects
香港都會大學	學生取錄制度
Hong Kong Metropolitan University	Admission of Students
香港科技園公司 Hong Kong Science and Technology Parks Corporation	商業發展計劃的管理 Administration of Business Development Programmes
香港貿易發展局	人力資源管理
Hong Kong Trade Development Council	Human Resources Governance
保險業監管局	獲授權保險人的授權
Insurance Authority	Authorisation of Authorized Insurers
九龍巴士 (一九三三) 有限公司	車長及車務外勤員工的管理
Kowloon Motor Bus Company (1933) Limited	Administration of Bus Captains and Operational Staff
強制性公積金計劃管理局	強積金基金的批核及監管
Mandatory Provident Fund Schemes Authority	Approval and Monitoring of MPF Funds

機構 Client	題目 Subject Area
香港鐵路有限公司	清潔合約的判授及管理
MTR Corporation Limited	Letting and Administration of Cleaning Contracts
海洋公園公司	物品及服務的採購
Ocean Park Corporation	Procurement of Goods and Services
個人資料私隱專員公署 Office of the Privacy Commissioner for Personal Data	「起底」罪行的執法工作 Enforcement against Doxxing Offences
大專院校 Tertiary Education Institutions	大專院校取錄學生的防貪工作 Corruption Prevention Work for Tertiary Education Institutions on Admission of Students
香港中文大學	私家診症服務的管理
The Chinese University of Hong Kong	Administration of Private Clinical Practice
香港電燈有限公司	基本工程合約的管理
The Hongkong Electric Company Limited	Administration of Capital Works Contracts
香港科技大學 The Hong Kong University of Science and Technology	香港科技大學創業基金的管理 Administration of HKUST Entrepreneurship Fund
醫院管理局	簽發死亡證明文件及殮房運作的程序
The Hospital Authority	Death Documentation Procedures and Operation of Mortuaries
香港大學	工程顧問合約的判授及管理
The University of Hong Kong	Letting and Administration of Works Consultancy Contracts
職業訓練局 The Vocational Training Council	新型工業化及科技培訓計劃的管理 Administration of New Industrialisation and Technology Training Programme
旅遊業監管局	旅遊業的發牌制度
Travel Industry Authority	Licensing System of the Travel Industry
市區重建局 Urban Renewal Authority	樓宇復修公司登記計劃的管理 Administration of Building Rehabilitation Company Registration Scheme
西九文化區管理局	售票及收費程序
West Kowloon Cultural District Authority	Ticketing and Revenue Collection Procedures
III. 其他 Others	

III. 其他 Others

銀行業 Banking Sector

上市公司 Listed Companies 銀行業的防貪工作及倡議 Corruption Prevention Work and Initiatives for the Banking Sector

企業誠信合規管理體系的研究 Research on Integrity Compliance Management System for Corporations

機構 Client	題目 Subject Area	
體育總會 National Sports Association	體育總會誠信防貪指南 Best Practice Reference for Governance of National Sports Associations	
私營界別 Private Sector	企業偵察及舉報貪污機制的研究 Research on Corruption Detection and Reporting Mechanism fo Corporations	
	企業誠信政策及行為守則的研究 Research on Integrity Policy and Code of Conduct for Corporations	
中國香港足球總會有限公司 The Football Association of Hong Kong, China Limited	足球會和球賽人員的註冊 Registration of Football Clubs and Match Personnel	

社區關係 市民諮詢委員會

CITIZENS ADVISORY COMMITTEE ON COMMUNITY RELATIONS



向行政長官提交之 二零二四年工作報告

行政長官李家超先生:

職權範圍及委員名錄

社區關係市民諮詢委員會(委員會)由16名 非官方成員及1名官方成員組成,負責就廉 政公署(廉署)爭取公眾支持打擊貪污,以 及教育公眾認識貪污害處的工作,向廉政專 員提供意見。委員會的職權範圍及委員名 錄分別載於附錄甲及附錄乙。於二零二四年 年底,陳浩庭先生、吳錦華先生、彭穎生先 生、董一岳博士及黃偉傑先生在服務委員會 六載後卸任。羅正杰先生、李漢祥先生、麥 詩敏女士、譚鎮國先生和詹嘉莉女士於二零 二五年新獲委任為委員。

委員會的工作

委員會在年內舉行了三次會議,討論廉署以 面對面形式及透過媒體進行的倡廉工作, 並提出建議。委員會特別討論了廉署在二零 二四/二五年度的倡廉工作策略、迎接另一 個五十年的反貪宣傳新路向,以及"加強青 年參與反貪腐倡議"培訓課程。

委員會轄下設有兩個小組委員會,分別為傳 媒宣傳及社區研究小組委員會和倡廉教育及 市民參與小組委員會,負責監察廉署社區關 係處(社關處)各特定範疇的工作和提供建 議,並向委員會匯報。

年內,傳媒宣傳及社區研究小組委員會舉行 了四次會議,聚焦討論《廉政行動 2024》初 步報告、廉政劇集前瞻,以及廉署周年民意 調查在二零二三年的結果和在二零二四年的 問卷內容。

ANNUAL REPORT 2024 TO THE CHIEF EXECUTIVE

The Chief Executive the Honourable Mr John LEE Ka-chiu,

TERMS OF REFERENCE AND MEMBERSHIP

The Citizens Advisory Committee on Community Relations (CACCR), comprising 16 non-official members and one official member, advises the Commissioner of the ICAC on the Commission's work to foster public support in combating corruption and educate the public against the evils of corruption. Its terms of reference and membership are at **Annexes A** and **B** respectively. At the end of 2024, Mr Mac CHAN Ho-ting, Mr Webster NG Kam-wah, Mr Victor PANG Wing-seng, Dr Rocky TUNG Yat-ngok and Mr WONG Wai-kit retired from the Committee after six years of service, whilst Mr Bosco LAW Ching-kit, Mr Armstrong LEE Hon-cheung, Ms Gloria MAK Szeman, Mr Kazaf TAM Chun-kwok and Ms Kelly TSIM Ka-lee joined the Committee as new members in 2025.

WORK OF THE COMMITTEE

During the year, the CACCR conducted three meetings to discuss and advise on ICAC's integrity promotion work through face-to-face education and media publicity. In particular, the CACCR discussed the ICAC's education and publicity strategies in 2024/25, the fresh approach to publicity towards the next 50 years, as well as the capacity building programme on *Meaningful Youth Engagement in Anti-Corruption Work*.

The CACCR had two subcommittees, namely the Media Publicity and Community Research Subcommittee (MPCRSC) and the Preventive Education and Public Engagement Subcommittee (PEPESC), which scrutinise and give advice on specific aspects of work of the Community Relations Department (CRD) of the ICAC and report to the CACCR.

In the year, the MPCRSC held four meetings and focused the discussion on the progress report for *ICAC Investigators 2024* and the future development of the television drama series, as well as the results and questionnaire contents of the 2023 and 2024 ICAC Annual Surveys respectively.

年內,倡廉教育及市民參與小組委員會舉行 了三次會議,就廉署向社會各界提供的倡廉 服務提供意見。小組委員會重點討論了廉署 凝聚地區力量以推廣廉潔文化的工作策略、 新來港人士的防貪及宣傳策略,以及向旅遊 業推廣誠信的計劃。

二零二四年倡廉工作回顧

二零二四年是廉署成立五十周年的重要時 刻。半個世紀以來,廉署一直努力不懈、持 之以恆地推行倡廉教育,廉潔文化已深深植 根於香港。儘管如此,廉署未顯絲毫懈怠, 反而更加力求卓越、創新突破,於年內全面 檢視及革新了倡廉教育及宣傳的工作方針。 委員會欣悉廉署透過新穎且具有創意的宣 傳策略,更有效地向社會各界廣泛傳播廉潔 信息,進一步鞏固並提升香港作為廉潔之都 的國際形象。我謹代表委員會重點匯報廉署 於年內的倡廉工作成果。

廉署金禧 再創高峰

委員會全力支持廉署鼓勵公眾參與,以行動 支持肅貪倡廉工作的策略。為慶祝成立五十 周年,廉署精心策劃一連串以"反貪.不停 步"為主題的紀念活動,包括舉辦"傳誠跑"、 廉署五十周年慶祝酒會暨香港國際廉政學 院成立典禮、廉署開放日和推出旗艦劇集 《廉政行動 2024》等,成功吸引社會各界 參與,同時刷新多項廉署紀錄。

其中,二零二四年八月舉行的廉署開放日加 入了歷來最豐富多元的活動和展品,並首度 開放香港國際廉政學院及其培訓設施,讓 市民親身了解香港過去半世紀的反貪歷程 及廉署的最新發展。委員會欣悉申請是次開 放日入場券的人數為歷來最高,兩條介紹開 放日的宣傳短片更在社交媒體錄得總瀏覽 量超過 200 萬次,一度創下廉署貼文的瀏 覽次數最高紀錄,反映公眾對認識廉署工作 的興趣非常濃厚。 The PEPESC also held three meetings in the year to advise on the ICAC's preventive education services for different segments of the community. The Subcommittee specifically discussed the ICAC's strategy for leveraging community support to promote integrity culture, corruption prevention and promotion strategies targeted at new arrivals, and the Integrity Promotion Campaign for the Tourism Industry.

REVIEW OF EDUCATION AND PUBLICITY WORK IN 2024

The year 2024 marked a significant milestone as the ICAC celebrated its golden jubilee. Over the past half-century, the culture of integrity has taken strong root in Hong Kong, thanks to the ICAC's unwavering commitment and ongoing efforts in integrity education and promotion. Nevertheless, the ICAC has not rested on its laurels but continued to strive for excellence and pursue breakthroughs by comprehensively reviewing and reforming its education and publicity strategies throughout the year. The Committee was pleased to learn that the ICAC successfully disseminated probity messages to diverse segments of the community, reinforcing Hong Kong's international reputation as a city of integrity through its innovative and creative publicity initiatives. On behalf of the Committee, I would like to report on the achievements of the ICAC during the year.

Reaching New Heights at the ICAC's Golden Jubilee

The Committee firmly supported the ICAC's strategy to promote public engagement in its anti-corruption cause. In celebration of its 50th anniversary, the ICAC organised a series of commemorative events under the theme "Fighting Corruption: The Mission Continues". Highlights included the Running Gala, the ICAC 50th Anniversary Reception and Establishment of Hong Kong International Academy Against Corruption (HKIAAC), the ICAC Open Day and the premiere of the signature television drama series *ICAC Investigators 2024*. Together, these initiatives successfully engaged various sectors of the community and set multiple records for the ICAC.

In August 2024, the ICAC Open Day showcased the most diverse array of activities and exhibits to date. For the first time, the HKIAAC and its training facilities were opened to the public, providing visitors with a unique opportunity to gain first-hand insight into the Hong Kong's anti-corruption journey over the past fifty years and the latest developments of the ICAC. The Committee was delighted to learn that the number of applicants for this Open Day reached a record high. Additionally, the two promotional videos generated significant publicity, accumulating over 2 million views and once setting a record for the highest viewership of an ICAC social media post. This demonstrated the strong public interest in learning more about the work of the ICAC. 另外,廉署金禧反貪電視劇集《廉政行動 2024》亦於年內推出,劇集改編自廉署近年 的調查個案,兼備娛樂性、真實感及教育意 義,廉政專員及處長級人員亦有在劇集中粉 墨登場,為觀眾帶來驚喜。劇集於本地電視 台及內地網上串流平台同步首播,共錄得過 千萬人次觀看,同樣打破了歷年紀錄。

委員會對一連串五十周年公眾參與活動的空 前成功表示高度讚賞。廉署不僅向社會各界 展示過去半世紀得來不易的反貪成果,更有 效向全港市民展現廉署堅守反貪使命永不停 步、持續前行的堅定決心。

全面革新宣傳教育策略

委員會亦高度評價廉署於本年度對宣傳教 育策略的全面檢視與革新[,]使之更貼近社會 脈搏[,]更精準地傳遞反貪信息[。]

廉署於二零二四年十一月在總部大樓的地下 大堂設立"一九七四"咖啡廳,開放予市民 及遊客參觀。這個嶄新的項目結合了教育、 宣傳及"廉署咖啡"概念,讓香港、內地和世 界各地的朋友品嚐香港獨有的"廉署咖啡" 之餘,也可以近距離了解廉署的工作,感受 廉署鍥而不捨的反貪決心與毅力。 委員會欣 悉"一九七四"咖啡廳開幕不足兩星期,已 接待過萬名訪客。由廉署宣傳創作組一手包 辦的"一九七四"咖啡廳宣傳短片系列,更 在社交媒體錄得總瀏覽量超過600萬次, 創下廉署歷史性新高。委員會高度讚揚這個 史無前例的公眾參與項目[,]它不但意味着反 貪教育與社會更融合[,]同時能響應政府"無 處不旅遊"的政策,也勢將成為國際社會研 究參考的廉政教育個案。

年內,廉署亦大膽突破以往較嚴肅的製作風 格,推出一系列創意短片,以輕鬆幽默的方 式推廣廉潔信息,為市民帶來耳目一新的感 覺。其中,一連三集的《廉政行動 有志者前 傳》系列尤為引人注目,該系列以生活化視 角記錄大學生在廉署的暑期實習歷程,發布 後迅速獲得媒體與網民的關注,當中一集更 Furthermore, the ICAC premiered its golden jubilee anti-corruption television drama series *ICAC Investigators 2024* during the year. This series, inspired by recent real ICAC cases, combines elements of entertainment, authenticity and education. Viewers were pleasantly surprised by cameo appearances by the Commissioner and the ICAC directorate officers. Broadcasting on a local television channel, as well as on local and Mainland online platforms, the drama series captivated over ten million viewers, setting a record high for its reach.

The Committee highly appreciated the unprecedented success of the series of public engagement events celebrating the ICAC's 50th Anniversary. The ICAC not only showcased the hard-earned achievements in anti-corruption over the past half-century to various sectors of the society but also effectively demonstrated its steadfast commitment to the anti-corruption mission to all citizens of Hong Kong.

Reformed Education and Publicity Strategies

The Committee also highly commended the ICAC for the comprehensive reform of its education and publicity strategies. This strategic reform enables the Commission to stay attuned to the pulse of the community and convey anti-corruption messages to the public more precisely.

In November 2024, Café "1974" was established at the ground floor lobby of the ICAC Building, welcoming citizens and tourists to this new spot. This ground-breaking initiative combines education, publicity and the concept of "ICAC coffee". Visitors from Hong Kong, the Mainland and abroad can savour the signature "ICAC coffee" of Hong Kong while exploring the ICAC's work up close and witnessing the ICAC's unwavering commitment and efforts in the fight against corruption. The Committee was pleased to note that Café "1974" had received over ten thousand visitors in less than two weeks since its opening. The promotional video series for Café "1974", produced entirely by the ICAC's Mass Communication Office, had garnered over six million views on social media, setting a historic high for the ICAC. The Committee highly commended this pioneering public engagement project which not only symbolised a deeper integration of anti-corruption education with the community, but also aligned with the government's "tourism is everywhere in Hong Kong" policy and would likely serve as a model of community integrity education in international studies.

In the year, the ICAC made a significant transition from its solemn production style to a more light-hearted and engaging approach to promote integrity messages. A series of creative short videos was launched to bring a new experience to the public. As part of 錄得超過 50 萬人次觀看。同時,廉署亦不 斷擴展社交媒體的覆蓋範圍,並新增小紅 書官方帳號,將廉政與反貪信息傳遞至更廣 泛的受眾群體,讓更多人了解並支持廉署的 工作。

委員會樂見革新後的宣傳策略為廉署注入 全新氣象[,]並將反貪教育的覆蓋範圍在線上 及線下同步擴展。

加強青年參與反貪腐倡議

培育青年成為誠信、守法的新一代,一直是 廉署工作的重中之重。年內,廉署繼續為處 於不同成長階段的學生籌辦多元化而深受 師生歡迎的倡廉教育活動,向同學們灌輸 廉潔、守法等核心價值。委員欣悉廉署繼續 透過"廉政公署菁英誠信領袖計劃"重點栽 培具反貪熱誠及領導潛能的高中及大專生, 為他們舉行多元化的活動,包括內地及澳門 交流團、參與廉署第八屆國際會議,並安排 他們與來自東南亞、中東、非洲等地區的反 貪機構人員交流[,]有效強化他們對國家反 腐工作的認識,同時拓展他們的全球反貪 視野。其中兩位曾出席委員會會議與委員真 情對話,我從他們由衷分享的美好體驗及深 刻感受,更肯定廉署在青年德育工作上的成 效。

廉署於年內的另一項突破,是在廉署與聯合 國毒品和犯罪問題辦公室及國際反貪局聯 合會共同編製的《加強青年參與反貪腐倡 議全球政策指南》的基礎上,推出了一套國 際性的培訓課程,以廉署多年來推動青年品 德教育的經驗,向全球反貪機構人員介紹如 this initiative, the ICAC produced a popular three-episode video series that portrayed the summer internship experience of university students at the ICAC in a relatable manner, with one episode alone amassing over 500 000 views. The series, along with other promotional videos, quickly gained media and online attention. Furthermore, the ICAC continued to expand its social media coverage and launch an official Xiaohongshu account to disseminate integrity and anti-corruption messages to a broader audience and garner support for the ICAC work.

The Committee acknowledged that the reformed publicity strategy had injected new vigour into the ICAC and expanded the reach of anti-corruption education across both online and offline platforms.

Meaningful Youth Engagement

It is always the top priority of the ICAC to nurture the core values of integrity and law-abidingness in the younger generation. In the year, the ICAC continued to organise a variety of popular programmes for students at different developmental stages. These programmes aimed at instilling core values of integrity and law-abidingness among youngsters. The Committee was delighted to learn that the ICAC continued to implement the ICAC ELITE Youth Leadership Programme (iELITE) to nurture tertiary and senior secondary school students who had a passion for fighting corruption and demonstrated leadership potential. Throughout the year, a variety of activities were organised, including exchange tours to the Mainland and Macao, participation in the ICAC's 8th Symposium, and meeting with anticorruption personnel from the Southeast Asia, the Middle East and Africa. These activities provided valuable opportunities for the iELITE Youth Leaders to gain a better understanding of the motherland's graft-fighting initiatives and the global trend of anti-corruption work. In particular, two iELITE Youth Leaders once engaged in a heartfelt dialogue with the CACCR members at a meeting. From the youngster's candid sharing of their rewarding experience, I can confidently affirm the effectiveness of the ICAC's endeavours in moral education.

Another ICAC's significant milestone this year was the launch of an international training module based on the *Policy Guide for National Anti-Corruption Authorities on Meaningful Youth Engagement in Anti-Corruption Work*, which was co-developed by the ICAC, the United Nations Office on Drugs and Crime (UNODC) and the International Association of Anti-Corruption Authorities. Drawing from ICAC's years of experience in promoting moral education among the youth, the module aims to introduce to the anti-corruption personnel worldwide on how to encourage youth participation in the anti-corruption cause. The Committee was pleased to note that the HKIAAC had piloted

何鼓勵青年積極參與反腐倡廉的工作。委員 會欣聞廉署香港國際廉政學院在二零二四 年七月首次在一個線上國際研討會試用該 套新課程,協助反貪機構吸納青年參與反貪 工作,獲得海外反貪機構參與者的正面評價, 並吸引更多海外反貪機構命香港國際廉政 學院提出培訓服務申請。廉署亦派員於二零 二五年一月到訪文萊,夥同當地反貪機構舉 辦首個面授培訓課程,並邀請聯合國毒品和 犯罪問題辦公室代表及廉署的菁英誠信領 袖作分享及交流,協助當地反貪機構推動青 年參與倡廉工作。

向輸入勞工及入境人才廣傳廉潔信息

委員會欣悉廉署迅速部署配合政府的新政 策,向不同行業的輸入勞工及入境人才提供 適時的防貪教育和宣傳服務。年內,廉署為 所有工人於抵港八週內舉辦防貪講座及派 發資訊包,亦派員前往外勞的工作地點和宿 舍解答疑難,幫助他們及早了解香港的反貪 法例。廉署亦善用多個網上網下平台,呼籲 工人切勿啞忍貪污,萬一被索賄以獲聘用, 應即時拒絕並向廉署舉報。同時,廉署主動 接觸香港人才服務辦公室及有關協會建立 合作關係,在網上分享專題文章和參與分享 會,參與大型的博覽會,並透過微信發布《秒 懂廉政》速學視頻,向有意來港人才宣傳香 港的廉潔優勢及在港生活的防貪須知。

委員會樂見廉署迅速並主動向輸入勞工及 入境人才提供防貪教育,積極擴大與他們的 接觸面,確保每位來港的人才都能安心在廉 潔公平的環境謀發展。 this new module in an online international seminar in July 2024 to assist anti-corruption agencies (ACAs) from various jurisdictions in engaging more young people in the fight against corruption. This initiative received favourable feedback from overseas participants and attracted additional training service requests from overseas ACAs. In January 2025, an ICAC delegation visited Brunei and cohosted the first-ever capacity building programme on meaningful youth engagement in anti-corruption work in partnership with the local counterpart. The programme featured a sharing session by the representatives from the UNODC and an exchange session with the iELITE Youth Leaders to support the local anti-corruption agency in engaging young people in promoting integrity.

Reaching out to Imported Workers and Incoming Talents

The Committee was pleased to learn that the ICAC had swiftly responded to the Government's new policies by providing timely anti-corruption education and publicity services for imported workers and incoming talents. In the year, the ICAC delivered anti-corruption talks and distributed information packs to imported workers within eight weeks of their arrival in Hong Kong. Furthermore, ICAC officers were deployed to the workplaces and dormitories of the imported workers to address enquiries in order to help them understand Hong Kong's anti-corruption laws early on. The ICAC also made use of multiple online and offline platforms to remind workers to stand firm against corruption, firmly reject any solicitation of bribes in exchange for employment and report corruption to the ICAC without hesitation. In parallel, the ICAC proactively reached out to the Hong Kong Talent Engage (HKTE) and service organisations concerned to collaborate on promoting Hong Kong's commitment to integrity and providing anti-corruption tips for talents interested in living in the city. Examples include sharing feature articles, participating in sharing sessions, staging publicity booths at large-scale expos and sharing quick-learning videos themed "Understanding Integrity in Seconds" on WeChat.

The Committee appreciated the ICAC for its prompt and proactive efforts in delivering anti-corruption education and expanding its reach to imported workers and incoming talents, ensuring that everyone arriving in Hong Kong could settle and thrive in a clean and fair environment. 社區關係市民諮詢委員會 CITIZENS ADVISORY COMMITTEE ON COMMUNITY RELATIONS

深化公私營界別的誠信文化

委員會欣悉廉署年內繼續為各行各業提供誠 信資源和防貪服務,並積極與專業團體合作, 為治理專業人員安排研討會,強調他們在實 踐誠信管治的把關角色。另外,委員會十分 支持廉署繼續與公務員事務局合作推展"誠 信領導計劃",向各政府決策局及部門提供 防貪教育資訊及資源,並與公務員事務局合 辦專題工作坊,提醒政府人員的督導責任, 深化公務員隊伍誠信文化。年內,廉署更為 全港18區新一屆區議會主席及議員舉辦交 流活動,向他們介紹反貪法例及公職人員的 防貪角色,並邀請他們到訪廉署總部與廉署 人員作深度交流,深化彼此合作,於社區攜 手推廣廉潔。

總結

多年來, 廉署周年民意調查的結果均反映香 港社會對廉署反貪工作的堅定支持, 廣大市 民普遍認為保持社會廉潔對香港整體發展 至關重要, 並對貪污行為繼續抱持零容忍的 態度。委員會高度讚賞廉署的反貪教育工作 不僅在傳承中發展, 更在創新中突破, 將廉 潔文化的種子播撒得更廣、更深。在廉署踏 入下一個五十年之際, 我期望委員會與廉署 和社會各界繼續緊密合作, 並肩守護香港的 廉潔誠信核心價值, 讓 "不想腐"的態度薪 火相傳, 同時向國際社會廣傳香港的廉政 故事。

Fostering Probity Culture in Public and Private Sectors

The Committee recognised the ICAC's efforts in continuing to provide integrity promotion resources and anti-corruption services across various industries, and collaborating actively with professional bodies to arrange seminars for governance professionals to remind them of their roles as gatekeepers in integrity governance implementation. The Committee was in full support of the ICAC's continued commitment in partnering with the Civil Service Bureau (CSB) to implement the Ethical Leadership Programme. The ICAC offered preventive education resources to government bureaux/ departments and organised thematic workshops with CSB to remind civil servants of their supervisory role to fortify the clean civil service culture. Furthermore, in the year, the ICAC conducted briefings for Chairpersons and members of the new-term District Councils across the 18 districts, introducing to them the anti-corruption laws and the role of public officers in preventing corruption. The ICAC also invited them to visit the ICAC Building for in-depth exchanges with ICAC officers, enhancing relationships and fostering a collaborative effort to promote integrity in the community.

CONCLUSION

Past ICAC Annual Surveys consistently reflected that the society of Hong Kong firmly supported the anti-corruption cause. People showed zero tolerance toward corruption and believed that keeping Hong Kong corruption-free was important to the overall development of the city. The CACCR highly commended the ICAC not only for enhancing its existing anti-corruption initiatives but also for pioneering innovative and creative approaches in anti-corruption education and publicity. The ICAC is dedicated to fostering a deeprooted culture of integrity across various sectors. Looking ahead to the next 50 years, the Committee will continue to collaborate closely with the ICAC and the society to uphold Hong Kong's core value of integrity which should be passed down through generations, and tell the city's stories of integrity to the global community.



我衷心感謝委員會全體成員在年內的貢獻 和全力支持,亦非常榮幸能與來自多個專業 領域的委員和經"青年委員自薦計劃"加入 委員會的青年人合作,為延續香港廉潔文化 努力。

此外,委員會亦欣賞廉署人員在過去五十 年與全體市民攜手肅貪倡廉,並時刻抱持 "反貪,不停步"的態度,在不同項目中注 入既專業又創新的思維,繼續盡心竭力地維 護香港公平公正、安定繁榮。

APPRECIATION

I would like to extend my appreciation to all members of the Committee for their contribution and full support. I also treasured the opportunity of working together with these members from various professional fields as well as young members who joined the Committee through the Member Self-recommendation Scheme for Youth to sustain the probity culture of Hong Kong.

The Committee would also like to extend our regards to all ICAC officers for their collaborative efforts with the general public over the past five decades. We appreciate their unwavering commitment to the spirit of "Fighting Corruption: The Mission Continues". We also recognise their professionalism and creativity demonstrated through various projects and their dedication to upholding the values of integrity and fairness for the prosperity of Hong Kong.

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社區關係市民諮詢委員會主席 何順文

Simon HO Shun-man Chairman Citizens Advisory Committee on Community Relations

社區關係市民諮詢委員會職權範圍 CITIZENS ADVISORY COMMITTEE ON COMMUNITY RELATIONS TERMS OF REFERENCE



- 向廉政專員建議如何爭取公眾支持打擊 貪污及如何教育公眾認識貪污的害處。
- 2. 聽取及要求廉政公署社區關係處報告為 達致上述目標而進行的工作。
- 監察公眾對廉署工作的反應以及對貪污 所持的一般態度。
- 1. To advise the Commissioner of the Independent Commission Against Corruption measures to be taken to foster public support in combating corruption and educate the public against the evils of corruption.
- 2. To receive and call for reports on action taken by the Community Relations Department of the Commission in pursuance of the above.
- 3. To monitor community response to the Commission's work and public attitudes towards corruption in general.

社區關係市民諮詢委員會委員名錄 CITIZENS ADVISORY COMMITTEE ON COMMUNITY RELATIONS MEMBERSHIP

二零二四年十二月三十一日 as at 31 December 2024



何順文教授	(主席)	Prof Simon HO Shun-man	(Chairman)
陳浩庭先生		Mr Mac CHAN Ho-ting	
陳念慈女士, BBS, JP		Ms Amy CHAN Lim-chee, BBS, JP	
陳淑薇女士, GBS, JP		Ms May CHAN Suk-mei, GBS, JP	
周偉立博士		Dr Albert CHAU Wai-lap	
鄺美雲女士, JP		Ms Cally KWONG Mei-wan, JP	
劉碧堯女士		Ms Pinky LAU Pik-yiu	
廖錦興博士, MH		Dr Bobby LIU Kam-hing, MH	
莫家豪教授		Prof Joshua MOK Ka-ho	
吳錦華先生, JP		Mr Webster NG Kam-wah, JP	
彭穎生先生, MH		Mr Victor PANG Wing-seng, MH	
董一岳博士		Dr Rocky TUNG Yat-ngok	
溫家傑先生		Mr Andy WAN Ka-kit	
黃江天博士, BBS, JP		Dr James WONG Kong-tin, BBS, JP	
黃偉傑先生, MH		Mr WONG Wai-kit, MH	
容靜怡女士		Ms Jenny YUNG Ching-yi	
廉政專員	(當然委員)	Commissioner, Independent Commission Against Corruption	(ex officio)

