

# Say No to Corruption



## Together We Build a Clean Society

When working or dealing with any matters in Hong Kong, one must beware of Hong Kong's anti-corruption laws for not committing a corruption offence inadvertently.

### According to the Prevention of Bribery Ordinance:

- Any employee who, without his/her employer's approval, solicits or accepts an advantage when conducting his/her employer's affairs or business, shall commit an offence. The offeror of the advantage is also guilty of an offence.
- "Advantage" includes anything of value (money or gift), loan, reward, commission, office, contract, service, favour, etc.
- The maximum penalty for contravening an offence under the Prevention of Bribery Ordinance is seven years in jail and a fine of HK\$500,000.



# Watch out the Corruption Traps

This is the custom here! Give me tea money and I will arrange easy tasks for you.



## 1. Don't bribe to smooth things out

If your superior asks you for any advantage in exchange for a favourable treatment at work, you must reject it right away for not breaching the law. "Custom" is not an excuse for soliciting bribes.



## 2. Abide by laws and rules when accepting an advantage

If a client offers you a red packet or a gift to express gratitude for your work, you must follow the guidelines of your respective organisation to handle it. If the advantage is offered to induce an employee to exercise his authority at work in return, both the offeror and offeree of the advantage will commit an offence.

Please take good care of my father!



## 3. No tipping for public service

You do not need to offer gifts or tips to public officers for obtaining public services in Hong Kong unless charges for the services are specified. Any person who offers an advantage to a public officer for favourable treatment or speeding up an application will break the law.

Thanks for your help!  
Here's a little gift for you!



## Report Corruption

If you are approached for a bribe or someone offers you a bribe, you must say no right away and report it to the ICAC immediately. Complainant's identity and content of the complaint are kept in strict confidence.

Channels for Making Enquiries and Reporting Corruption:

**In person:** ICAC Report Centre (24-hour service) or ICAC Regional Offices

**By Phone:** 25 266 366 (24-hour hotline)

**By Mail:** G.P.O. Box 1000, Hong Kong

ICAC Website



Please scan the QR Code for  
further anti-corruption information.