

Thank you.

Your boss is chasing me for an update again.

Have you finished the documents yet?

It's done. Katy is cross-checking them.

Done. Perfect timing.

Please send all these documents to him right away,  
stop him from bothering me again.

We don't even have time for lunch.

I still have two more forms to submit  
and I need to apply for an approval.

I've done that for you.

I sent you the forms ten minutes ago.

I didn't want to disturb you while you're helping me with the cross-checking.

Thank you so much.

We still have time for lunch.

Special offer is still on, let's go.

Please remind me to get some facial masks later.

There's a new recommendation on Instagram...

It looks good.

We're about to renew the contract for stationeries supply,

There're lots of rules in our company as a public body,  
and I've got tons of paperwork to get through.

Let me contact the suppliers for quotations in advance,  
otherwise, I'll have to follow up with each of them later.

What a hassle! I've already got a lot on my plate.

Wenders has always been our supplier,  
can we just pick it again?

Our boss won't have time  
to take care of these trivial matters.

It will all land back on us.

Wenders' price is always cheapest. That's the key.

What do you mean by that?

Shall we award the contract to Wenders directly

without inviting quotations from others?  
There's keen competition in the market,  
we might have a different quotation result this time.  
But I still think Wenders is more reliable.  
Let's say if someone offers us a lower price,  
we couldn't ensure the quality of the products.  
But if we pick someone with a higher price,  
the boss would blame us for that.

This way please.

Got it.

Thank you very much.

Hello, ladies,

my boss asked me to give these to you by hand.

Oh wow, what a gift!

It's a premium membership card.

It's more exclusive than the one we have now.

We don't have to pay for the gym for a year with this card.

Chris is really thoughtful.

He remembers the gym which I mentioned.

Shall I accept him?

What do you mean?

Do you think he is courting you?

The membership card isn't just for you.

I've got one too.

Well, he's not your type anyway,

don't compete with me.

You know he's not my type so you have nothing to worry about.

Wait, I remember there's a policy in our organisation about acceptance of gift,  
what's that?... I forgot.

Who cares about these policies?

We find this gift expensive,

but for him as a company boss,

this is nothing.

Just treat it as “red packet” in the Chinese New Year.  
It’s really rude to decline someone’s “red packet”, right?

Yes, but...

He gave us these after we had signed the contract, not before,  
so it’s just a gesture of goodwill.

Don’t worry about it.

Are you sure?

I’m sure. Let’s get back to work,  
or we’ll be in trouble if our boss sees us chatting.

I had a meeting with the department heads last week.

They were all complaining to us, the administration department.

They grumbled about the new stationeries.

The A4 paper is too thin and jams easily.

Hmm...

The printer toners lose dust

And produce messy printouts.

Hmm...

The labelling stickers are the worst,  
you know what?

They aren’t adhesive at all.

Hmm...

I’ve checked all the products myself,  
a lot of them are substandard.

You two must call the supplier immediately  
and ask them for replacement right away.

If this happens again,  
they will be blacklisted forever!

Hmm...

Come on! Hurry up and get back to work.

Hmm...

I’m so sorry.

My colleagues must have made some mistakes.

I'll fix it tomorrow  
and arrange replacement immediately.  
I'm so sorry, my bad.  
Do you like the food here?  
Hmm.  
My friend runs it.  
Let me introduce him to you  
so you can come here with your friends.  
I'll ask him to give you a 30% discount.  
Really?  
Of course.  
With the 30% discount and its convenient location,  
I'll treat it as my canteen.  
That's great you like it.  
Please say something nice to your boss.  
I'll never put you to trouble again.  
No problem.  
Actually, our boss just casually asked us to talk to you.  
It's good that you let me know about the issues.  
We're friends.  
We should get together more often. Cheers.  
Cheers. Yes, we should catch up more.

Watch out.  
When you went to the restroom,  
Chris said we would have French cuisine together next time.  
Yumi, I think we should stop dining with him.  
I don't think this is a casual gathering anymore.  
Think about it,  
he gave us membership cards,  
a 30% discount,  
does our company allow us to accept these things?  
It's all a fuss about nothing.  
Maybe he's trying to...date us through these gatherings.

I think it's out of bad intention.

He wants something in return by doing these.

What do you mean by that?

Are you saying I'm greedy and taking advantage of him?

You were at the dinner too,  
you took the membership card as well.

But now I think this is dubious.

I haven't used the membership card yet,

I'll give it back to him tomorrow.

You must do the same too.

I never took a penny from him.

Are you saying we can't have dinner with him  
because we have business dealings?

If you're not in a good mood, just tell me.

Don't lash out at me.

If you don't want to have dinner with him, then don't go next time.

Or are you being jealous because he is interested in me?

Wake up, please.

Stop imagining that all men in the world  
are interested in you?

Think about his intention,  
is it for business or you?

Hey, Yumi.

(text message): "Katy can't make it tonight,  
a table for two would be fine.  
82 is the lowest ,  
let's talk about it at dinner."

Yumi, what does it mean by 82? Come over here.

(delete the message)

Did you tell him the price quoted by other companies?

That's illegal!

Nothing illegal! No one is losing.

I helped the company save money,  
which means I've saved public money.  
Even if we don't choose his company,  
we need to choose another one anyway.  
So what's the difference?  
Don't let him buy you off, okay?  
When you are running late for work,  
I always clock in for you.  
Why are you acting like a saint now?  
I'll share with you all the treats he gave me  
after he got the contract from our company.  
I won't keep it all to myself, okay?  
Yumi, if you still treat me as your sister,  
listen to me, he is taking advantage of you.  
Hold on.  
Hello, Chris.

Katy and Yumi are both employees of a public body.  
They are public servants,  
therefore they're obliged to follow  
Section 4 of the Prevention of Bribery Ordinance (POBO).  
Section 4 of the POBO states that  
any public servant who, whether in Hong Kong or elsewhere,  
solicits or accepts any advantage as an inducement to  
or reward for performing any act in his capacity as a public servant,  
shall be guilty of an offence.  
Both offeror and recipient would violate the law.  
According to the POBO,  
advantage means anything of value,  
such as gift, loan, reward, office, service, favour.  
It also includes the gym membership and discount mentioned in the video.  
No matter how much the advantage is,  
if a public servant accepts any advantage in his official capacity,  
without the written approval from his public body,

both the offeror and the recipient may breach  
Section 4 of the Prevention of Bribery Ordinance.

Chris offered Yumi a gym membership  
and a dining discount of a restaurant.  
Obviously, he did so in exchange for a favourable treatment.  
For example, he asked Yumi not to take action against  
the substandard supplies from his company  
and to disclose the prices quoted by others.  
Both Yumi and Chris have breached the law.

One more thing,  
a public servant should avoid accepting any advantage  
offered by persons having business dealing with the public body,  
in order not to give rise to any conflict of interest.  
It shall not be a defence to accept any advantage  
even during the Chinese New Year or other festivals.  
If you really want to accept an advantage,  
you should follow the guidelines and procedures laid down by the public body.  
Remember, you must obtain a written approval  
before accepting the advantage.

What about accepting entertainment offered by  
persons having official dealing with the public body?  
Entertainment means the provision of food or drink for consumption  
on the occasion when it is provided.  
Although it is not a form of advantage,  
Katy and Yumi should not accept frequent or lavish entertainment from Chris  
who had official dealing with the public body,  
in order not to give rise to conflict of interest,  
or put themselves in an obligatory position in the discharge of their duties,  
compromising their impartiality towards Chris,  
or bringing the public body into disrepute.  
Furthermore, a public servant uses false documents,

with intent to deceive his employer, may breach Section 9(3) of the POBO.

For example, Yumi mentioned that she had clocked in for Katy when she was late for work.

This is a scenario where an agent who, with intent to deceive the principal, uses false documents.

What should Katy do

when she knew her best friend had breached the law?

What Yumi did was not only selfish, but also illegal.

She might have to bear the legal liability.

What she did had affected her colleagues too,

not to mention that she had undermined the fairness of the tendering system.

Put yourself in other people's shoes.

If the stationeries that you use daily,

are either jamming the printer or discoloured,

how could you not be mad?

That's why Katy should report

to her organisation or the ICAC.

On the one hand,

she can protect herself from being

involved in a corruption case.

On the other hand,

she can stop Yumi from repeating her mistakes

so as to safeguard the interest and reputation of the organisation.

Integrity is very important.

Never compromise to challenge the law.

Corruption is a serious criminal offence.

The maximum penalty is a fine of \$500,000 and imprisonment for 7 years.

Remember, if you have any doubt,

consult your organisation

or contact the ICAC.